



PENN CAMBRIA SCHOOL DISTRICT
Cresson, Pennsylvania

BOARD OF EDUCATION

AGENDA

REGULAR MEETING

JANUARY 20, 2026

Carrie Andraychak _____
Anthony Dziabo _____
Matthew Kearney _____
Rudy McCarthy _____
Guy Monica _____
Michael Sheehan _____
Cindy Sheehan-Westrick _____
Jeffrey Stohon _____
Anthony Tomaselli _____
Ronald Repak _____
Jill Francisco _____
Jaime Hartline _____

*The Board requests that those wishing to address the board during public comment observe a five-minute time limit.
A spokesperson should be appointed in the case of a group presentation.*

I. CALL TO ORDER AT _____ P.M.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. RESOLUTION #1 - AGENDA

RESOLVED: That Board of Directors approve the agenda as presented.

MOTION BY _____

SECONDED BY _____

V. ANNOUNCEMENT - Please join us in thanking our Penn Cambria school directors for their hard work and dedication during January, which is School Director Recognition Month. They make our students' success their priority.

Pennsylvania school directors are locally elected officials who voluntarily devote several hours per month to school board business.

The Penn Cambria School Board advocates on behalf of our school, students, and community. We salute them for their volunteer investment of time and effort for the good of our children.

VI. SPOTLIGHT ON ACHIEVEMENTS

District VI Football Champions

Anthony Rossman, Ayden Himmer, Benjamin Gorba, Blake Lilly, Blake Nadolsky, Brady Jones, Charlie Golden, Colin Gongloff, Colin Toth, Corbin Vinglish, Dayne Summerville, Dominic Roudybush, Ethan Eckenrode, Evan Latterner, Gavin Gray, Grant Gides, Ian Beck, Isaac Britton, Isaac Eckenrode, Isaac Strayer, Jamison Maybush, Jaxon Hampton, Jordan Horvath, Karter Shall, Keegan Waddell, Koaltan Lego, LJ Delgrande, Logan Price, Mason Geist, Mason Little, Matthew Eckenrode, Maximus Watt, Nathaniel Mack, Noah Jones, Thomas Jones, Trentin Kalwasinski, Trentyn Hassenplug, and Tyler Gaida

1st Team All-State Football

Blake Lilly, Brady Jones, Corbin Vinglish, Dayne Summerville, Grant Gides, Logan Price, and Matthew Eckenrode

Laurel Highlands Athletic Conference All-Conference Teams

Football:

Ayden Himmer – First Team (Tight End), Second Team (Linebacker)
Blake Lilly – First Team (Returner), Second Team (Offensive Athlete)
Brady Jones – Second Team (Quarterback)
Corbin Vinglish – First Team (Linebacker), Honorable Mention (Running Back)
Dayne Summerville – First Team (Tackle)
Grant Gides – Honorable Mention (Defensive Back)
LJ DelGrande – Honorable Mention (Defensive Tackle)
Logan Price – First Team (Center)
Matthew Eckenrode – Honorable Mention (Guard and Defensive End)

Boys Golf:

Colten Karlheim – All Conference Team

Boys Soccer:

Jackson Rice – First Team (Defense)

Nicholas Marshall – First Team (Offense)

Seth Conrad – Honorable Mention (Defense)

Girls Soccer:

Avery Holland – Honorable Mention (Goalie)

Danielle Farabaugh – Second Team (Defense)

Kyla Adams – First Team (Defense)

Meghan Andersen – Second Team (Offense)

Volleyball:

Kate Eckenrode – Second Team (Hitter)

Lily Gergely – First Team (Hitter)

Special Honors

Coach of the Year: Jason Grassi – Tribune Democrat

Player of the Year: Corbin Vinglish – Tribune Democrat

VII. HEARING OF VISITORS - Questions, concerns, comments related to school business.

During this portion of the meeting, this is an opportunity for only residents, taxpayers, employees, and students of the district to provide information that you would like the Board to consider regarding a decision. We ask you to limit your comments to 5 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. Out of respect for our staff and students, we request that your public comments focus on issues or policies and not people. The intention of the audience of citizens is for the Board to listen to you. We will carefully weigh your comments, but may not engage in dialog, which is not the intended purpose of this opportunity. Should the comments be personally directed, or derogatory remarks made against District Board Members, District Officials, or District employees, or profanity used, the individuals remaining time will be forfeited. Please state your name and community in which you reside within Penn Cambria School District.

