

PENN  
**BOARD REPORT**  
CAMBRIA

Volume 42 No. 14 June 2021

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, June 15, 2021. Routine business, such as approval of minutes, treasurer’s report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. Hearing of Visitors – There were no questions, concerns, comments, related to school business.
- II. Designated depositories for school district funds for the fiscal year July 1, 2021 to June 30, 2022.
- III. Authorized the Superintendent or his designee be empowered to invest funds from the various school district accounts in interest bearing accounts in compliance with the District Investment Policy.
- IV. Authorized the business office to pay invoices for the 2020-2021 school year that are received after the date of the regular meeting on June 15, 2021, and to make any necessary budgetary transfers for the 2020-2021 fiscal year.
- V. Approved premiums for Package and Worker’s Compensation insurance for the 2021-2022 policy year.
- VI. Approved premiums for Student Accident insurance coverage through Bollinger Specialty Group for the 2021-2022 school year. Under that same policy, made available for parents to purchase Voluntary Student Accident insurance coverage at a premium of \$30.00 for school-time coverage and \$113.00 for twenty-four hour coverage.
- VII. Approved the acceptance of gasoline, diesel fuel, heating oil and coal bids as recommended by the Business Administrator.
- VIII. Set school breakfast/lunch/A la Carte prices for 2021-2022:  
Elementary (Pre-K - 4) breakfast \$1.30 and lunch \$2.00; Secondary (5 - 12) breakfast \$1.30 and lunch \$2.10; Reduced prices remain \$0.30 for breakfast and \$0.40 for lunch.
- IX. Approved a three-year agreement effective July 1, 2021 with OneAmerica to provide Life insurance coverage for all eligible employees and Long Term Disability insurance coverage for three support staff members. These benefit plans will continue to be administered in compliance with all employment agreements.
- X. Rejected the 2021-2022 budget as presented and endorsed by the Superintendent’s Advisory Committee and the Joint Operating Committee of Admiral Peary Area Vocational-Technical School.
- XI. Approved the Superintendent’s recommendations as follows:
  - A. **PERSONNEL ACTIONS**
    - Accept Retirement  
Maureen Myers, Cresson, High School Secretary, effective June 30, 2021, after 30+ years of service
    - Accept Resignations  
Marianne Stolarski, Loretto, Payroll and Benefits Specialist, effective May 27, 2021

Shannon Zarnesky, Nanty Glo, High School Social Studies Teacher, effective at the close of the 2020-2021 school year

Amanda Flynn, Lilly, Primary School Aide, effective June 4, 2021

Remove Substitutes, effective immediately

Substitute Aides

Charina Chyr  
Renee Mahalko  
Rebecca Norris

Substitute Teachers

Cindy Bryne  
Braden Fochtman  
Tiffany Glass  
Ryan Hogue  
Mary Mastrine  
Michael Morgan  
Barbara Trybus  
Sarah Yeager

IU08 Substitute Teachers

Karen Bilchak  
Rebecca Care  
Shelby Civils  
Rayna Jones  
Nicodemus Ursy

Substitute Nurse/IU08 Substitute Teacher

Kerri Moyer

Substitute Nurse

Emily Bradley

Approve Appointments

Zachary Krug, Ashville, Substitute Teacher, pending documentation

Blake Walter, Hollidaysburg, from Assistant Girls Soccer Coach to Volunteer Girls Soccer Coach, effective May 18, 2021

Doug Fogel, Ashville, Head Varsity Golf Coach at a stipend of \$3,958, effective immediately

Michele Taddei, Gallitzin, Assistant Varsity Girls Basketball Coach at a stipend of \$3,958, effective pending documentation

Michele Smith, Cresson, Assistant Varsity Girls Soccer Coach at a stipend of \$2,414, effective immediately

Mark Mardula, Lilly, Junior High Head Football Coach at a stipend of \$2,696 (80% of the \$3,370 stipend), effective immediately

Ben Watt, Loretto, Junior High Assistant Football Coach at a stipend of \$2,158, effective immediately

**B. CURRICULUM MAPS**

- i. Honors English Compositions 9
- ii. Honors English 10
- iii. Honors English 11: American Literature
- iv. Honors English 12: World Literature

**C. RETAIN**

- i. Dr. Oravec as a school dentist at \$5.00 per exam.
- ii. Mainline Medical Associates as school physicians at \$8.00 per student physical exam to provide services as requested by the district in accordance with the School Code.

