

PENN

BOARD REPORT

CAMBRIA

Volume 43 No. 5 November 2021

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, November 16, 2021. Routine business, such as approval of minutes, treasurer’s report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. HEARING OF VISITORS** - There were no questions, concerns, comments, related to school business.
- II.** Approved a two-year renewal agreement effective January 1, 2022 with *MetLife* to provide dental insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.
- III. APPROVED** the Superintendent’s recommendations as follows:
 - A. PERSONNEL ACTIONS**
 - Approve Appointments
 - Samantha Spacht, Summerhill, Substitute Aide, effective pending documentation
 - Jason Hall, Ebensburg, High School Food Service Worker at 4.75 hours per day, retroactive to November 15, 2021
 - Leah Montgomery, Lilly, School Nurse under Emergency Permit Type 01 with an educational obligation to pursue certification as per CSPG #13 effective January 3rd, 2022 with a starting Step 1 salary of \$38,301, pro-rated from effective date
 - Approve McIlwain School Bus Lines, Inc. Drivers
 - Lois Smith, Lilly, pending documentation
 - Accept Resignations
 - Amanda Bender, Patton, Elementary School Nurse, effective December 23, 2021
 - Jessica Moyer, Lilly, Intermediate School Food Service Worker at 5.5 hours per day, effective October 29, 2021
 - Mackenzie Walter, Hollidaysburg, Head Varsity Girls Soccer Coach, effective November 9, 2021
 - Michele Smith, Cresson, Assistant Varsity Girls Soccer Coach, effective November 9, 2021
 - B. APPROVE THE REVISED 2021-2022 SCHOOL CALENDAR**
- IV.** Awarded the proposal to provide and install interior camera systems on school buses to Zentinel at a cost of \$1,945 per vehicle.
- V.** Approved entering into a two-year agreement with Dave Seymore Contractor, Inc. to provide services including a roof inspection and evaluation program and to consult on roofing projects at a sum of \$4,500.00 per year, effective November 21, 2021 through November 20, 2023.
- VI.** Approved Pursuit Sports Apparel as the official sponsor of the Penn Cambria Wrestling Boosters’ Tournament to be held December 17 and 18 at Mount Aloysius College, per Policy #915. The official name of the tournament will be known as the Panther Holiday Classic Tournament, presented by Pursuit Sports Apparel.
- VII.** Approved revisions to the Penn Cambria School District Teacher Observation and Practice Plan process as a component of the Act 13 PA Educator Effectiveness System.

VIII. Approved the Emergency Instructional Time Template for the 2021-2022 school year under Section 502.1.

IX. Approved a Memorandum of Understanding between Penn Cambria School District and the Penn Cambria Education Association, to assign stipends for Boys Junior High Baseball and Girls Junior High Softball Coaches, as approved at the October 19, 2021 Board of Directors meeting.

X. INFORMATIONAL ITEMS

Reorganization Meeting of the Board of School Directors is scheduled for Tuesday, December 7, 2021 at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for 2022 committee and regular monthly meetings
- Conduct any business to come before the Board as this is the only meeting in December

First Reading of the following revised board policies:

- 004 - Membership
- 006 - Meetings

XI. ADMINISTRATOR'S REPORT

Mrs. Jeanette Black, Assistant to the Superintendent, shared details of new graduation requirements with the Board of Directors. Students graduating in 2023 and beyond must meet one of the following pathways in order to graduate: Keystone Proficiency, Keystone Composite, Career and Technical Education (CTE) Concentrator, Alternative Assessment, or Evidence-Based. A meeting with juniors will be scheduled to discuss the details of each pathway, and give the students a chance to ask questions. The number of graduates and the number of students in each pathway must be reported to PDE every year. Penn Cambria high school administrators and guidance counselors are already preparing for how to best track this data.

XII. *Mr. George Pyo*, Board President, stated that on behalf of the Board of Directors, faculty, staff, and the community, we would like to take the opportunity to thank Miss Pyo for her thirty-two years of service on the Board of Directors and for her twenty-five plus years serving as the Treasurer. He also thanked Mr. Albright for his many years as a faculty member and his sixteen years of serving on the Board of Directors.