

This report summarizes the actions taken by the Penn Cambria Board of Education at its special meeting, September 29, 2022. The Board took the following actions:

- I. HEARING OF VISITORS There were no questions, concerns, comments, related to school business.
- II. The Board of Directors entered into Executive Session to discuss staffing issues.
- **III.** Approved a Memorandum of Agreement between Penn Cambria School District and the Penn Cambria Educational Support Professionals Association, to modify the current hourly wages.
- **IV.** Approved hourly wage increases for non-contracted, confidential employees equal to those approved in the MOA with PCESPA.
- V. Mr. Marshall, Superintendent, commented that the approved Memorandum of Agreement will be voted on by PCESPA. If approved, hourly wages for all PCESPA employees will be increased by \$2.10 per hour across the board, except for Health Room Assistants who received a wage increase in February 2022. The starting hourly wage will increase from \$10.40 per hour to \$12.50 per hour.