**D. AUTHORIZE GRANT APPLICATIONS** - Superintendent is authorized to apply for various state and federal grants, including those administered by PDE. The Superintendent is also authorized to sign and file related contracts.

**E. ESTABLISH** the daily substitute teacher rate of \$85 for the 2021-2022 school year.

**F. APPROVE SALARY INCREASES, EFFECTIVE JULY 1, 2021, BASED UPON PERFORMANCE EVALUATIONS**

- i. 3% for the Business Administrator
- ii. 3% for the Network Administrator
- iii. 3% for Act 93 Administrative Personnel
- iv. \$300.00 plus 3% for the Computer Technician and each of the confidential personnel in Central Office
- v. 3% for the Athletic Director

- XII. Approved a salary increase of 3% effective July 1, 2021, for the Superintendent, based upon performance evaluation.
- XIII. Adopted the Final Budget for the 2021-2022 fiscal year, in the amount of \$29,189,127.
- XIV. Approved entering into an agreement with PASBO to provide interim payroll/benefits services at a rate of \$28.12 per hour, effective June 1, 2021.
- XV. Approved a renovation of a subset of the High School's HVAC and ventilation system to improve indoor air quality. Accordingly, the Board approved the Energy Savings Agreement Contract with Schneider Electric Buildings Americas, Inc. at a cost of \$1,597,370 and approved the direct purchase of materials by the school district in the amount of \$247,864 to the successfully awarded mechanical contractor.
- XVI. Approved entering into a cooperative agreement with Edgenuity to provide courseware and instructional services for the grades 6-12 PC Cyber Academy.
- XVII. Approved the Federal Programs Parent and Family Engagement Policy Statements for Penn Cambria School District, Penn Cambria Pre-Primary School, Penn Cambria Primary School, and Penn Cambria Intermediate School.
- XVIII. Approved the Home/School Compact for Penn Cambria School District.
- XIX. Appointed the current Network Administrator, Mr. Lewis Hale, as Director of Technology, a member of the Act 93 Agreement, effective July 1, 2021.
- XX. Renewed the Athletic Director contract with Mr. Charles Terek, Cresson, effective July 1, 2021 through June 30, 2024.

- XXI. Entered into an agreement with I.U.P. to accept I.U.P. students completing field experiences.
- XXII. Approved renewal of lease for classroom space for the Appalachia Intermediate Unit 8 (IU08) Preschool Class at Penn Cambria Pre-Primary for the 2021-2022 school year at the annual sum of \$4,500.
- XXIII. Approved a Co-op agreement for wrestling with Portage Area School District to take effect with the 2021-2022 school year.
- XXIV. Approved a Memorandum of Understanding between Penn Cambria School District and Community Action Partnership of Cambria County (CAPCC) Early Childhood Program as a Head Start provider for the purpose of coordinating mutually beneficial activities between the district and Head Start as required by the Every Student Succeeds Act.
- XXV. Approved McIlwain School Bus Lines to assume all transportation responsibilities and assumption of the contractual terms of the Wilkinson Bus Lines, Inc. contract with Penn Cambria School District, effective July 1, 2021 through June 30, 2026.
- XXVI. **ADMINISTRATIVE REPORT**  
*Mrs. Carrie Conrad*, Special Education Director, informed the Board of Directors regarding changes made during the 2020-2021 school year including virtual learning and tutoring for special education students and the benefits of Zoom meetings for parents and staff. She also provided an update on recent purchases made using Special Education COVID-19 Impact Mitigation grant monies.