

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
April 20, 2021

MEMBERS: Pat Albright, Jenny Guzic, Terry Krug, Rudy McCarthy, Guy Monica, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, April 20, 2021 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:	MEMBERS PRESENT:	Mr. Pat Albright Mrs. Jenny Guzic Mr. Rudy McCarthy Mr. Guy Monica Mr. George Pyo Miss Patricia Pyo Mr. Justin Roberts Mr. Michael Sheehan TOTAL. 8
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MEMBERS ABSENT:	Mr. Terry Krug TOTAL. 1
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QUORUM PRESENT.

AMONG OTHERS PRESENT:

William Marshall, Superintendent	Lewis Hale, Network Administrator
Jill Francisco, Business Administrator	Carrie Conrad, Special Education Director
Krystal Edwards, School Solicitor – Beard Legal Group, PC	Courtney Kuncelman, School Psychologist
Jeanette Black, Assistant to the Superintendent	Angela Focht, Food Service Director
Kaitlyn Kalwanaski, High School Principal	Jacquelyn Mento, Recording Secretary
Greg Shingle, Assistant High School Principal	Ben Watt, PCEA President
Dane Harrold, Middle School Principal	Kristin Baudoux, Mainliner Reporter
Joseph Smorto, Elementary Principal	Kerry Nileski, Teacher
Scott Sherry, Director of Buildings, Grounds, & Maintenance	Sarah Myers, Parent

Following the Pledge of Allegiance, the following were the items of business and discussion.

HEARING OF VISITORS – *Sarah Myers*, Lilly, addressed the Board of Directors with a request for a bus stop on Hilltop Road for the 2021-2022 school year. Ms. Myers also stated that there are other students on that same road that have bus services provided to them. She added that in the past there were concerns with the condition of the road, but since then it has been paved.

Mr. Pyo, Board President, and *Mr. Marshall*, Superintendent, informed the parent that the administration and Wilkinson Bus Lines, Inc. will analyze and review that route and a decision will be made in the summer of 2021.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. McCarthy, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held March 16, 2021, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mr. Monica, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. *(See Addendum "A")*

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for March 2021, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See Addendum "B")*

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mrs. Guzic, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund, and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. *(See Addendum "C")*

SOLICITOR'S REPORT

Ms. Krystal Edwards informed the Board of Directors that U.S. Department of Education released their Volume 2 of the COVID handbook on reopening of schools. This update includes tactics and tips to address mental health impacts of the pandemic on staff and students. Attorney Edwards noted that Penn Cambria has already implemented various mental health strategies for this reason.

Mr. Pyo followed up by stating that one of the monthly reports from our administrators talked in great detail about the values and the needs of many of our families. On behalf of the Board of Directors, we would like to commend the Board, administration, and all of the employees for everything that they have done to help relieve the stress caused by this pandemic for our families and our students.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. McCarthy, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

Approve Appointments

Alexandra Fleming, Patton, Locally Issued Day-To-Day Substitute Teacher, effective pending documentation

Melanie O'Farrell, Ebensburg, Substitute Teacher, retroactive March 23, 2021

Erika Strittmatter, Ebensburg, from Assistant to Volunteer Varsity Girls Basketball Coach, effective March 15, 2021

Andrew Tomaselli, Loretto, Volunteer Varsity Football Coach, effective immediately

Remove Substitute Teachers

Kylie Dillon, Hastings, effective March 12, 2021

Hannah Ernest, Portage, effective March 12, 2021

Shawn Hallahan, Bellwood, effective March 15, 2021

Taylor Kunsman, Gallitzin, effective March 15, 2021

Susan Maurer, Ashville, effective March 19, 2021

Tarissa Mazzetti, Gallitzin, effective March 22, 2021

Anthony Tomaselli, Cresson, effective March 15, 2021

Remove IU08 Substitute Teachers

Devonna Shoemaker, Gallitzin, effective March 25, 2021

Zachary Rugg, Windber, effective immediately

NEW BUSINESS

A motion was offered by Mr. Sheehan, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolutions:

APPOINT DIRECTOR OF BUILDINGS, GROUNDS, AND MAINTENANCE

RESOLVED: That the Board of Directors hereby appoint *Mr. Scott Sherry*, Ashville, Director of Buildings, Grounds, and Maintenance, a member of the Act 93 Agreement, effective April 15, 2021, at a beginning annual salary of \$63,800 (prorated for the number of days worked in this position in 2020-2021).

Mr. Marshall welcomed Mr. Sherry to the Penn Cambria family.

