



PENN CAMBRIA SCHOOL DISTRICT
Cresson, Pennsylvania

BOARD OF EDUCATION

AGENDA

**REGULAR MEETING
NOVEMBER 21, 2023**

Caleb Drenning _____
Matthew Kearney _____
Terry Krug _____
Rudy McCarthy _____
Guy Monica _____
George Pyo _____
Justin Roberts _____
Michael Sheehan _____
Jeffrey Stohon _____
Ronald Repak _____
Jill Francisco _____
William Marshall _____

*The Board requests that those wishing to address the board during public comment observe a five-minute time limit.
A spokesperson should be appointed in the case of a group presentation.*

I. CALL TO ORDER AT _____ P.M.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. SPECIAL PRESENTATION

V. SPOTLIGHT ON STUDENT ACHIEVEMENTS

Congratulations to the following students who have successfully auditioned into the group and will be representing Penn Cambria at the Cambria County Honor Band Festival:

Junior High: Alto Saxophone - Leah Conway and Madelyn Kittell
Clarinet - Kaylee Biel, Jaeda Hurst, and Adyson Lloyd
Euphonium - Vincenzo Ricupero
Flute - Elizabeth Zumstein
French Horn - Sophia Miller
Percussion - Dominic Weisinger
Trombone - Grace Gregg
Trumpet - Isabella Askins, Kendyl Lawrence, and Kendal Wessel

Senior High: Alto Saxophone - Kassidy Adams and Jacob Bossler
Tenor Saxophone - Destiny Gray
Baritone Saxophone - Colin Berkheimer
Clarinet - Avah Harber and Peyton Farabaugh
Euphonium - Camryn Ashworth and Avree Majors
Trombone - Charles Golden
Flute - Hailey Farabaugh and Allison New
Piccolo - Ariane Eckenrode
French Horn - Emma Hazlett

Congratulations to the following Varsity Boys Soccer Team who placed 1st at District VI Championships: Levi Baker, Elijah Chyr, Evan Connacher, Kyle Conrad, Seth Conrad, Andrew Dillon, Kurtis Eger, Cody Farabaugh, Zachary Farabaugh, Ryan Giraud, Charles Golden, Duncan Gongloff, Cayden Helsel, Joseph Hite, Gabriel Irving, Preston Kilcoyne, Nicholas Marshall, Carter Panick, Jackson Rice, Giovanni Tiracave, Sean Tomlinson, and Frank Wallis.

Congratulations to the following Varsity Football players who placed 2nd at District VI Championships: Ethan Amsdell, Asher Ball, Isaac Britton, Malakai Brown, Aaron Brumbaugh, Cameron Coudriet, Jeremiah DelaCruz, James Delgrande, Andrew Dillon, Isaac Dreese, Jack Eckenrode, Marcus Eckenrode, Matthew Eckenrode, Landon Ehrenfeld, Preston Farabaugh, Brayden Foreman, Brock Fredack, Mason Geist, Grant Gides, Benjamin Gorba, Ryan Hanlon, Gavin Harrold, Nikolajis Heil, Ayden Himmer, Derek Hite, Jarett Holmes, Jesse Horning, Gabriel Irving, Brady Jones, Anthony Keith, Evan Latterner, Marcus Lilly, Johnathan McAndrew, Carter McDermott, Mason Mento, Blake Nadolsky, Chase Plazek, Thomas Plunkett, Cameron Price, Logan Price,

Hunter Pyo, Anthony Rossman, Benjamin Shoemaker, Isaac Strittmatter, Dayne Summerville, Eli Summerville, Braydon Tickerhoof, Ian Urish, Corbin Vinglish, and Keegan Waddell.

VI. HEARING OF VISITORS - Questions, concerns, comments, related to school business.

During this portion of the meeting, this is an opportunity for only residents, taxpayers, employees, and students of the district to provide information that you would like the Board to consider regarding a decision. We ask you to limit your comments to 5 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. Out of respect for our staff and students, we request that your public comments focus on issues or policies and not people. The intention of the audience of citizens is for the Board to listen to you. We will carefully weigh your comments, but may not engage in dialog, which is not the intended purpose of this opportunity. Should the comments be personally directed, or derogatory remarks made against District Board Members, District Officials, or District employees, or profanity used, the individuals remaining time will be forfeited. Please state your name and community in which you reside within Penn Cambria School District.

VII. RESOLUTION #1 - APPROVE MINUTES

RESOLVED: That the minutes of the regular meeting held October 17, 2023, be approved as recorded in the copies mailed to the Board prior to this meeting.

MOTION BY _____

SECONDED BY _____

VIII. RESOLUTION #2 - APPROVE PAYMENT OF BILLS

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes.

MOTION BY _____

SECONDED BY _____

IX. RESOLUTION #3 - APPROVE TREASURER'S REPORT

RESOLVED: That the Treasurer's Report for October 2023 be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See pages 5-15)*

MOTION BY _____

SECONDED BY _____

X. BUSINESS ADMINISTRATOR'S REPORT

RESOLUTION #4 - FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects, and federal programs and financial reports for the general fund, capital reserve fund, and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District.

MOTION BY _____

SECONDED BY _____

RESOLUTION #5 - DENTAL INSURANCE PROGRAM

RESOLVED: That the Board of Directors hereby approve a one-year renewal agreement effective January 1, 2024, with *MetLife* to provide dental insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.

