PENN CAMBRIA SCHOOL DISTRICT
Cresson, Pennsylvania

BOARD OF EDUCATION

AGENDA

REGULAR MEETING
NOVEMBER 18, 2025

Caith Drenning ___
Anthony Dziabo ___
Matthew Kearney ___
Rudy McCarthy ___
Guy Monica ___
Michael Sheehan ___
Cindy Sheehan-Westrick ___
Jeffrey Stohon ___
Anthony Tomaselli ___
Ronald Repak ___
Jill Francisco ___
Jaime Hartline ___

The Board requests that those wishing to address the board during public comment observe a five-minute time limit. A spokesperson should be appointed in the case of a group presentation.

I. CALL TO ORDER AT ___________P.M.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. RESOLUTION #1 - AGENDA
RESOLVED: That Board of Directors approve the agenda as presented.

MOTION BY_________________________ **SECONDED BY**_________________________

V. ANNOUNCEMENT - Special Board meeting **-** December 9, 2025 at 7:00PM

VI. HEARING OF VISITORS - Questions, concerns, comments related to school business.
During this portion of the meeting, this is an opportunity for only residents, taxpayers, employees, and students of the district to provide information that you would like the Board to consider regarding a decision. We ask you to limit your comments to 5 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. Out of respect for our staff and students, we request that your public comments focus on issues or policies and not people. The intention of the audience of citizens is for the Board to listen to you. We will carefully weigh your comments, but may not engage in dialog, which is not the intended purpose of this opportunity. Should the comments be personally directed, or derogatory remarks made against District Board Members, District Officials, or District employees, or profanity used, the individuals remaining time will be forfeited. Please state your name and community in which you reside within Penn Cambria School District.

VII. RESOLUTION #2 - MINUTES
RESOLVED: That the minutes of the regular meeting held October 21, 2025, be approved as recorded in the copies mailed to the Board prior to this meeting.

MOTION BY_________________________ **SECONDED BY**_________________________

VIII. RESOLUTION #3 - PAYMENT OF BILLS
RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes.

MOTION BY_________________________ **SECONDED BY**_________________________

IX. RESOLUTION #4 - TREASURER'S REPORT
RESOLVED: That the Treasurer's Report for October 2025, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See pages 5-17)*

MOTION BY_________________________ **SECONDED BY**_________________________

X. BUSINESS ADMINISTRATOR'S REPORT

RESOLUTION #5 - FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital projects fund, and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District.

MOTION BY________________________ **SECONDED BY**________________________

RESOLUTION #6 - INTERIM REAL ESTATE TAX ASSESSMENT

RESOLVED: That the Board of Directors of the Penn Cambria School District approve Interim Real Estate Tax Assessment for 2026-2027 as per Section 677.1 of Public-School Code.

MOTION BY________________________ **SECONDED BY**________________________

XI. SOLICITOR'S REPORT

XII. RESOLUTION #7 - SUPERINTENDENT'S RECOMMENDATIONS

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. Personnel Actions

1. **Accept Resignations**
   a. Randall Beers, Volunteer Football Coach, effective October 24, 2025
   b. Thomas Creehan, Head Junior High Soccer Coach, effective October 24, 2025
   c. Melissa Kane, High School Science Teacher and National Honor Society Advisor, effective date tentatively December 23, 2025
2. **Accept Retirement**
   a. William Delaney, Business Teacher, after 33 years of service, effective at the close of the 2025-2026 school year
   b. Renee Schreyer, Chemistry Teacher, after 35 years of service, effective at the close of the 2025-2026 school year
3. **Approve Leave**
   a. Employee #016519, Professional Employee, effective on or about January 15, 2026 through on or about April 19, 2026
4. **Approve Substitutes**
   a. Douglas Fogel, Substitute Teacher, retroactive to November 12, 2025
   b. Todd Mahalko, IU08 Substitute Teacher, effective pending documentation
   c. Cassandra Maidment, Substitute Teacher, effective pending documentation
5. **Approve Appointments**
   a. Alexis Dignan, Paraprofessional, 5.5 hours per day, retroactive to October 27, 2025
   b. Billie Jo Farabaugh, Volunteer Wrestling Coach, effective immediately
   c. Mackenzie Kearney, Volunteer Wrestling Coach, effective immediately
   d. Douglas Fogel, High School Substitute Teacher, retroactive to November 12, 2025 through on or about December 23, 2025
   e. Hope Kephart, Kindergarten Substitute Teacher, effective on or about January 15, 2026 through on or about April 19, 2026
   f. Cassandra Maidment, High School Science Substitute, effective December 17, 2025 through the end of the 2025-2026 school year, pending documentation
6. **Award Tenure**
   a. Katelyn Myers

