



PENN CAMBRIA SCHOOL DISTRICT
Cresson, Pennsylvania

BOARD OF EDUCATION

AGENDA

**REGULAR MEETING
NOVEMBER 16, 2021**

Pat Albright _____
Terry Krug _____
Rudy McCarthy _____
Guy Monica _____
George Pyo _____
Patricia Pyo _____
Justin Roberts _____
Michael Sheehan _____
Jeffrey Stohon _____
Krystal Edwards _____
Jill Francisco _____
William Marshall _____

*The Board requests that those wishing to address the board during public comment observe a five-minute time limit.
A spokesperson should be appointed in the case of a group presentation.*

I. CALL TO ORDER AT _____ P.M.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. HEARING OF VISITORS - Questions, concerns, comments, related to school business.

V. RESOLUTION #1 - APPROVE MINUTES

RESOLVED: That the minutes of the regular meeting held October 19, 2021, be approved as recorded in the copies mailed to the Board prior to this meeting.

MOTION BY _____

SECONDED BY _____

VI. RESOLUTION #2 - APPROVE PAYMENT OF BILLS

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes.

MOTION BY _____

SECONDED BY _____

VII. RESOLUTION #3 - APPROVE TREASURER'S REPORT

RESOLVED: That the Treasurer's Report for October 2021, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See pages 4-14)*

MOTION BY _____

SECONDED BY _____

VIII. BUSINESS ADMINISTRATOR'S REPORT

RESOLUTION #4 - FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects, and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the of the school district.

MOTION BY _____

SECONDED BY _____

RESOLUTION #5 - DENTAL INSURANCE PROGRAM

RESOLVED: That the Board of Directors approve a two-year renewal agreement effective January 1, 2022 with *MetLife* to provide dental insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.

MOTION BY _____

SECONDED BY _____

IX. SOLICITOR’S REPORT

X. RESOLUTION #6 - SUPERINTENDENT’S RECOMMENDATIONS

RESOLVED: That the Superintendent’s recommendations be approved as follows:

A. PERSONNEL ACTIONS

Approve Appointments

Samantha Spacht, Summerhill, Substitute Aide, effective pending documentation

Jason Hall, Ebensburg, High School Food Service Worker at 4.75 hours per day, retroactive to November 15, 2021

Leah Montgomery, Lilly, School Nurse under Emergency Permit Type 01 with an educational obligation to pursue certification as per CSPG #13 effective January 3rd, 2022 with a starting Step 1 salary of \$38,301, pro-rated from effective date

Approve McIlwain School Bus Lines, Inc. Drivers

Lois Smith, Lilly, pending documentation

Accept Resignations

Amanda Bender, Patton, Elementary School Nurse, effective December 23, 2021

Jessica Moyer, Lilly, Intermediate School Food Service Worker at 5.5 hours per day, effective October 29, 2021

Mackenzie Walter, Hollidaysburg, Head Varsity Girls Soccer Coach, effective November 9, 2021

Michele Smith, Cresson, Assistant Varsity Girls Soccer Coach, effective November 9, 2021

B. APPROVE THE REVISED 2021-2022 SCHOOL CALENDAR (See page 15)

MOTION BY _____

SECONDED BY _____

XI. NEW BUSINESS

RESOLUTION #7 - SCHOOL BUS SURVEILLANCE SYSTEM

RESOLVED: That the Board of Directors hereby award the proposal to provide and install interior camera systems on school buses to Zentinel at a cost of \$1,945 per vehicle.

MOTION BY _____

SECONDED BY _____

RESOLUTION #8 - DAVE SEYMORE CONTRACTOR, INC.

RESOLVED: That the Board of Directors approve entering into a two-year agreement with Dave Seymore Contractor, Inc. to provide services including a roof inspection and evaluation program and to consult on roofing projects at a sum of \$4,500.00 per year, effective to November 21, 2021 through November 20, 2023.

MOTION BY _____

SECONDED BY _____

RESOLUTION #9 - WRESTLING BOOSTERS’ TOURNAMENT SPONSOR

RESOLVED: That the Board of Directors hereby approve Pursuit Sports Apparel as the official sponsor of the Penn Cambria Wrestling Boosters’ Tournament to be held December 17 and 18 at Mount Aloysius College, per Policy #915. The official name of the tournament will be known as the Panther Holiday Classic Tournament, presented by Pursuit Sports Apparel.

MOTION BY _____

SECONDED BY _____

RESOLUTION #10 - PENN CAMBRIA SCHOOL DISTRICT TEACHER OBSERVATION AND PRACTICE PLAN

RESOLVED: That the Board of Directors hereby approve revisions to the Penn Cambria School District Teacher Observation and Practice Plan process as a component of the Act 13 PA Educator Effectiveness System.

MOTION BY _____

SECONDED BY _____

RESOLUTION #11 - EMERGENCY INSTRUCTIONAL TIME TEMPLATE

RESOLVED: That the Board of Directors hereby approve the Emergency Instructional Time Template for the 2021-2022 school year under Section 502.1.

MOTION BY _____ **SECONDED BY** _____

RESOLUTION #12 - MOU WITH PENN CAMBRIA EDUCATION ASSOCIATION

RESOLVED: That Board of Directors approve a Memorandum of Understanding between Penn Cambria School District and the Penn Cambria Education Association, to assign stipends for Boys Junior High Baseball and Girls Junior High Softball Coaches, as approved at the October 19, 2021 Board of Directors meeting. *(Complete resolution on page 16)*

MOTION BY _____ **SECONDED BY** _____

XII. INFORMATIONAL ITEMS

Reorganization Meeting of the Board of School Directors is scheduled for Tuesday, December 7, 2021 at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for 2022 committee and regular monthly meetings
- Conduct any business to come before the Board as this is the only meeting in December

First Reading of the following revised board policies:

- 004 - Membership
- 006 - Meetings

(Policies were reviewed at the Committee of the Whole Meeting and copies are available upon request)

XIII. ADMINISTRATOR’S REPORT

Mrs. Jeanette Black, Assistant to the Superintendent

XIV. EXECUTIVE SESSION

XV. ADJOURNMENT OF BUSINESS MEETING _____ P.M.

MOTION BY _____ **SECONDED BY** _____