MOTION BY _____

SECONDED BY _____

XI. SOLICITOR'S REPORT

XII. RESOLUTION #6 - SUPERINTENDENT’S RECOMMENDATIONS

RESOLVED: That the Superintendent’s recommendations be approved as follows:

A. PERSONNEL ACTIONS

Accept Retirements, effective at the close of the 2023-2024 school year
Deborah Roberts, Cresson, Elementary Teacher, after 26 years of service
Darlene Podrasky, Lilly, Middle School Teacher, after 32 years of service

Accept Resignations

Kimberly Gobert, Gallitzin, High School Cafeteria Worker, retroactive to October 16, 2023
Angela Gibbons, Cresson, Elementary Dean of Students/Gifted Education Teacher, retroactive to November 14, 2023
Jessica Secriskey, Cresson, Aide, retroactive to September 20, 2023
Coreen Zaffuto, Altoona, Majorette/Color Guard Advisor, effective at the close of the fall sport season

Approve Appointments

Paulina Miller, Ashville, Middle School Special Education Teacher, Masters Step 9, \$54,799, effective date to be determined
Adam Smearman, Altoona, from High School Special Education Teacher to Elementary Dean of Students/Gifted Education Teacher, retroactive to November 13, 2023
Crystal Thomas, Cresson, from 185-day Middle School Secretary to the Principal to Central Office Administrative Assistant, effective date to be determined
Wendi Rardin, Cresson, 4.75 hours per day High School Cafeteria Worker, retroactive to October 23, 2023
Dawn Houser, Lilly, from 4.75 hours to 6.5 hours per day High School Cafeteria Worker, retroactive to October 25, 2023
Katelyn Seese, Ashville, Volunteer Varsity Cheer Coach, effective immediately
Richard Brooks, Ebensburg, Assistant Varsity Wrestling Coach, at a stipend of \$3,958, effective pending documentation

Approve McIlwain School Bus Lines, Inc. Drivers, effective pending documentation

Cheyenne Sands, Gallitzin
Daniel Ehrenfeld, Lilly

MOTION BY _____

SECONDED BY _____

XIII. NEW BUSINESS

RESOLUTION #7 - RESOLUTION IN LIEU OF PRELIMINARY BUDGET

RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2024-2025 fiscal year by more than its index (7.5%). *(See pages 16-17 for complete resolution)*

MOTION BY _____

SECONDED BY _____

RESOLUTION #8 - RATIFICATION OF AGREEMENT WITH PENN CAMBRIA EDUCATIONAL ASSOCIATION

RESOLVED: That the Board of Directors hereby ratify the successor agreement with PCEA, which covers the period from August 21, 2024 through August 20, 2029.

MOTION BY _____

SECONDED BY _____

ROLL CALL VOTE:

RESOLUTION #9 - APPOINT REPRESENTATIVE TO APAVTS

RESOLVED: That the Board of Directors appoint Matthew Kearney as representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee, for a three-year term expiring December 1, 2026.

MOTION BY _____

SECONDED BY _____

RESOLUTION #10 - WRESTLING BOOSTERS' TOURNAMENT SPONSOR

RESOLVED: That the Board of Directors hereby approve Pursuit Sports Apparel as the official sponsor of the Penn Cambria Wrestling Boosters' Tournament to be held December 15 and 16 at Mount Aloysius College, per Policy #915. The official name of the tournament will be known as the Panther Holiday Classic Tournament, presented by Pursuit Sports Apparel.

MOTION BY _____

SECONDED BY _____

RESOLUTION #11 - VOLUNTEER CHAPERONES

RESOLVED: That the Board of Directors hereby approve Stefanie Adams, Charlie Golden, Tina Golden, Amy Hazlett, Lacey Kittell, Katie Lloyd, Rebecca Strunk, and Meghan Weisinger as volunteer chaperones to accompany Penn Cambria band students to a Broadway Workshop and Performance in New York City, NY in Spring of 2024.

MOTION BY _____

SECONDED BY _____

RESOLUTION #12 - ADOPTION OF NEW, REVISED, OR BOARD POLICIES FOR REVIEW

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

- 251 - Students Experiencing Homeless, Foster Care, and Other Educational Instability
 - 810 - Transportation
- (Policies were reviewed at the Committee of the Whole Meeting and copies are available upon request)*

MOTION BY _____

SECONDED BY _____

XIV. INFORMATIONAL ITEMS

REORGANIZATION MEETING of the Board of School Directors is scheduled for Tuesday, December 5, 2023, at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for committee and regular monthly meetings for 2024
- Conduct any business to come before the Board as this is the only meeting in December

FIRST READING OF THE FOLLOWING NEW, REVISED, OR BOARD POLICIES FOR REVIEW:

- 006 - Meetings
 - 216.1 - Supplemental Discipline Records
 - 217 - Graduation Requirements
 - 236.1 - Threat Assessment
- (Policies were reviewed at the Committee of the Whole Meeting and copies are available upon request)*

XV. ADMINISTRATOR'S REPORT

Mrs. Jeanette Black, Assistant to the Superintendent

XVI. EXECUTIVE SESSION

XVII. ADJOURNMENT OF BUSINESS MEETING AT _____ P.M.

MOTION BY _____

SECONDED BY _____