MOTION BY________________________ **SECONDED BY**________________________

XIII. NEW BUSINESS

RESOLUTION #8 - ACT 93 AGREEMENT

RESOLVED: That the Board of Directors hereby approve the Administrator Compensation Plan (Act 93) which covers the period from July 1, 2026 through June 30, 2031.

MOTION BY__________________________ **SECONDED BY**__________________________

RESOLUTION #9 - APPOINT REPRESENTATIVE TO APAVTS

RESOLVED: That the Board of Directors appoint Michael Sheehan as representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee, for a three-year term expiring December 1, 2028.

MOTION BY__________________________ **SECONDED BY**__________________________

RESOLUTION #10 - PLANNED MAINTENANCE PROGRAM

RESOLVED: That the Board of Directors approve a planned maintenance program proposal from McCarl's Preferred Services for a term of 1 year retroactive to August 1, 2025 for a fee of $23,339.

MOTION BY__________________________ **SECONDED BY**__________________________

RESOLUTION #11 - LAUREL HIGHLANDS ATHLETIC CONFERENCE

RESOLVED: That the Board of Directors approve renewal of membership with the Laurel Highlands Athletic Conference for the four-year cycle beginning Fall 2027 through Spring 2031.

MOTION BY__________________________ **SECONDED BY**__________________________

RESOLUTION #12 - WRESTLING BOOSTERS' TOURNAMENT SPONSOR

RESOLVED: That the Board of Directors approve Pursuit Sports Apparel as the official sponsor of the Penn Cambria Wrestling Boosters' Tournament to be held December 19 and 20 at Mount Aloysius College, per Policy #915. The official name of the tournament will be known as the Panther Holiday Classic Tournament, presented by Pursuit Sports Apparel.

MOTION BY__________________________ **SECONDED BY**__________________________

RESOLUTION #13 - MAINTENANCE GARAGE AND STORAGE BUILDING

RESOLVED: That the Board of Directors approve the purchase, construction, and assembly of a maintenance garage and storage building from Darr Construction, Inc. through COSTARS Contract #____________ in the amount of $____________.

MOTION BY__________________________ **SECONDED BY**__________________________

ROLL CALL VOTE:

RESOLUTION #14 - SECOND READING AND ADOPTION OF REVISED BOARD POLICIES:

A. 102 - Academic Standards

B. 105 - Curriculum

(Policies were reviewed at the Committee of the Whole Meeting and copies are available upon request)

MOTION BY__________________________ **SECONDED BY**__________________________

RESOLUTION #15 - SECOND READING AND ADOPTION OF NEW BOARD POLICY:

A. 719 - Honorary Plaque Policy

(Policy was reviewed at the Committee of the Whole Meeting and copies are available upon request)

MOTION BY__________________________ **SECONDED BY**__________________________

ROLL CALL VOTE:

XIV. FIRST READING OF NEW, REVISED, OR BOARD POLICIES FOR REVIEW:

A. 827 - Conflict of Interest
(Policy was reviewed at the Committee of the Whole Meeting and copies are available upon request)

XV. INFORMATIONAL ITEMS

A. Reorganization Meeting of the Board of School Directors is scheduled for Tuesday, December 2, 2025 at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:
   1. Elect a President
   2. Elect a Vice-President
   3. Select a Solicitor
   4. Designate time and place for committee and regular monthly meetings for 2026
   5. Conduct any additional business to come before the Board

XVI. ADMINISTRATOR'S REPORT

Jeanette Black, Assistant to the Superintendent

XVII. EXECUTIVE SESSION

XVIII. ADJOURNMENT OF BUSINESS MEETING ___________P.M.

MOTION BY_________________________ **SECONDED BY**_________________________