

PENN
BOARD REPORT
CAMBRIA

Volume 44 No. 1 August 2022

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, August 16, 2022. Routine business, such as approval of minutes, treasurer's reports, and payment of bills was accomplished. The Board also took the following actions:

- I. HEARING OF VISITORS - There were no questions, concerns, comments, related to school business.
- II. Set the A la Carte Price List for the 2022-2023 school term.
- III. Concurred in the settlement with tax collectors for the 2021 school duplicate in accordance with the TAX COLLECTION SETTLEMENT FOR 2021-2022 DUPLICATE REPORTS.
- IV. Accepted the annual exoneration reports of the tax collectors, submitted for the 2021-2022 school year; settlement with the collectors pending review of records by the Business Office and approval of the school district auditor.
- V. Approved the Superintendent's recommendations as follows:
 - A. **PERSONNEL ACTIONS**
 - Accept Retirements**

Joan Mishock, Gallitzin, Middle School Food Service Worker, effective August 25, 2022, after 32+ years of service

Ruth Taylor, Cresson, High School Aide, effective July 31, 2022, after 26+ years of service

Thomas Plunkett, Gallitzin, Assistant Varsity Softball Coach, effective June 23, 2022

Cathy Whited, Ebensburg, Middle School Family Consumer Science Teacher, after 20+ years of service, effective August 9, 2022
 - Accept Resignations**

Edward Baldish, Altoona, High School Custodian, effective July 8, 2022

Toni Nadolsky, Ashville, Primary School Food Service Worker, effective July 25, 2022

Rebecca Norris, Cresson, High School Social Studies Teacher, effective at the close of the 2021-2022 school year

Gregory Shingle, Dysart, Assistant High School Principal, effective August 26, 2022
 - Approve Appointments**

Michele Billings, Portage, Food Service Worker, effective pending documentation

Kasey Bradley, Cresson, Assistant Varsity Cheerleading Coach, at a stipend of \$2,414, effective pending documentation

Jenny Damin, Ebensburg, Middle School Student Council Advisor, at a stipend of \$1,515, effective immediately

Ann Marie Davis, Chest Springs, Food Service Worker, effective pending documentation

Joo Hanlon, Gallitzin, High School Aide, effective with the start of the 2022-2023 school year

Danielle Lingenfelter, Cresson, Food Service Worker, effective pending documentation

Katlin Little, Gallitzin, from Volunteer to Head Varsity Softball Coach, at a stipend of \$3,958, effective immediately

Derek Mardula, Chardon, OH, Volunteer Junior High Football Coach, effective pending documentation

Christina Racz, Ashville, Head Junior High Cheerleading Coach, at a stipend of \$3,370, effective pending documentation

Travis Schluep, Ebensburg, High School Social Studies Teacher, Master's Step 4, salary \$45,222, effective with the start of the 2022-2023 school year

Joshua Stringent, Gallitzin, Volunteer Football Coach, effective pending documentation

Ashley Urish, Gallitzin, from Head Junior High to Volunteer Cheerleading Coach, effective July 5, 2022

Christine Trexler, Cresson, High School Substitute Teacher, effective with the start of the 2022-2023 school year through on or about January 13, 2023

Approve Leave

Employee #016896, Middle School Aide, effective on July 27, 2022 through on or about October 2, 2022

Approve Extended Leave

Employee #005827, High School Teacher, effective October 24, 2022 through January 13, 2023

Award Tenure

Devin Lawhead

Approve Substitutes for the 2022-2023 school year

Teachers

Additions made to the attached list are as follows (pending documentation):

Maria Anslinger, Altoona

Cody Ebersole, Claysburg

Hannah Ernest, Portage

Noah Grube, Port Matilda

Connor Pielmeier, Duncansville

Victoria Sobecky, Ebensburg

IU08 Substitute Teachers

Addition made to the attached list is as follows (pending documentation):

Emily Costlow, Cresson

Deletions made to the attached list are as follows:

Dontae Lilly, Lilly

Barbara Petyak, Gallitzin

Nurses

Addition made to the attached list is as follows (pending documentation):

Kiana Brink, Ashville

Approve School Bus Drivers for the 2022-2023 school year

Addition made to the attached list is as follows:

David Moses, Ebensburg

Deletions made to the attached list are as follows:

Donna Arthurs, Gallitzin

Tammy Coke, Ashville

Lynn Miller, Lilly

Linda Riner, Patton

Michelle Welch, Gallitzin

Approve Mentors for the 2022-2023 school year, stipend \$1000 per PCEA contract

Professional Staff

Mentor

Tonya Niebauer

Carrie Vinglish

Travis Schluep

Sean Davison

Tara Van Caster

Tamara Rakar

B. APPROVE INCENTIVE BONUS of \$961.06 for Charles Terek, Athletic Director, based on performance criteria under the compensation plan clause of the Athletic Director agreement.

C. APPROVE STUDENT HANDBOOKS

D. APPROVE THE 2022-2023 REVISED SCHOOL CALENDAR

- VI. Approved the 2022-2023 Title 1 Targeted School Improvement (TSI) Schoolwide plan for Penn Cambria Intermediate School.
- VII. Approved the 2022-2023 Title 1 Schoolwide plans for Penn Cambria Pre-Primary and Primary Schools.
- VIII. Approved the Pre-K Counts Flexible Instructional Plan for the 2022-2023 school year.
- IX. Approved the participation in the following surveys in various grade levels/classrooms:
 - Safe Touches (if applicable)
 - Botvin Lifeskills Grades 6-8 for United Way
- X. Approved revisions to the Penn Cambria School District Teacher Observation and Practice Plan as a component of the Act 13 PA Educator Effectiveness System.

- XI. Approved the Emergency Instructional Time Template for the 2022-2023 school year under Section 502.1.
- XII. Approved the revised Penn Cambria School District Emergency Operation Plan.
- XIII. Approved a planned maintenance program proposal from McCarl's Preferred Services. The planned maintenance program will be for a term of 3 years effective retroactive to August 1, 2022 for an annual fee of \$22,000 for the first year and 3% yearly increase thereafter.
- XIV. Approved the expansion of the Senior Citizen Gold Card Club to also include all retired Penn Cambria School District faculty and staff.
- XV. Approved the preparation and advertisement for qualified proposals to begin the process of a district wide feasibility study on buildings, structures, high school athletic facilities and enrollments and to authorize the Superintendent and Director of Buildings, Grounds, and Maintenance to facilitate the same.

XVI. ADMINISTRATOR'S REPORT

Mr. Lewis Hale, Director of Technology, provided information and updates to the Board of Directors regarding the Technology Department, such as: assisting with the 1st Grade Time Capsule that will be opened on 3/3/33 and a photo that will be hung in the high school office of the class that contributed to the capsule; cameras that were installed on twenty-eight transportation vehicles; implementation of Routefinder Plus by Transfinder for 2022-23 school year; Samsara GPS modules have been ordered for future parent transportation notifications; the plan to have the remaining 300 laptops obtained through the Emergency Connectivity Fund (ECF) Program available for take home during the Back to School Nights at the middle and high school; majority of the laptops that were sent home with students during the COVID Hybrid season were returned and placed back in classrooms; fiber optic and three network cables were cut unexpectedly on the 2nd floor of the high school during a support beam installation for the HVAC rooftop unit; older laptops have been repurposed at the middle school for a Digital Hall Pass, a system that was piloted with the 7th and 8th grade in 2021-2022 and the expansion of the Digital Hall Pass to all classrooms at the middle school this year; Multi-Factor Authentication (MFA) is now an option for staff at Penn Cambria, once configured, the MFA will be prompted when a user logs into Office 365 from outside the PCSD Network; transitioning from Student Information System (SIS) MMS/Visions to Focus School Software.