



PENN CAMBRIA SCHOOL DISTRICT  
Cresson, Pennsylvania

**BOARD OF EDUCATION**

**AGENDA**

**REGULAR MEETING  
AUGUST 16, 2022**

Caleb Drenning \_\_\_\_\_  
Matthew Kearney \_\_\_\_\_  
Terry Krug \_\_\_\_\_  
Rudy McCarthy \_\_\_\_\_  
Guy Monica \_\_\_\_\_  
George Pyo \_\_\_\_\_  
Justin Roberts \_\_\_\_\_  
Michael Sheehan \_\_\_\_\_  
Jeffrey Stohon \_\_\_\_\_  
Krystal Edwards \_\_\_\_\_  
Jill Francisco \_\_\_\_\_  
William Marshall \_\_\_\_\_

*The Board requests that those wishing to address the board during public comment observe a five-minute time limit.  
A spokesperson should be appointed in the case of a group presentation.*

**I. CALL TO ORDER AT \_\_\_\_\_ P.M.**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

**IV. HEARING OF VISITORS**

**V. RESOLUTION #1 - APPROVE MINUTES**

**RESOLVED:** That the minutes of the regular meeting held June 21, 2022, be approved as recorded in the copies mailed to the Board prior to this meeting.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**VI. RESOLUTION #2 - APPROVE PAYMENT OF BILLS**

**RESOLVED:** That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**VII. RESOLUTION #3 - APPROVE TREASURER’S REPORTS**

**RESOLVED:** That the Treasurer’s Reports for June and July 2022, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See pages 6-27)*

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**VIII. BUSINESS ADMINISTRATOR’S REPORT**

**RESOLUTION #4 - SET A LA CARTE PRICES FOR 2022-2023**

**RESOLVED:** That the Board of Directors set the A la Carte Price List for the 2022-2023 school term. *(See page 28)*

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #5 - FINAL STATEMENT WITH TAX COLLECTORS**

**RESOLVED:** That the Board of Directors, pending the final audit, concur in the settlement with tax collectors for the 2021 school duplicate in accordance with the TAX COLLECTION SETTLEMENT FOR 2021-2022 DUPLICATE REPORTS, a copy of which shall be made a part of the school district’s official files.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #6 - ACCEPTANCE OF TAX COLLECTOR’S ANNUAL EXONERATION REPORTS**

**RESOLVED:** That the annual exoneration reports of the tax collectors, submitted for the 2021-2022 school year, be accepted; settlement with the collectors pending review of records by the Business Office and approval of the school district auditor.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**IX. SOLICITOR’S REPORT**

**X. RESOLUTION #7 - SUPERINTENDENT’S RECOMMENDATIONS**

**RESOLVED:** That the Superintendent’s recommendations be approved as follows:

**A. PERSONNEL ACTIONS**

**Accept Retirements**

*Joan Mishock*, Gallitzin, Middle School Food Service Worker, effective August 25, 2022, after 32+ years of service

*Ruth Taylor*, Cresson, High School Aide, effective July 31, 2022, after 26+ years of service

*Thomas Plunkett*, Gallitzin, Assistant Varsity Softball Coach, effective June 23, 2022

*Cathy Whited*, Ebensburg, Middle School Family Consumer Science Teacher, after 20+ years of service, effective August 9, 2022.

**Accept Resignations**

*Edward Baldish*, Altoona, High School Custodian, effective July 8, 2022

*Toni Nadolsky*, Ashville, Primary School Food Service Worker, effective July 25, 2022

*Rebecca Norris*, Cresson, High School Social Studies Teacher, effective at the close of the 2021-2022 school year

*Gregory Shingle*, Dysart, Assistant High School Principal, effective August 26, 2022

**Approve Appointments**

*Michele Billings*, Portage, Food Service Worker, effective pending documentation

*Kasey Bradley*, Cresson, Assistant Varsity Cheerleading Coach, at a stipend of \$2,414, effective pending documentation

*Jenny Damin*, Ebensburg, Middle School Student Council Advisor, at a stipend of \$1,515, effective immediately

*Ann Marie Davis*, Chest Springs, Food Service Worker, effective pending documentation

*Joo Hanlon*, Gallitzin, High School Aide, effective with the start of the 2022-2023 school year

*Danielle Lingenfelter*, Cresson, Food Service Worker, effective pending documentation

*Katlin Little*, Gallitzin, from Volunteer to Head Varsity Softball Coach, at a stipend of \$3,958, effective immediately

*Derek Mardula*, Chardon, OH, Volunteer Junior High Football Coach, effective pending documentation

*Christina Racz*, Ashville, Head Junior High Cheerleading Coach, at a stipend of \$3,370, effective pending documentation

*Travis Schluep*, Ebensburg, High School Social Studies Teacher, Master's Step 4, salary \$45,222, effective with the start of the 2022-2023 school year

*Joshua Stringent*, Gallitzin, Volunteer Football Coach, effective pending documentation

*Ashley Urish*, Gallitzin, from Head Junior High to Volunteer Cheerleading Coach, effective July 5, 2022

*Christine Trexler*, Cresson, High School Substitute Teacher, effective with the start of the 2022-2023 school year through on or about January 13, 2023

**Approve Leave**

*Employee #016896*, Middle School Aide, effective on July 27, 2022 through on or about October 2, 2022

**Approve Extended Leave**

*Employee #005827*, High School Teacher, effective October 24, 2022 through January 13, 2023

**Award Tenure**

*Devin Lawhead*

**Approve Substitutes for the 2022-2023 school year (See page 29)**

**Teachers**

Additions made to the attached list are as follows (pending documentation):

