

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
February 21, 2023

MEMBERS: Caleb Drenning, Matthew Kearney, Terry Krug, Rudy McCarthy,
Guy Monica, George Pyo, Justin Roberts, Michael Sheehan, Jeffrey Stohon

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, February 21, 2023, in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Caleb Drenning
Mr. Matthew Kearney
Mr. Terry Krug
Mr. Rudy McCarthy
Mr. Guy Monica
Mr. George Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
Mr. Jeffrey Stohon
TOTAL 9

MEMBERS ABSENT:

TOTAL 0
QUORUM PRESENT.

AMONG OTHERS PRESENT:

William Marshall, Superintendent	Lewis Hale, Director of Technology
Jill Francisco, Business Administrator	Carrie Conrad, Special Education Director
Ronald Repak, School Solicitor	Jacquelyn Mento, Recording Secretary
Jeanette Black, Assistant to the Superintendent	Veronica Noll, PCESPA Secretary
Kaitlyn Kalwanaski, High School Principal	Adam Clevenger, PCEA President
Dane Harrold, Middle School Principal	Kerry Nileski, Teacher
Joseph Smorto, Elementary Principal	Lauren Woomer, Visitor
Benjamin Watt, Assistant Middle School Principal	Kristin Baudoux, Mainliner Reporter
Scott Sherry, Director of Buildings, Grounds, & Maintenance	

Following the Pledge of Allegiance, the following were the items of business and discussion.

HEARING OF VISITORS - *During this portion of the meeting, this is an opportunity for only residents, taxpayers, employees, and students of the district to provide information that you would like the Board to consider regarding a decision. We ask you to limit your comments to 5 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. Out of respect for our staff and students, we request that your public comments focus on issues or policies and not people. The intention of the audience of citizens is for the Board to listen to you. We will carefully weigh your comments, but may not engage in dialog, which is not the intended purpose of this opportunity. Should the comments be personally directed, or derogatory remarks made against District Board Members, District Officials, or District employees, or profanity used, the individuals remaining time will be forfeited. Please state your name and community in which you reside within Penn Cambria School District.*

There were no questions, concerns, comments, related to school business.

SPOTLIGHT ON STUDENT ACHIEVEMENTS

Congratulations to the following students that successfully auditioned into the PMEA Region III Band that will be held at Altoona Area High School on March 22-24th:

Aliyah Golden - 4th Chair (Trumpet), Emma Hazlett - 1st Chair (French Horn), Jada Nagle - 5th Chair (Trumpet), Leah Partner - 3rd Chair (Flute), and Mya Weisinger - 1st Chair (Oboe)

APPROVAL OF MINUTES

A motion was offered by Mr. Krug, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the meeting held January 24, 2023, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Roberts, seconded by Mr. Drenning, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. *(See Addendum "A")*

TREASURER'S REPORT

A motion was offered by Mr. McCarthy, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for January 2023 be accepted as mailed to the Board and that a copy be filed with the official records of the School District. *(See Addendum "B")*

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Krug, seconded by Mr. McCarthy, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. *(See Addendum "C")*

LOCAL AUDIT REPORT

RESOLVED: That the Board of Directors hereby accept the Auditor's Reporting Package for the fiscal year ended June 30, 2022, as prepared and presented by *Mark C. Turnley, CPA.*

SOLICITOR'S REPORT

Mr. Ronald Repak informed the Board of Directors on the status of the K-12 school funding case. The Commonwealth Court of Pennsylvania found in favor of the plaintiffs, declaring that the funding mechanisms for Pennsylvania's public schools are unconstitutional and must be remedied immediately.

Mr. Repak stated "Though the plaintiffs won the case, it does not mean that there are going to be millions of dollars going into districts any time soon. The order makes sure legislature goes back and actually develops a funding formula. It is going to take some time, but that is all that order actually mandates. There are certainly other states who fund public education differently, whereas Pennsylvania's education system is funded primarily through local taxes".

