

PENN

BOARD REPORT

CAMBRIA

Volume 43 No. 12 June 2022

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, June 21, 2022. Routine business, such as approval of minutes, treasurer’s report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. HEARING OF VISITORS - There were no questions, concerns, comments, related to school business.
- II. ANNOUNCEMENT - The Regular School Board Meeting scheduled for July 27, 2022 has been cancelled.
- III. STUDENT ACHIEVEMENT
Congratulations to the following student/athletes that were named spring LHAC all-conference: Baseball - Vincent Chirdon, Softball - Lily Sheehan, Girls Track - Jerzy Vinglish and Emma Sawinski, Boys Track - Carter McDermott and Joshua Stolarski.

Congratulations to the Boys Track Team who finished in 3rd place at Districts. Individual achievements were as follows:
 - Andre Marinak, 3rd - 300 IH
 - Joshua Stolarski, 1st - 4x400 Relay, 2nd - 4x800 Relay, and 2nd - 400
 - Cole Eberhart, 1st - 4x400 Relay and 2nd - 4x800 Relay
 - Brandt Patterson, 1st - 4x400 Relay and 2nd - 4x800 Relay
 - Mason Hogue, 2nd - 4x800 Relay
 - Trenten Murphy, 2nd - Shot Put and 2nd - Discus
 - Carter McDermott, 1st - 4x400 Relay, 1st - Long Jump and 3rd - Triple Jump
Congratulations to the 4x400 relay team (Cole Eberhart, Brandt Patterson, Josh Stolarski, Carter McDermott) for their fourth-place medal at states and Carter McDermott for his 8th place medal in the long jump. Congratulations also to both the 400 & 800 relay teams for breaking the Penn Cambria school records at the state meet!

Congratulations to the following girls track members who also placed at Districts:
 - Daijah Lilly, 3rd - 200
 - Jerzy Vinglish, 3rd - Javelin
- IV. Designated depositories for school district funds for the fiscal year July 1, 2022 to June 30, 2023.
- V. Authorized the Superintendent or his designee be empowered to invest funds from the various school district accounts in interest bearing accounts in compliance with the District Investment Policy.
- VI. Authorized the business office to pay invoices for the 2021-2022 school year that are received after the date of the regular meeting on June 21, 2022, and to make any necessary budgetary transfers for the 2021-2022 fiscal year.
- VII. Approved premiums for Package and Worker’s Compensation insurance for the 2022-2023 policy year.
- VIII. Approved Student Accident Insurance Coverage through Bollinger Specialty Group for the 2022-2023 school year with a premium of \$14,000.00 and under the same policy made available for parents to purchase

Voluntary Student Accident Insurance Coverage at a premium of \$30.00 for school-time coverage and \$113.00 for twenty-four-hour coverage.

- IX. Set school breakfast/lunch prices for 2022-2023:
Elementary (Pre-K - 4) breakfast \$1.30 and lunch \$2.00; Secondary (5 - 12) breakfast \$1.30 and lunch \$2.10;
Reduced prices at \$0.30 for breakfast and \$0.40 for lunch.
- X. Approved agreements to provide lunches to Start Smart Learning Center and The Little Red School House for the 2022-2023 school term in accordance with guidelines established by the National School Lunch Program and Pennsylvania Department of Education.
- XI. Approved the Superintendent's recommendations as follows:
- A. **PERSONNEL ACTIONS**
- Accept Retirement
John Casale, Loretto, Head Varsity Softball Coach, effective June 2, 2022
- Accept Resignations
Makaela Stanek, Patton, Yearbook Advisor, effective June 2, 2022
Anne Ciaverella, Osterburg, Assistant Yearbook Advisor, effective June 7, 2022
- Remove Substitutes, effective immediately
- Non-Public Title 1 Summer School and Extra Duty Substitute Teachers
Kimberly Rieg, Ashville
Amanda Skura, Lilly
- Substitute Food Service Worker
Stephanie Link, Gallitzin
- IU08 Substitutes
Amy Farabaugh, Loretto
John Akers, Johnstown
Joyce Bailey, Mineral Point
Gloria Baker, Loretto
Ashley Boring, Northern Cambria
Kenneth McIntosh, Johnstown
Tyler Smith, Summerhill
- Substitute Teachers
Nancy Cassisi, Lilly
Apryle Ernest, Portage
Michael Kost, Cresson
Madison Smith, Patton
- Approve Appointments
Shawn Dishong, Gallitzin, School Police Officer, at an annual salary of \$45,000 per Employment Agreement, effective July 1, 2022
- Charles Colbert, Cresson, Pre-Primary Custodian, retroactive to May 18, 2022
- Stefanie Adams, Cresson, from 185-day High School/District Floating Secretary to 195-day High School Secretary to the Principal/Transportation Coordinator, effective with the start of the 2022-2023 school year
- Crystal Thomas, Cresson, from Primary School Food Service Worker to 185-day Middle School Secretary to the Principal, effective August 23, 2022

