This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, October 18, 2022. Routine business, such as approval of minutes, treasurer's report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

I. HEARING OF VISITORS – There were no questions, concerns, comments, related to school business.

II. FEASIBILITY STUDY PRESENTATIONS

McKissick Architecture, CORE Architects, EI Associates, and RLPS Architects, each presented a summary of their proposal to provide a district-wide facilities feasiblity study for Penn Cambria School District.

III. SPOTLIGHT ON STUDENT ACHIEVEMENTS

Congratulations to the following Girls Golf Team who placed first at Districts: Isabella Spahr*, Alyssa Mostick*, Kaylee Mento*, Kylie Marshall, and Rowan Vinglas. Individual winners were: Isabella Spahr - 3rd place and Alyssa Mostick - 4th place. *State qualifiers**

- **IV.** Adopted an amendment to the Penn Cambria School District 403(b) Plan to permit after-tax Roth elective deferrals and Roth rollovers, effective October 19, 2022.
- **V.** Approved the Superintendent's recommendations as follows:

A. PERSONNEL ACTIONS

Accept Resignations

Mylissa Bunn, Gallitzin, High School Food Service Worker, effective September 2, 2022 Ashley Carney, Indiana, Primary School Teacher, effective November 11, 2022 Angela Gailey, Lilly, High School Food Service Worker, effective October 7, 2022 April Gergely, Cresson, National Honor Society Advisor, effective immediately James Murphy, Cresson, Assistant Varsity Boys Basketball Coach, effective September 23, 2022

Remove Substitute Teachers, effective immediately

Maria Anslinger, Altoona Cody Ebersole, Claysburg Noah Grube, Port Matilda Victoria Sobecky, Ebensburg

Approve Appointments

Peter Crusciel, Loretto, Driver, effective pending documentation Joshua Himmer, Cresson, Assistant Varsity Boys Basketball Coach, at a stipend of \$3,958, effective immediately

Dave Pisczek, Cresson, Volunteer Softball Coach, effective pending documentation

Approve Mentor for the 2022-2023 school year, stipend per the PCEA contract, prorated from employee start date

Kristin Talko as mentor for Maura Smay

Approve McIlwain School Bus Lines, Inc. Drivers, pending documentation

Alyssa Rickens, Gallitzin Kenneth Kumpf, Cresson Leah Montgomery, Lilly

- **VI.** Approved the participation in the 2023 Sea, Air, Land Challenge sponsored by the Office of Naval Research and PSU, at a cost of \$100 per high school team plus the cost of transportation.
- **VII.** Entered into a 60-month contract with UniFirst for the rental and maintenance of custodial uniforms, mops, and floor mats, effective October 18, 2022.
- **VIII.** Recognized the appointment of Amanda Flynn to the office of Tax Collector by Lilly Borough on October 5, 2022 and notified Cambria County of this action.
 - **IX.** Approved a resolution granting waivers to taxpayers for penalties, interest, fees, and delinquent collection costs if those taxpayers have not received their real estate tax bill within the first twelve months of purchasing their property under certain conditions, effective as of the 2023 tax year, in accordance with Pennsylvania Act 57 of 2022.
 - X. Authorized the District to enter into an Attorney-Client Fee Contract with the Frantz Law Group, ALPC, 402 West Broadway, Suite 860, San Diego, California, 92101, and Dillon, McCandless, King, Coulter, & Graham, LLP, 128 West Cunningham Street, Butler, Pennsylvania, 16601, for the commencement of a legal action against Juul Labs, Inc., formerly known as PAX Labs, Inc., and other Defendants, including but not limited to Altria Group, Inc.; Altria Client Services; Altria Group Distribution Company; Nu Mark LLC; and Phillip Morris USA, Inc. Said Action shall be for the purpose of claiming money damages related to School District costs related to the use of vaping products on District property.

The Attorney-Client Fee Contract shall provide for a Contingent fee of Twenty-Five Percent (25%) of any recovery. Expenses needed to fund the litigation shall be advanced by Frantz Law Group, APLC, and deducted from any recovery. The District shall not be responsible for any fee or cost reimbursement in the event that there is no recovery in the action.

The School Board President and/or District Superintendent are authorized to sign the Attorney-Client fee Contract.

- **XI.** Entered into an agreement with R.E.A.C.H. Inc. in conjunction with the RISE Project of Cambria County to provide mental health counseling services at Penn Cambria High School. These services are being provided through county opioid settlement funding.
- **XII.** Approved an inter district Agreement to provide Title 1 Nonpublic Services at Saint Michael Catholic School for the Cambria Heights School District.
- **XIII.** Approved a contract with Courtney Hirsch, Johnstown, for School Psychologist services, at a rate of \$500 per day, effective November 14, 2022 through June 30, 2023.
- **XIV.** Approved revision of the Athletic Director contract with *Mr. Charles Terek*, Cresson, retroactive to July 1, 2021.
- **XV.** Approved the second reading and adoption of the following policies:
 - 137.1 Extracurricular Participation by Home Education Students
 - 218.2 Terroristic Threats
 - 218.3 Discipline of Student Convicted/Adjudicated of Sexual Assault
 - 221 AR Dress and Grooming (AR policy review)
 - 305 AR Compensation of Substitute Teachers (AR policy review)
 - 332 Working Periods

- 705 Facilities and Workplace Safety
- 800.1 Electronic Signatures/Records
- 803 School Calendar
- 806.1 Megan's Law
- 806.1 AR Sex Offender Registration and Megan's Law Notification
- 815.2 District Social Media

XVI. INFORMATIONAL ITEMS

First reading of new or revised Board policies:

- 122 Extracurricular Activities
- 203 Immunizations and Communicable Diseases
- 209 Health Examinations/Screenings
- 832 Educational Equity
- 904 Public Attendance at School Events
- 907 School Visitors