

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
November 16, 2021

MEMBERS: Pat Albright, Terry Krug, Rudy McCarthy, Guy Monica, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan, Jeffrey Stohon

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 16, 2021 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Rudy McCarthy
Mr. Guy Monica
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
Mr. Jeffrey Stohon
TOTAL 7

MEMBERS ABSENT:

Mr. Pat Albright
Mr. Terry Krug
TOTAL 2
QUORUM PRESENT.

AMONG OTHERS PRESENT:

William Marshall, Superintendent
Jill Francisco, Business Administrator
Krystal Edwards, School Solicitor – Beard Legal Group, PC
Jeanette Black, Assistant to the Superintendent
Kaitlyn Kalwanaski, High School Principal
Greg Shingle, Assistant High School Principal
Dane Harrold, Middle School Principal
Joseph Smorto, Elementary Principal
Scott Sherry, Director of Buildings, Grounds, & Maintenance
Lewis Hale, Director of Technology
Carrie Conrad, Special Education Director

Courtney Kuncelman, School Psychologist
Angela Focht, Food Service Director
Robin Lappi, PCESPA President
Ben Watt, PCEA President
Jacquelyn Mento, Recording Secretary
Kerry Nileski, Teacher
Kayla Galebach, School Social Worker
Ashley Carney, Teacher
Matthew Kearney, Community Member
Kristin Baudoux, Mainliner Reporter

Following the Pledge of Allegiance, the following were the items of business and discussion.

HEARING OF VISITORS - There were no questions, concerns, comments, related to school business.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held October 19, 2021, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Stohon, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. *(See Addendum "A")*

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Monica, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for October 2021, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See Addendum "B")*

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Sheehan, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects, and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the of the school district. *(See Addendum "C")*

DENTAL INSURANCE PROGRAM

RESOLVED: That the Board of Directors approve a two-year renewal agreement effective January 1, 2022 with *MetLife* to provide dental insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.

SOLICITOR'S REPORT

Ms. Krystal Edwards informed the Board of Directors of the Commonwealth Court's ruling that will lift the stay of the state's mandate for wearing face masks in all schools, effective December 4th. She also noted that the State Department of Health can appeal this ruling.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Monica, seconded by Mr. Stohon, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

Approve Appointments

Samantha Spacht, Summerhill, Substitute Aide, effective pending documentation

Jason Hall, Ebensburg, High School Food Service Worker at 4.75 hours per day, retroactive to November 15, 2021

Leah Montgomery, Lilly, School Nurse under Emergency Permit Type 01 with an educational obligation to pursue certification as per CSPG #13 effective January 3rd, 2022 with a starting Step 1 salary of \$38,301, pro-rated from effective date

Approve McIlwain School Bus Lines, Inc. Drivers

Lois Smith, Lilly, pending documentation

Accept Resignations

Amanda Bender, Patton, Elementary School Nurse, effective December 23, 2021

Jessica Moyer, Lilly, Intermediate School Food Service Worker at 5.5 hours per day, effective October 29, 2021

Mackenzie Walter, Hollidaysburg, Head Varsity Girls Soccer Coach, effective November 9, 2021

Michele Smith, Cresson, Assistant Varsity Girls Soccer Coach, effective November 9, 2021

B. APPROVE THE REVISED 2021-2022 SCHOOL CALENDAR (See Addendum "D")

NEW BUSINESS

A motion was offered by Mr. Sheehan, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolutions:

SCHOOL BUS SURVEILLANCE SYSTEM

RESOLVED: That the Board of Directors hereby award the proposal to provide and install interior camera systems on school buses to Zentinel at a cost of \$1,945 per vehicle.

DAVE SEYMORE CONTRACTOR, INC.

RESOLVED: That the Board of Directors approve entering into a two-year agreement with Dave Seymore Contractor, Inc. to provide services including a roof inspection and evaluation program and to consult on roofing projects at a sum of \$4,500.00 per year, effective November 21, 2021 through November 20, 2023.

WRESTLING BOOSTERS' TOURNAMENT SPONSOR

RESOLVED: That the Board of Directors hereby approve Pursuit Sports Apparel as the official sponsor of the Penn Cambria Wrestling Boosters' Tournament to be held December 17 and 18 at Mount Aloysius College, per Policy #915. The official name of the tournament will be known as the Panther Holiday Classic Tournament, presented by Pursuit Sports Apparel.

PENN CAMBRIA SCHOOL DISTRICT TEACHER OBSERVATION AND PRACTICE PLAN

RESOLVED: That the Board of Directors hereby approve revisions to the Penn Cambria School District Teacher Observation and Practice Plan process as a component of the Act 13 PA Educator Effectiveness System. (See Addendum "E")

EMERGENCY INSTRUCTIONAL TIME TEMPLATE

RESOLVED: That the Board of Directors hereby approve the Emergency Instructional Time Template for the 2021-2022 school year under Section 502.1. (See Addendum "F")

MOU WITH PENN CAMBRIA EDUCATION ASSOCIATION

RESOLVED: That Board of Directors approve a Memorandum of Understanding between Penn Cambria School District and the Penn Cambria Education Association, to assign stipends for Boys Junior High Baseball and Girls Junior High Softball Coaches, as approved at the October 19, 2021 Board of Directors meeting. (See Addendum "G")

INFORMATIONAL ITEMS

Reorganization Meeting of the Board of School Directors is scheduled for Tuesday, December 7, 2021 at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for 2022 committee and regular monthly meetings
- Conduct any business to come before the Board as this is the only meeting in December

First Reading of the following revised board policies:

- 004 - Membership
 - 006 - Meetings
- (See Addendum "H")

ADMINISTRATOR'S REPORT

Mrs. Jeanette Black, Assistant to the Superintendent, shared details of new graduation requirements with the Board of Directors. Students graduating in 2023 and beyond must meet one of the following pathways in order to graduate: Keystone Proficiency, Keystone Composite, Career and Technical Education (CTE) Concentrator, Alternative Assessment, or Evidence-Based. A meeting with juniors will be scheduled to discuss the details of each pathway, and give the students a chance to ask questions. The number of graduates and the number of students in each pathway must be reported to PDE every year. Penn Cambria high school administrators and guidance counselors are already preparing for how to best track this data.

Mr. George Pyo, Board President, stated that on behalf of the Board of Directors, faculty, staff, and the community, we would like to take the opportunity to thank Miss Pyo for her thirty-two years of service on the Board of Directors and for her twenty-five plus years serving as the Treasurer. He also thanked Mr. Albright for his many years as a faculty member and his sixteen years of serving on the Board of Directors.

ADJOURNMENT

A motion was offered by Mr. McCarthy, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:21 P.M.