Tara Van Caster, Cresson, High School Math Teacher, Bachelors Step 20, salary \$71,962, effective with the start of the 2022-2023 school year

Nicole Durkay, Lilly, Food Service Worker, 4 hour per day, retroactive to May 16, 2022

April Gergely, Cresson, Yearbook Advisor, at a stipend of \$2,583, effective with the start of the 2022-2023 school year

Makaela Stanek, Patton, Assistant Yearbook Advisor, at a stipend of \$1,042, effective with the start of the 2022-2023 school year

Guido Fabbri, Lilly, Volunteer Varsity Boys Basketball Coach, effective pending clearances

Michael Summerville, Cresson, Assistant 7th and 8th Grade Junior High Football Coach, at a stipend of \$2,158, effective pending documentation

Approve Substitute Teachers, effective immediately

Lisa Dillon, Carrolltown

Lacey Kittell, Gallitzin

Victoria Violet, Altoona

Approve McIlwain School Bus Lines, Inc. Drivers, effective pending documentation

Kenneth Strittmatter, Ebensburg

Steven Matthews, Cresson

B. APPROVE JOB DESCRIPTIONS

- i. Secretary to the Principal (185 day)
- ii. Secretary to the Principal/Transportation Coordinator (195 day)

C. RETAIN

- i. Dr. Oravec as a school dentist at \$5.00 per exam.
- ii. Mainline Medical Associates as school physicians at \$8.00 per student physical exam to provide services as requested by the district in accordance with the School Code.

D. ESTABLISH the daily substitute teacher rate of \$95 for the 2022-2023 school year.

E. AUTHORIZE GRANT APPLICATIONS - Superintendent is authorized to apply for various state and federal grants, including those administered by PDE. The Superintendent is also authorized to sign and file related contracts.

F. APPROVE SALARY INCREASES, EFFECTIVE JULY 1, 2022, BASED UPON PERFORMANCE EVALUATIONS

- i. 5% for the Business Administrator
- ii. \$250.00 plus 3% for the Computer Technician and each of the confidential personnel in Central Office
- iii. 3% for the Athletic Director

