

PENN CAMBRIA SCHOOL DISTRICT  
201 6<sup>TH</sup> STREET  
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION  
Regular Meeting  
November 15, 2022

MEMBERS: Caleb Drenning, Matthew Kearney, Terry Krug, Rudy McCarthy, Guy Monica, George Pyo,  
Justin Roberts, Michael Sheehan, Jeffrey Stohon

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A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 15, 2022, in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Caleb Drenning  
Mr. Matthew Kearney  
Mr. Terry Krug  
Mr. Rudy McCarthy  
Mr. Guy Monica  
Mr. George Pyo  
Mr. Justin Roberts  
Mr. Michael Sheehan  
Mr. Jeffrey Stohon  
TOTAL. . . . . 9

MEMBERS ABSENT:

TOTAL. . . . . 0  
QUORUM PRESENT.

**AMONG OTHERS PRESENT:**

William Marshall, Superintendent  
Ronald Repak, School Solicitor  
Jill Francisco, Business Administrator  
Jeanette Black, Assistant to the Superintendent  
Kaitlyn Kalwanaski, High School Principal  
Dane Harrold, Middle School Principal  
Benjamin Watt, Assistant Middle School Principal  
Joseph Smorto, Elementary Principal  
Carrie Conrad, Special Education Director  
Scott Sherry, Director of Buildings, Grounds, & Maintenance

Lewis Hale, Director of Technology  
Jacquelyn Mento, Recording Secretary  
Adam Clevenger, PCEA  
Kerry Nileski, Teacher  
Kristin Baudoux, Mainliner  
Ava Surgent  
Brittany Frank  
Beth Farabaugh  
Glenn Marinak  
Andre Marinak

Following the Pledge of Allegiance, the following were the items of business and discussion.

**HEARING OF VISITORS**

- a. Beth Farabaugh, a Penn Cambria parent, addressed the Board of Directors with extracurricular activity concerns regarding a specific student.

Attorney Repak informed Ms. Farabaugh that the board cannot formally address this issue at a public meeting, due to confidentiality. However, the Board shall meet with her during executive session to further discuss her concerns.

- b. Andre Marinak, a Penn Cambria student, requested that the Board of Directors establish board policies and guidance for members of the community and public on both permissible and prohibited activities, regarding the use of drones.

**SPOTLIGHT ON STUDENT ACHIEVEMENTS**

Congratulations to Joshua Stolarski who placed 8th at District VI Cross Country meet and qualified for State Championships held on November 5, 2022.

Congratulations to the following students who have successfully auditioned into the group and will be representing Penn Cambria at the Cambria County Honor Band Festival on December 1st and 2nd at Forest Hills:

Junior High: Kayleigh Adams (Timpani), Isabella Askins (Trumpet), Kaylee Biel (Clarinet), Rachel Fisher (Snare Drum), Charlie Golden (Trombone), Jaeda Hurst (Clarinet), Haylie Keith (Trumpet), Madelyn Kittell (Alto Saxophone), Adyson Lloyd (Clarinet), Lauren New (Flute), and Cain Trexler (Alto Saxophone).

Senior High: Kassidy Adams (Alto Saxophone), Camryn Ashworth (Trumpet), Jacob Bossler (Alto Saxophone), Ariane Eckenrode (Piccolo), Hailey Farabaugh (Flute), Peyton Farabaugh (Clarinet), Aliyah Golden (Trumpet), Emma Hazlett (French Horn), and Angel Yahner-Golby (Baritone).

#### **APPROVAL OF MINUTES**

A motion was offered by Mr. Krug, seconded by Mr. McCarthy, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held October 18, 2022, be approved as recorded in the copies mailed to the Board prior to this meeting.

#### **PAYMENT OF BILLS**

A motion was offered by Mr. Kearney, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (*See Addendum "A"*)

#### **TREASURER'S REPORT**

A motion was offered by Mr. Roberts, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the Treasurer's Report for October 2022, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. (*See Addendum "B"*)

#### **BUSINESS ADMINISTRATOR'S REPORT**

A motion was offered by Mr. McCarthy, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

##### **FINANCIAL REPORTS**

**RESOLVED:** That the reports of grants, projects, and federal programs and financial reports for the general fund, capital reserve fund, and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the of the School District. (*See Addendum "C"*)

#### **SOLICITOR'S REPORT**

Ronald Repak informed the Board of Directors on the proposed House Bill 2851, which would change the state's Public-School Code to require districts to establish "Parent Involvement" programs, policies, and committees, that would identify resources for parents to supplement classroom instruction, and create a pathway to open communication between parents, teachers, and school boards regarding curriculum, academic goals, and support programs.

