



PENN CAMBRIA SCHOOL DISTRICT  
Cresson, Pennsylvania

**BOARD OF EDUCATION**

**AGENDA**

**REGULAR MEETING  
JANUARY 24, 2023**

Caleb Drenning \_\_\_  
Matthew Kearney \_\_\_  
Terry Krug \_\_\_  
Rudy McCarthy \_\_\_  
Guy Monica \_\_\_  
George Pyo \_\_\_  
Justin Roberts \_\_\_  
Michael Sheehan \_\_\_  
Jeffrey Stohon \_\_\_  
Ronald Repak \_\_\_  
Jill Francisco \_\_\_  
William Marshall \_\_\_

*The Board requests that those wishing to address the board during public comment observe a five-minute time limit.  
A spokesperson should be appointed in the case of a group presentation.*

**I. CALL TO ORDER AT \_\_\_\_\_ P.M.**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

**IV. HEARING OF VISITORS - Questions, concerns, comments, related to school business.**

**V. EXECUTIVE SESSION**

**VI. ANNOUNCEMENT**

Please join us in thanking our Penn Cambria school directors for their hard work and dedication during January which is School Director Recognition Month. They make our students' success their priority.

PA school directors are locally elected officials who voluntarily devote an average of 20 hours per month to school board business.

The Penn Cambria School Board advocates on behalf of our school, students, and community. We salute them for their volunteer investment of time and effort for the good of our children.

**VII. SPOTLIGHT ON STUDENT ACHIEVEMENTS**

Congratulations to the following student-athletes who have been named to the Laurel Highlands Athletic Conference all-league team for the 2022 fall sports season: Boys cross country - Joshua Stolarski, Girls cross country - Kasey Farabaugh, Football - Offense Zachary Grove and Garrett Harrold; defense Vincent Chirdon and Mason Raymond, Golf - Zachary Martynuska and Alyssa Mostick, Boys soccer - Andrew Dillon and Vincent Gongloff, Girls soccer - Meghan Andersen and Chloe Karabinos, Volleyball - Kaylee Mento.

**VIII. RESOLUTION #1 - APPROVE MINUTES**

**RESOLVED:** That the minutes of the meeting held December 6, 2022, be approved as recorded in the copies mailed to the Board prior to this meeting.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**IX. RESOLUTION #2 - APPROVE PAYMENT OF BILLS**

**RESOLVED:** That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**X. RESOLUTION #3 - APPROVE TREASURER'S REPORTS**

**RESOLVED:** That the Treasurer's Reports for November and December 2022, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See pages 5-26)

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**XI. BUSINESS ADMINISTRATOR’S REPORT**

**RESOLUTION #4 - FINANCIAL REPORTS**

**RESOLVED:** That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #5 - REVISION TO TAX WORKBOOKS**

**RESOLVED:** That the Board of Education authorize the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion, or address change to the tax workbooks. The district will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district’s Business Office will validate all changes prior to payment.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #6 - ANNUAL DONATIONS**

**RESOLVED:** That the Board of Education authorize the Business Administrator to continue past practice of making donations to local fire companies and libraries.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**XII. SOLICITOR’S REPORT**

**XIII. RESOLUTION #7 - SUPERINTENDENT’S RECOMMENDATIONS**

**RESOLVED:** That the Superintendent’s recommendations be approved as follows:

**A. PERSONNEL ACTIONS**

**Accept Retirements, effective at the close of the 2022-2023 school year**

- Suzanne Creehan, Cresson, Elementary Teacher, after 28 years of service
- Douglas Fogel, Ashville, Elementary Physical Education Teacher, after 31+ years of service
- Ronald Walters, Hollidaysburg, 5th Grade Social Studies Teacher, after 24 years of service

**Accept Resignations**

- Anne Ciaverella, Osterburg, High School Art Teacher, effective December 13, 2022
- Alexis Eckenrode, Lilly, 6<sup>th</sup> Grade Social Studies Substitute and Middle School Family Consumer Science Teacher, effective January 13, 2023