XII. Approved a salary increase of 4% effective July 1, 2022, for the Superintendent, based upon performance evaluation.

XIII. Approved the second reading and adoption of the following policies:

113.1: Discipline of Students with Disabilities

113.2: Behavior Support

113.4: Confidentiality of Special Education Student Information

340: Responsibility for Student Welfare

824: Maintaining Professional Adult/Student Boundaries

- XIV. Approved the Federal Programs Parent and Family Engagement Policy Statements for Penn Cambria School District, Penn Cambria Pre-Primary School, Penn Cambria Primary School, and Penn Cambria Intermediate School.
- XV. Approved the Home/School Compact for Penn Cambria School District.
- XVI. Approved the revised Penn Cambria School District Health and Safety Plan.
- XVII. Approved the Special Education Plan for 2022-2023 through 2024-2025 school years, pending the twenty-eight-day review ending on July 19, 2022.
- XVIII. Entered into an agreement with Imagine Learning to provide courseware and instructional services for the grades 6-12 PC Cyber Academy.
- XIX. Approved revision of the Compensation Plan for Administrative Personnel (Act 93) retroactive to July 1, 2021.
- XX. Adopted the Final budget for the 2022-2023 fiscal year, in the amount of \$29,124,958.
- XXI. Approved the 2022-2023 budget as presented and endorsed by the Superintendent's Advisory Committee and the Joint Operating Committee of Admiral Peary Area Vocational-Technical School.
- XXII. Approved a Memorandum of Understanding between Penn Cambria School District and Community Action Partnership of Cambria County (CAPCC) Early Childhood Program as a Head Start provider for the purpose of coordinating mutually beneficial activities between the District and Head Start as required by the Every Student Succeeds Act.
- XXIII. Approved renewal of lease for classroom space for the Appalachia Intermediate Unit 8 (IU08) Preschool Class at Penn Cambria Pre-Primary for the 2022-2023 school year at the annual sum of \$4,500.
- XXIV. Approved contracts with O.Z. Enterprises, Inc. of Pittsburgh, PA. as follows:
 - Energy Management System Service Contract for Direct Digital Control Preventative Maintenance for the Pre-Primary, Primary, Middle and High School (Boiler Room) from July 1, 2022 through June 30, 2025 at a total annual cost of \$7,448; and
 - Preventative Maintenance Contract for Pre-Primary, Primary, Middle and High School pneumatic automatic temperature control systems from July 1, 2022 through June 30, 2025 at a total annual cost of \$6,396.

XXV. ADMINISTRATIVE REPORTS

Mrs. Carrie Conrad, Special Education Director, informed the Board of Directors on the various collaborations that took place over the past year within the district and with outside agencies.

The collaborations between individuals within the district included: principals on academic and behavioral management; Mr. Smorto, Mrs. Kuncleman, and Mrs. Conrad on benchmark assessments and the increased Tier I and Tier II support across all of the elementary buildings; Mrs. Kuncelman and principals on the Special Education Plan; and the Food Service, Special Education, and Custodial Departments for the job fair. The collaboration has been tremendous within the district.

Mrs. Conrad continued by informing the Board on the collaborations with outside agencies as well. It is often challenging for Penn Cambria School District to collaborate with these agencies, due to being located near the Blair County border. Insurance companies, at times, want to have families use Johnstown facilities in Cambria County rather than Altoona facilities in Blair County. Many families within the district are more familiar with the locations in Blair County. So, it is especially important that the district make these connections with the agencies. However, as a positive result of the district's location, Mrs. Conrad has the ability to reach out to nearby Intermediate Units. Intermediate Unit 28 is providing hearing support and orientation & mobility

services. Intermediate Unit 07 is helping teachers learn and develop skills for the autistic classrooms and providing deaf and blind resources through meetings, monthly trainings, and support, which has been a great working relationship.

Mrs. Conrad concluded that collaboration has been the key to success of the 2021-2022 school year for the Special Education Department.

Mr. Scott Sherry, Director of Buildings, Grounds, and Maintenance, provided an overview of facility projects that took place since his hire in April 2021 and discussed future district projects. High School projects included the repainting of the garage, ticket booth, new concession stand, and banner wall; removal of trees; repairs to multiple heating units; installation of electric hand dryers and speed bumps, the current HVAC project; and the upcoming window and door project with Schneider Electric. Projects completed at the Middle School include parking lot repairs by Knopp and Klatt, and domestic water lines fixed both in house and by McCarl's. At the Intermediate School, a concrete pad was installed by staff for dumpsters, FRP board placed on walls where old water fountains were removed, and repairs to the entrance way and parking lot by Knopp and Klatt. The Primary School had various heating and cooling units fixed/replaced and new fire alarm equipment installed. Projects at the Pre-Primary/Administrative Building included installation of a new drainage system, repaving of the parking lot, and new sidewalks by Delozier Construction, installation of new windows and screens for better ventilation, entrance sign repainted, and speed bumps installed.

Mr. Sherry also discussed upcoming projects such as: repairs to the Primary School sign, repainting of the old concession stand and press box at the High School, sections of the Intermediate School entrance to be milled and paved, repaving of the flagpole area at the Middle School, and the installation of a Jib crane at the High School for the removal of ashes.

Mr. Sherry noted that the district has saved eighty percent on plumbing supply purchases due to using overstock items this past year. Also, multiple overstocked chemical closets were consolidated to the warehouse at the Middle School, saving the district roughly \$20,000.