#### **SUPERINTENDENT'S RECOMMENDATIONS**

A motion was offered by Mr. Sheehan, seconded by Mr. Krug, and approved unanimously by voice aye vote, with the exception of Mr. Monica who abstained on the Head Varsity Baseball Coach appointment, to accept the following resolution:

\* A modification was made to the above resolution, as per Mr. Monica's request, on November 18, 2022:

A motion was offered by Mr. Sheehan, seconded by Mr. Krug, and approved unanimously by voice aye vote, with the exception of Mr. Monica who voted no on the Head Varsity Baseball Coach appointment, to accept the following resolution:

**RESOLVED:** That the Superintendent's recommendations be approved as follows:

**A. PERSONNEL ACTIONS**

Accept Retirement

Terri Bartoletti, Nanty Glo, Fiscal Assistant, effective January 31, 2023, after 11+ years of service

Accept Resignations

Ashley Lingenfelter, Lilly, Middle School Aide, effective October 16, 2022

James Poldiak, Summerhill, Middle School 6<sup>th</sup> Grade Social Studies Teacher, effective date to be determined

James Poldiak, Summerhill, Head Varsity Baseball Coach, effective immediately

Michele Taddei, Gallitzin, High School Health Room Assistant, effective October 21, 2022

Nicholas Wanyo, Ebensburg, Assistant Junior High Wrestling Coach, effective October 25, 2022

Approve Appointments

Daniel Ehrenfeld, Lilly, Pre-Primary School 2<sup>nd</sup> Shift Custodian, 185-day, 4 hours per day, retroactive to October 31, 2022

Austin Farabaugh, Loretto, Assistant Junior High Wrestling Coach, at a stipend of \$1,510.60, effective pending documentation

Nancy Fochler, Altoona, National Honor Society Advisor, at a stipend of \$1,517, retroactive to October 17, 2022

Misty Hanlon, Ashville, Middle School Food Service Worker, at 4 hours per day, retroactive to November 7, 2022

Amy Hazlett, Lilly, High School Food Service Worker, at 4.75 hours per day, retroactive November 8, 2022

Cherri Heiss, Lilly, Intermediate School Aide, effective pending documentation

Anthony Hurst, Cresson, High School 2<sup>nd</sup> Shift Custodian, retroactive to October 31, 2022

Heather Myers, Cresson, High School Food Service Worker, at 4.75 hours per day, retroactive to October 25, 2022

Katelyn Myers, Ashville, Primary School First Grade Teacher, Bachelors Step 1 \$38,822, retroactive to November 14, 2022

James Ronan, Ashville, Head Varsity Baseball Coach, at a stipend of \$3,958, effective immediately

April Rose, Loretto, Pre-Primary Health Room Assistant, effective upon release from current employment

Bernadette Tomlinson, Gallitzin, Middle School Food Service Worker, at 4.75 hours per day, retroactive to October 18, 2022

Approve Mentor for the 2022-2023 school year, stipend per the PCEA contract, prorated from employee start date: Kirstie Barto as mentor for Katelyn Myers

Approve Leave

Employee #013307, Pre-Primary, Primary, and Intermediate School Teacher, effective on or about March 17, 2023 through on or about May 12, 2023

Approve Substitute Teacher  
Nancy Cassisi, Lilly, effective pending documentation

Approve IU08 Substitute Teachers  
Alyssa Martinazzi, Cresson, retroactive to November 2, 2022  
Patricia Wood, Ebensburg, effective pending documentation

Approve Driver  
John Corcelle, daily transportation for student #220110, effective date to be determined

**B. CURRICULUM MAP**  
*Personal Finance*

**NEW BUSINESS**

A motion was offered by Mr. Stohon, seconded by Mr. Kearney, and approved unanimously by voice aye vote, to accept the following resolution:

**HIGH SCHOOL BUILDING ENVELOPE PROJECT**

**WHEREAS**, Penn Cambria School District conducted a competitive request for proposal (RFP) on April 6, 2022 from qualified Energy Services Companies (ESCOs) to provide emergency conservation measures through a guaranteed energy savings contract that will implement repair/replacement/improvement to the existing building envelope at Penn Cambria High School, including services listed in the request for proposal; and

**WHEREAS**, on May 17, 2022, the District selected Schneider Electric Buildings Americas, Inc. to provide these services for the District through this competitive request for proposal process; and

**WHEREAS**, funding for the current project is available through ARP ESSER,

**NOW THEREFORE, BE IT RESOLVED** by the Penn Cambria School District Board to approve the repair/replacement of a subset of the High School's windows to improve indoor air quality. Accordingly, the Board approves the Energy Services Contract with Schneider Electric Buildings Americas, Inc. at a cost not to exceed \$570,000.

A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

**FEASIBILITY STUDY**

**RESOLVED:** That the Board of Directors hereby award the proposal to provide a comprehensive District Wide Facilities Feasibility Study to CORE Architects, Pittsburgh, PA, at a cost not to exceed \$27,000.