VIII. RESOLUTION #2 - MINUTES

RESOLVED: That the minutes of the special meeting held December 9, 2025, be approved as recorded in the copies mailed to the Board prior to this meeting.

MOTION BY_____

SECONDED BY_____

IX. RESOLUTION #3 - PAYMENT OF BILLS

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office, be hereby approved for payment. Copy to be made part of the minutes.

MOTION BY_____

SECONDED BY_____

X. RESOLUTION #4 - TREASURER'S REPORTS

RESOLVED: That the Treasurer's Reports for November and December 2025, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See pages 6-31)*

MOTION BY_____

SECONDED BY_____

**XI. BUSINESS ADMINISTRATOR'S REPORT
RESOLUTION #5 - FINANCIAL REPORTS**

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital projects fund, and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District.

MOTION BY_____

SECONDED BY_____

RESOLUTION #6 - REVISION TO TAX WORKBOOKS

RESOLVED: That the Board of Education authorize the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion, or address change to the tax workbooks. The district's Business Office will validate all changes prior to payment.

MOTION BY_____

SECONDED BY_____

RESOLUTION #7 - ANNUAL DONATIONS

RESOLVED: That the Board of Education authorize the Business Administrator to continue past practice of making donations to local fire companies and libraries.

MOTION BY_____

SECONDED BY_____

RESOLUTION #8 - LONG-TERM DISABILITY INSURANCE PROGRAM

RESOLVED: That the Board of Directors approve a three-year renewal agreement effective March 1, 2026 with *Madison National Life Insurance Company, Inc.* to provide long-term disability insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.

MOTION BY_____

SECONDED BY_____

XII. SOLICITOR'S REPORT**XIII. RESOLUTION #9 - SUPERINTENDENT'S RECOMMENDATIONS**

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. Personnel

1. Accept Retirements at the close of the 2025-2026 school year
 - a. Kimberly Baker, Elementary Teacher, after 37+ years of service
 - b. Lisa Brown, Elementary Teacher, after 28+ years of service
 - c. Joyce Przybys, Special Education Teacher, after 31+ years of service
2. Accept Resignations
 - a. Joo Hanlon, Special Education Aide, effective January 1, 2026
 - b. Cassandra Maidment, Substitute Teacher and High School Science Substitute from December 17, 2025 through the end of the 2025-2026 school year, effective December 10, 2025
 - c. Alexandra Mardula, Speech Teacher, effective February 24, 2026
 - d. April Rose, Health Room Assistant, effective January 15, 2026
3. Approve Appointments
 - a. Angela Gibbons, 7th and 8th grade Student Council Advisor, retroactive to December 3, 2025, at a stipend prorated from effective date
 - b. Mary Heiple, National Honor Society Co-Advisor, retroactive to January 5, 2026 at a fifty percent (50%) stipend prorated from effective date
 - c. Toni Nadolsky from 185-day High School Floating Secretary to 260-day High School Secretary, retroactive to January 5, 2026
 - d. Veronica Noll from Special Education Aide to 185-day High School Floating Secretary, retroactive to January 5, 2026
 - e. Nicole Panek, National Honor Society Co-Advisor, retroactive to January 5, 2026 at a fifty percent (50%) stipend prorated from effective date
 - f. Lauren Turturice, High School Science Substitute Teacher, retroactive to January 16, 2026 through the end of the 2025-2026 school year
4. Approve Appointments, effective pending documentation
 - a. Amanda George, Speech Teacher, Master's Step 11, salary of \$62,271 prorated based on start date
 - b. Stephen Bennett, McIlwain School Bus Lines, Inc.
 - c. Ariane Eckenrode, Special Education Aide
 - d. Geane McDaniels, McIlwain School Bus Lines, Inc.
 - e. Chase Proudfit, Volunteer Wrestling Coach
 - f. Easton Semelsberger, Volunteer Boys Basketball Coach

- g. Ian Slate, IU08 Substitute Teacher
- h. George Smith, Junior High Soccer Coach, at a stipend of \$2,696
- 5. Award Tenure
 - a. Emily Lane
- B. Curriculum Maps
 - 1. Social Studies Grade 3 – Communities
 - 2. Social Studies Grade 4 – Pennsylvania

MOTION BY_____

SECONDED BY_____

XIV. NEW BUSINESS

RESOLUTION #10 - APPALACHIA INTERMEDIATE UNIT 8 REPRESENTATIVE

RESOLVED: That the Board of Directors appoint Anthony Dziabo as a representative of Region IX to the Appalachia Intermediate Unit 8 Board of Directors, for a three-year term expiring June 30, 2029.