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Monica, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

Accept Retirement

 Jacqueline Artko, Cresson, Pre-Primary School Custodian, after 16+ years of service, effective March 15, 2023

Accept Resignations

 Daniel Ehrenfeld, Lilly, Middle School, 4 hour per day Custodian, effective February 10, 2023

 Nicholas Felus, Altoona, Assistant Boys Track Coach, effective immediately

Douglas Fogel, Ashville, Head Golf Coach, effective immediately

Approve Appointments

Jacqueline Artko, Cresson, from Pre-Primary School Food Service Worker to 185-day, 4 hours per day, Pre-Primary School Custodian, effective February 27, 2023

Joan Casale, Cresson, High School Substitute Teacher, leave coverage effective on or about March 17th through on or about May 15, 2023

Ian Casher, Cresson, Volunteer Baseball Coach, effective pending documentation

Emily Costlow, Ebensburg, Middle School Substitute Teacher, leave coverage retroactive to February 10, 2023 through on or about March 27, 2023

Andrew Crusciel, Loretto, Middle School Custodian, 185-day, 4 hours per day, retroactive to February 6, 2023

Hannah Ernest, Portage, Middle School Substitute Teacher, leave coverage effective on or about March 24th through on or about May 19, 2023

Brandon Ickes, Portage, Volunteer Jr. High Baseball Coach, effective immediately

Erika Link, Patton, Middle School Substitute Teacher, vacancy coverage retroactive to January 23rd through date to be determined

Alyssa Martinazzi, Cresson, Volunteer Track Coach, effective immediately

Travis Schluep, Ebensburg, Head Varsity Volleyball Coach, at a stipend of \$6,498, effective immediately

Lois Smith, Lilly, Assistant Boys Track Coach, at a stipend of \$2,414, effective pending documentation

Patricia Tarwater, Ebensburg, Pre-Primary Substitute Teacher, leave coverage retroactive to February 13, 2023 through date to be determined

Lauren Woomer, Altoona, Health and Physical Education Teacher, Masters Step 2, \$42,699, effective at the start of the 2023-2024 school year

Approve Leave

Employee #017256, Primary School Teacher, effective on or about May 31, 2023 through on or about June 2, 2023

Mentor

Approve Tammy Weakland as mentor for Emily Lane, stipend as per the PCEA contract, prorated from employee start date

B. APPROVE THE 2022-2023 REVISED SCHOOL CALENDAR (*See Addendum "D"*)

C. CURRICULUM MAP
Child Development (formerly Early Childhood)

D. PROPOSED CHANGES TO HIGH SCHOOL COURSE TITLES AND PREREQUISITES (*See Addendum "E"*)

NEW BUSINESS

A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

APPOINT LOCAL AUDITOR

RESOLVED: That the Board of Directors appoint *Mark C. Turnley*, CPA of Rochester, PA to conduct the annual audit of Penn Cambria School District for three fiscal years, commencing with the fiscal year ending June 30, 2023, costs not to exceed \$13,500 annually. The audit to be performed in accordance with auditing standards generally accepted in the United States of America, Government Auditing Standards issued by the Comptroller of the United States and Uniform Guidance, in addition to PA School Code and all applicable auditing and reporting requirements of the Pennsylvania Department of Education.

A motion was offered by Mr. Stohon, seconded by Mr. Monica, and approved unanimously by voice aye vote, to accept the following resolutions:

SCHOOL PICTURES CONTRACT

RESOLVED: That the Board of Directors renew contract with King’s Images, for school pictures from July 1, 2023 through June 30, 2024.

TEXTBOOK ADOPTION

RESOLVED: That the Board of Directors hereby approve the adoption of Elevate Science Textbook, *Savvas, 2019*.

Mr. Marshall thanked Mrs. Black and all others for their involvement in the adoption of the new science book, knowing that it was an extensive and long process.