- Maria Anslinger*, Altoona
- Cody Ebersole*, Claysburg
- Hannah Ernest*, Portage
- Noah Grube*, Port Matilda
- Connor Pielmeier*, Duncansville
- Victoria Sobecky*, Ebensburg

**IUO8 Substitute Teachers**

Additions made to the attached list are as follows (pending documentation):

- Emily Costlow*, Cresson

Deletions made to the attached list are as follows:

- Dontae Lilly*, Lilly
- Barbara Petyak*, Gallitzin

**Nurses**

Addition made to the attached list is as follows (pending documentation):

- Kiana Brink*, Ashville

**Approve School Bus Drivers for the 2022-2023 school year (See page 30)**

Additions made to the attached list are the following:

*David Moses, Ebensburg*

Deletions made to the attached list are the following:

*Donna Arthurs, Gallitzin*

*Tammy Coke, Ashville*

*Lynn Miller, Lilly*

*Linda Riner, Patton*

*Michelle Welch, Gallitzin*

**Approve Mentors** for the 2022-2023 school year, stipend \$1000 per PCEA contract

**Professional Staff**

*Tonya Niebauer*

*Travis Schluep*

*Tara Van Caster*

**Mentor**

*Carrie Vinglish*

*Sean Davison*

*Tamara Rakar*

**B. APPROVE INCENTIVE BONUS** of \$961.06 for *Charles Terek*, Athletic Director, based on performance criteria under the compensation plan clause of the Athletic Director agreement.

**C. APPROVE STUDENT HANDBOOKS**

**D. APPROVE THE 2022-2023 REVISED SCHOOL CALENDAR** (*See page 31*)

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**XI. NEW BUSINESS**

**RESOLUTION # 8 - INTERMEDIATE SCHOOL TARGETED SCHOOL IMPROVEMENT (TSI) PLAN**

**RESOLVED:** That the Board of Directors hereby approve the 2022-2023 Title 1 Targeted School Improvement (TSI) Schoolwide plan for Penn Cambria Intermediate School. (*Plan was reviewed at the Committee of the Whole Meeting and copies are available upon request*)

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION # 9 - PRE-PRIMARY AND PRIMARY SCHOOLWIDE PLANS**

**RESOLVED:** That the Board of Directors hereby approve the 2022-2023 Title 1 Schoolwide plans for Penn Cambria Pre-Primary and Primary Schools. (*Plans were reviewed at the Committee of the Whole Meeting and copies are available upon request*)

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #10 - PRE-K COUNTS FLEXIBLE INSTRUCTION PLAN**

**RESOLVED:** That the Board of Directors approve Pre-K Counts Flexible Instructional Plan for the 2022-2023 school year.

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #11 - SURVEY PARTICIPATION**

**RESOLVED:** That the Board of Directors hereby approve the participation in the following surveys in various grade levels/classrooms:

*Safe Touches (if applicable)*

*Botvin Lifeskills Grades 6-8 for United Way*

**MOTION BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**RESOLUTION #12 - PENN CAMBRIA SCHOOL DISTRICT TEACHER OBSERVATION AND PRACTICE PLAN**  
**RESOLVED:** That the Board of Directors hereby approve revisions to the Penn Cambria School District Teacher Observation and Practice Plan as a component of the Act 13 PA Educator Effectiveness System.

**MOTION BY** \_\_\_\_\_ **SECONDED BY** \_\_\_\_\_

**RESOLUTION #13 - EMERGENCY INSTRUCTIONAL TIME TEMPLATE**  
**RESOLVED:** That the Board of Directors hereby approve the Emergency Instructional Time Template for the 2022-2023 school year under Section 502.1.

**MOTION BY** \_\_\_\_\_ **SECONDED BY** \_\_\_\_\_

**RESOLUTION #14 - EMERGENCY OPERATION PLAN**  
**RESOLVED:** That the Board of Directors hereby approve the revised Penn Cambria School District Emergency Operation Plan.

**MOTION BY** \_\_\_\_\_ **SECONDED BY** \_\_\_\_\_

**RESOLUTION #15 - PLANNED MAINTENANCE PROGRAM**  
**RESOLVED:** That the Board of Directors approve a planned maintenance program proposal from McCarl’s Preferred Services. The planned maintenance program will be for a term of 3 years effective retroactive to August 1, 2022 for an annual fee of \$22,000 for the first year and 3% yearly increase thereafter.

**MOTION BY** \_\_\_\_\_ **SECONDED BY** \_\_\_\_\_

**RESOLUTION #16 - GOLD CARD CLUB**  
**RESOLVED:** That the Board of Directors approve the expansion of the Senior Citizen Gold Card Club to also include all retired Penn Cambria School District faculty and staff.

**MOTION BY** \_\_\_\_\_ **SECONDED BY** \_\_\_\_\_

**RESOLUTION #17 - DISTRICT WIDE FEASIBLE STUDY**  
**RESOLVED:** That the Board of Directors approve the preparation and advertisement for qualified proposals to begin the process of a district wide feasibility study on buildings, structures, high school athletic facilities and enrollments and to authorize the Superintendent and Director of Buildings, Grounds, and Maintenance to facilitate the same.

**MOTION BY** \_\_\_\_\_ **SECONDED BY** \_\_\_\_\_

**XII. ADMINISTRATOR’S REPORT**  
*Lewis Hale, Director of Technology*

**XIII. EXECUTIVE SESSION**

**XIV. ADJOURNMENT OF BUSINESS MEETING AT \_\_\_\_\_ P.M.**

**MOTION BY** \_\_\_\_\_ **SECONDED BY** \_\_\_\_\_