MOTION BY_____

SECONDED BY_____

RESOLUTION #11 - APPRAISAL SERVICES

RESOLVED: That the Board of Directors approve Richard Johnston to provide appraisal services for Penn Cambria School District at a cost of \$1,500, for the Tunnel Hill-Gallitzin Improved Housing, Inc. tax assessment appeal Docket Number: 2025-4612.

MOTION BY_____

SECONDED BY_____

RESOLUTION #12 - INDEPENDENT TESTING AND INSPECTION SERVICES

RESOLVED: That the Board of Directors accept the proposal from Hillis-Carnes Engineering Associates to perform the required testing and inspection services outlined in the Contract Documents and as required for the Special Inspections, at the not to exceed amount of fifty thousand dollars (\$50,000.00).

MOTION BY_____

SECONDED BY_____

RESOLUTION #13 - GENERAL OBLIGATIONS BONDS, SERIES OF 2026

RESOLVED: The Board of School Directors of the Penn Cambria School District (the “School District”) does hereby authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisor, Dinsmore & Shohl LLP, as Bond Counsel, and the local Solicitor in conjunction with the issuance of General Obligation Bonds, Series of 2026 in the approximate amount of \$18,280,000 for the purpose of funding the new money needs of the District via a competitive internet auction.

MOTION BY_____

SECONDED BY_____

RESOLUTION #14 - RESOLUTION IN LIEU OF PRELIMINARY BUDGET

RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2026-2027 fiscal year by more than its index (5.0%). (*See pages 32-33 for complete resolution*)

MOTION BY_____

SECONDED BY_____

RESOLUTION #15 - SAFETY AND SECURITY COORDINATOR

RESOLVED: Act 44 of 2018 requires all school districts to appoint a school safety and security coordinator; Samuel McClure is recommended for this appointment, effective immediately.

MOTION BY_____

SECONDED BY_____

RESOLUTION #16 - BOYS VOLLEYBALL CO-OP WITH BISHOP GUILFOYLE

RESOLVED: That the Board of Directors approve a co-op agreement for Boys Volleyball with Bishop Guilfoyle for the 2026-2027 school year. Parents of students participating will be responsible for transportation to Bishop Guilfoyle.

MOTION BY_____

SECONDED BY_____

RESOLUTION #17 - DONATION OF 2025 CAN-AM DEFENDER HD9 CAB

RESOLVED: That the Board of Directors accept the donation of a 2025 Can-Am Defender HD9 CAB from an anonymous donor at an estimated fair market value of \$18,000, effective December 8, 2025.

MOTION BY_____

SECONDED BY_____

RESOLUTION #18 - DONATION OF SCOREBOARD

RESOLVED: That the Board of Directors accept the donation of a softball scoreboard from Penn Cambria Softball Boosters at an estimated fair market value of \$6,000, monies provided by Rosebud Mining Co., to be effective on the date received.

MOTION BY_____

SECONDED BY_____

RESOLUTION #19 - DONATION OF CONCESSION STAND

RESOLVED: That the Board of Directors accept the donation of a softball concession stand from Penn Cambria Softball Boosters at an estimated fair market value of \$2,260, monies provided by Sheehan's Precision Machining, Weakland Wreckers and Weakland's Mechanic Shop, to be effective on the date received.

MOTION BY_____

SECONDED BY_____

XV. FIRST READING OF NEW, REVISED, OR BOARD POLICIES FOR REVIEW:

- A. 011 – Principles for Governance and Leadership
- B. 105.2 – Exemption from Instruction
- C. 122 – Extracurricular Activities
- D. 122.1 – Noncurriculum-related, non-school sponsored, student initiated groups
- E. 123 – Interscholastic Athletics
- F. 610 – Purchases Subject to Bid/Quotation
- G. 611 – Purchases Budgeted
- H. 626 Attachment – Procurement - Federal Programs

(Policies were reviewed at the Committee of the Whole Meeting and copies are available upon request)

XVI. INFORMATION ITEM

- A. Comprehensive Plan Review

The Penn Cambria School District Future Ready Comprehensive Plan and affiliated State Required Reports will be posted on January 21, 2026 for a twenty-eight day public review.

XVII. ADMINISTRATOR'S REPORTS

Benjamin Watt, High School Principal

Katlin Little, Athletic Director

XVIII. EXECUTIVE SESSION

XIX. ADJOURNMENT OF BUSINESS MEETING AT _____ P.M.

MOTION BY_____

SECONDED BY_____