ADOPTION OF NEW OR REVISED POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

- 103 - Discrimination/Title IX Sexual Harassment Affecting Students
 - 104 - Discrimination/Title IX Sexual Harassment Affecting Staff
 - 123 - Interscholastic Activities
 - 309.1 - Telework
 - 334 - Sick Leave
 - 610 - Purchases Subject to Bid/Quotation
 - 611 - Purchases Budgeted
 - 626 Attachment - Procurement – Federal Programs
- (See Addendum “F”)*

INFORMATIONAL ITEMS

First reading of new or revised board policies:

- 200 - Enrollment in District
 - 204 - Attendance
 - 220 - Student Expression/Distribution and Posting of Materials
 - 221 - Dress and Grooming
 - 227 - Controlled Substances/Paraphernalia
- (See Addendum “G”)*

ADMINISTRATOR’S REPORT

Mr. Scott Sherry, Director of Buildings, Grounds, & Maintenance, provided a brief overview of the High School’s completed HVAC project and upcoming window replacement.

The district was able to use ESSER funding to provide fresh, clean air for faculty and students at the High School. This grant was very important for the district due to the outbreak of COVID-19 virus in 2020. Schneider Electric was awarded as the Project Manager and had multiple subcontractors to complete their work. SP McCarl’s for HVAC; Ridge Top Electrical as the electricians; Johnson Controls for the fire alarm controls; and Toby Carr and OZ Enterprise for heating and cooling controls. The scope of work to be completed was to install a Variable Refrigerate Flow (VRF) system to provide clean air and independent temperature control in classrooms and offices. The areas that were able to receive these new heating and cooling units were the main office area, nurses’ station, classrooms from the main office towards the library, and second floor rooms 208, 210, 216, and 218. A Dedicated Outdoor Air System (DOAS) was also installed to recovery areas served by the VRF system for heating and cooling. A new rooftop unit for HVAC was installed on the library to provide maximum heating and cooling to this area. In the science wing, two new ceiling mounted unit

ventilators were installed to replace existing ones for heating. Bi-Polar Ionizers were installed in the rest of the existing heating units to provide clean, fresh air. New casework was installed to replace where old heating wall units were removed from classrooms. Each room received its own thermostat for climate control for heating or cooling. This project kicked off on the last day of school in 2022, with the start of demolishing the existing heating units on the first and second floors. The contractors made sure that the school was ready to open for the first day of the 22-23 school year with all the major disruptions completed. The contractors then moved to second shift to complete the loose ends and wait for supplies that were on back order. There were a few issues with the completion of the project, due to the age of the fire alarm system and the new duct detectors that were installed. After these issues were resolved, everything was turned on and tested, which worked as expected. The new system had a few leaks in the factory fittings which had shut the new VRF system down for a day, but was corrected by the contractor. The final test inspection on the air flow in the ductwork was completed on February 20, 2023, and passed inspection. There is a close out job meeting scheduled for March 17, 2023.

The district was fortunate to use ESSER funding for a window project at the High School which will be starting in the spring of 2023. These new windows will have a much higher insulation value for heating and cooling and will provide fresh air and security for students and faculty. Since the COVID outbreak and airborne viruses, it is very important to have proper fresh air and ventilation in public buildings. Schneider Electric was awarded Project Manager with Modern Plate and Glass of Johnstown, as their subcontractor. The grant did not cover all the windows at the High School, but a vast majority of the ones in need of replacement due to age and condition. These new windows being installed will be dark bronze aluminum frames and hopper style windows. These hopper style windows will open in towards the classroom for maximum air flow and security. An aluminum mesh screen will be permanently attached to the outside of the frame to eliminate insects from entering. The glass will be slightly tinted to reflect UV rays and maintain its R value. The kickoff for this project is scheduled after the last day of the school year.

EXECUTIVE SESSION

The Board entered Executive Session to discuss personnel at 7:18 P.M. on a motion by Mr. Sheehan, seconded by Mr. Stohon.

Regular Meeting reconvened at 7:24 P.M. on a motion by Mr. Roberts, seconded by Mr. Kearney.

ADJOURNMENT

A motion was offered by Mr. Stohon, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:29 P.M.