**Approve Appointments**

- Sarah Barlick, Lilly, Middle School Family Consumer Science Teacher, Bachelors Step 13, \$60,022, effective date to be determined
- Brent Davison, Loretto, from Volunteer to Assistant Varsity Baseball Coach, at a stipend of \$1,931.20, effective immediately
- Kimberly Eckenrode, Gallitzin, Aide, location to be determined, effective pending documentation
- Emily Lane, Carrolltown, Elementary Art Teacher, Bachelors Step 1, \$38,822, effective February 8, 2023
- Christina Racz, Ashville, Aide, location to be determined, effective immediately
- Amanda Smorto, Cresson, from Assistant to Head Junior High Volleyball Coach, at a stipend of \$3,370, effective immediately
- Christine Trexler, Cresson, from IU08 Substitute Teacher to High School, School-Year Secretary, retroactive to January 3, 2023

Marissa Vinglish, 6<sup>th</sup> Grade Social Studies Substitute Teacher, retroactive to January 18, 2022 through the close of the 2022-2023 school year.

**Approve Leave**

Employee # 008516, Middle School Teacher, effective on or about March 24, 2023 through on or about May 19, 2023

**Approve Substitute Teacher**

Marissa Vinglish, Dysart, retroactive to January 3, 2023

**Approve Substitute Aide**

Amanda Flynn, Lilly, effective pending documentation

**Approve IU08 Substitute Teachers, effective pending documentation**

Nicole Lundberg, Lilly  
Alexandra Williams, Lilly

**Approve McIlwain School Bus Lines, Inc. Drivers, effective pending documentation**

Nikolas Bango, Windber  
Travis Douberly, Portage  
Lee Erickson, Revloc  
Heidi MacDonald, Lilly  
Nathan Matera, Johnstown  
William Patterson, Lilly  
Lloyd Rummell, Gallitzin  
Brady Sikora, South Fork

**B. APPROVE JOB DESCRIPTION**

School Social Worker (*See pages 27-28*)

**C. APPROVE THE 2022-2023 REVISED SCHOOL CALENDAR (*See page 29*)**

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**XIV. NEW BUSINESS**

**RESOLUTION #8 - IMPACT COUNSELING SERVICES, LLC AGREEMENT**

**RESOLVED:** That the Board of Directors approve the Superintendent to effectuate any or all documents to enter into an agreement with Impact Counseling Services, LLC to provide Board Certified Behavioral Analyst contracted services with funding provided from the PCCD School Mental Health & Safety and Security Grant.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #9 - RESOLUTION IN LIEU OF PRELIMINARY BUDGET**

**RESOLVED:** That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2023-2024 fiscal year by more than its index (5.8%). (*See pages 30-31 for complete resolution*)

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #10 - ADOPTION OF NEW OR REVISED BOARD POLICIES**

**RESOLVED:** That the Board of Directors approve the adoption of new or revised board policies:

011 - Principles for Governance and Leadership

305-AR - Compensation of Substitute Teachers

(*Policies were reviewed at the Committee of the Whole Meeting and copies are available upon request*)

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #11 - COACHING POSITION**

**RESOLVED:** That the Board of Directors approve retaining Leah Montgomery as Head Varsity Girls Volleyball Coach.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**XV. INFORMATION ITEMS**

First Reading of New or Revised Board Policies:

103 - Discrimination/Title IX Sexual Harassment Affecting Students

104 - Discrimination/Title IX Sexual Harassment Affecting Staff

123 - Interscholastic Activities

309.1 - Telework

334 - Sick Leave

610 - Purchases Subject to Bid/Quotation

611 - Purchases Budgeted

626 Attachment - Procurement – Federal Programs

*(Policies were reviewed at the Committee of the Whole Meeting and copies are available upon request)*

**XVI. ADMINISTRATOR’S REPORT**

*Mrs. Kaitlyn Kalwanaski, High School Principal*

**XVII. ADJOURNMENT OF BUSINESS MEETING \_\_\_\_\_ P.M.**

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_