**ROLL CALL:** YES: Mr. Kearney, Mr. Krug, Mr. McCarthy, Mr. Monica, Mr. Roberts, Mr. Sheehan, Mr. Stohon,  
Mr. Drenning, Mr. Pyo

NO: 0

ABSTAIN: 0

A motion was offered by Mr. Drenning, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

**PPEEC MEMBERSHIP**

**RESOLVED:** That the Board of Directors hereby authorize the Penn Cambria School District membership in the Pennsylvania Public Entity Energy Consortium ("PPEEC"), and participation in its consortium energy services. (*See Addendum "D"*)

**ROLL CALL:** YES: Mr. Krug, Mr. McCarthy, Mr. Monica, Mr. Roberts, Mr. Sheehan, Mr. Stohon, Mr.  
Drenning, Mr. Kearney, Mr. Pyo

NO: 0

ABSTAIN: 0

A motion was offered by Mr. McCarthy, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolutions:

**PPEEC – ELECTRICITY SERVICES**

**RESOLVED:** That the Board of Directors hereby authorize the Pennsylvania Public Entity Energy Consortium to Act by itself or by its energy advisors to purchase electricity on behalf of Penn Cambria School District. (*See Addendum “E”*)

**SALE OF SKID LOADER**

**RESOLVED:** That the Board of Directors hereby approve the sale of a Gehl SL5635 2 Skid Loader to be sold as is for parts, at the price of \$4,000, in compliance with PA State Code.

**WRESTLING BOOSTERS’ TOURNAMENT SPONSOR**

**RESOLVED:** That the Board of Directors hereby approve Pursuit Sports Apparel as the official sponsor of the Penn Cambria Wrestling Boosters’ Tournament to be held December 16 and 17 at Mount Aloysius College, per Policy #915. The official name of the tournament will be known as the Panther Holiday Classic Tournament, presented by Pursuit Sports Apparel.

**OUT OF STATE FIELD TRIP**

**RESOLVED:** That the Board of Directors approve the National Honor Society to attend an out of state field trip to Washington, D.C. on April 15, 2023.

A motion was offered by Mr. Roberts, seconded by Mr. Kearney, and approved unanimously by voice aye vote, to accept the following resolution:

**APPOINT REPRESENTATIVE TO APAVTS**

**RESOLVED:** That the Board of Directors appoint Michael Sheehan as representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee, for a three-year term expiring December 1, 2025.

A motion was offered by Mr. Monica, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

**ADOPTION OF NEW OR REVISED BOARD POLICIES**

**RESOLVED:** That the Board of Directors hereby approve the second reading and adoption of the following policies:

- 122 - Extracurricular Activities
  - 203 - Immunizations and Communicable Diseases
  - 209 - Health Examinations/Screenings
  - 832 - Educational Equity
  - 904 - Public Attendance at School Events
  - 907 - School Visitors
- (*See Addendum “F”*)

**INFORMATIONAL ITEMS**

**REORGANIZATION MEETING** of the Board of School Directors is scheduled for Tuesday, December 6, 2022, at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for committee and regular monthly meetings for 2023
- Conduct any business to come before the Board as this is the only meeting in December

**FIRST READING OF THE FOLLOWING NEW OR REVISED BOARD POLICIES:**

- 123.2 - Sudden Cardiac Arrest
  - 252 - Dating Violence
  - 318 - Attendance and Tardiness
  - 805.4 - Police Use of Force
  - 916 - School Volunteers
- (*See Addendum “G”*)

**COMPREHENSIVE PLAN REVIEW**

The Penn Cambria School District Future Ready Comprehensive Plan was posted on October 20, 2022 for a twenty-eight-day public review.

**ADMINISTRATOR’S REPORTS**

Jeanette Black, Assistant to the Superintendent, provided a summary to the Board of Directors of the Penn Cambria School District Future Ready Comprehensive Plan. The Plan consists of four goals: safe and supportive schools which includes new Act 55 training that involves not only professional staff, but support staff as well; addressing chronic absences or students that miss 10% or more days of school, by concentrating more on good attendance; implementing relevant and rigorous curriculum, including a focus on career skills; and improving student achievement by helping students learn more effectively and efficiently.

Dane Harrold, Middle School Principal, reported to the Board of Directors on changes that were made at the Middle School, including: the bell schedule, which allows student to have an activity period at the beginning of the day to help with assignments and homework, benefiting students who are tardy are now not missing classes; math teachers having less students in homeroom enabling them to assist students who need extra support; physical education organizing intramurals; altering staggered lunches to two lunch periods; utilizing SignUpGenius for parent teacher conferences; and using the ESSER grant funding to provide afterschool assistance to students for homework, assignments, and math.

**EXECUTIVE SESSION**

The Board entered Executive Session to discuss personnel at 7:34 P.M. on a motion by Mr. Stohon, seconded by Mr. Krug.

Regular Meeting reconvened at 8:48 P.M. on a motion by Mr. Monica, seconded by Mr. Kearney.

**ADJOURNMENT**

A motion was offered by Mr. Roberts, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 8:48 P.M.