SCHOOL PSYCHOLOGIST

RESOLVED: That the Board of Directors approve the modification of the contract for the School Psychologist, *Ms. Courtney Kuncelman*, from 260 days to 205 days, at an annual salary of \$60,000, effective July 1, 2021.

A motion was offered by Mr. Monica, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

SUPERINTENDENT PERFORMANCE STANDARD OBJECTIVES

RESOLVED: That the Board of Directors, having concluded the evaluation cycle, has determined that the Superintendent, pursuant to Act 141 of the Pennsylvania School Code enacted in 2012, has successfully achieved the mutually agreed upon goals in his contract for the 2020-2021 school year.

A motion was offered by Mr. Sheehan, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolutions:

TRANSFINDER AGREEMENT

RESOLVED: That the Board of Directors approve a software contract, license, and hosting agreement with Transfinder for the purchase and implementation of Transportation Software.

PAVING/DRAINAGE/SIDEWALK/CURBING

RESOLVED: That the Board of Directors hereby award the bid for Phase 3 of the Penn Cambria High/Pre-Primary School Paving/Drainage/Sidewalk/Curbing Project to Gordon L. Delozier Inc., Hollidaysburg, PA with a base bid of \$397,706.89.

SUBSTITUTE SERVICES

RESOLVED: That the Board of Directors hereby approve Penn Cambria School District participation with the Appalachia Intermediate Unit 08 to provide emergency substitute services to the Penn Cambria School District for a fee of \$500 for the 2021-2022 school year.

COMPETITIVE CHEER CO-OP WITH PORTAGE AREA SCHOOL DISTRICT

RESOLVED: That the Board of Directors approve a Co-op agreement for competitive cheer with Portage Area School District to take effect with the 2021-2022 school year. Parents of students participating will be responsible for transportation to Portage.

AUTHORIZATION OF PARTICIPATION IN ALTOONA AREA SCHOOL DISTRICT'S ELECT PROGRAM

RESOLVED: That the Board of Directors hereby authorize Altoona Area School District's ELECT Program to apply for and expend funds on behalf of the Penn Cambria School District through the AASD ELECT Consortium, to operate the ELECT program and activities for eligible students through 2022.

HEALTH AND SAFETY PLAN

RESOLVED: That the Board of Directors hereby approve the revised Penn Cambria School District Health and Safety Plan. (*See Addendum "D"*)

ADOPTION OF NEW OR REVISED BOARD POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

247 - Hazing

249 - Bullying/Cyberbullying

(See Addendum "E")

A motion was offered by Mr. Roberts, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

CHARTER SCHOOL LEGISLATION REFORM

RESOLVED: That the Board of Directors hereby approve a resolution calling for charter school legislation reform by the Board of Directors of the Bedford County, Blair County, Cambria County, and Somerset County school districts. (See Addendum "F")

Mr. Pyo added that this resolution has been a focus for many public schools for years and it is all about reforming the funding for charter schools. Public Schools today are footing a lot of that bill and hoping that this resolution will offer a more level playing field to when it comes to providing the source of funds. The Board of Directors signed a resolution a year ago and the school board association has been monitoring the number of school districts that have been approving that resolution. We asked that this resolution be added to the agenda so that we could go on record and everyone here, our board, our taxpayers, neighboring school districts would be aware. We are approving it again because this topic requires that kind of momentum.

INFORMATIONAL ITEMS

First Reading of New or Revised Board Policies:

330 – Overtime

(See Addendum "G")

First Reading of the 2021-2022 School Calendar (proposed) (See Addendum "H")

Mr. Marshall announced that the last day for the 2020-2021 school year will now be a two-hour early dismissal for all students.

ADMINISTRATOR'S REPORT

Mr. Joseph Smorto, Elementary Principal, highlighted the elementary school intervention plan and the Title I academic summer school. He stated that "with COVID school closures, it is important to understand that our students fall behind and due to the pandemic, learning was affected just like all other areas. We implemented a new process this year to identify our students that are at risk and struggling academically. This process has a team approach and components that allow our specialist to have meaningful conversations with our teachers about interventions and best practices. Once the teachers are finished with those meetings, Ms. Kuncelman, the school psychologist, and myself meet with them to determine if the student needs more support and what intervention would best fit. Starting last year, we focused our meetings by using data to drive our conversations. The data was used from Diebels (an early literacy assessment), guided reading assessment, and classroom assessments to really pinpoint where the deficits really are. This process is really allowing the reading specialists to work with us as a team to develop the most appropriate program for our students.

As we have in the past, we are offering a Title I academic summer school. It will be held during the month of July for four weeks, Monday through Thursday, from 8:30am – 10:50am. As a parent, I know that the summers are really important for our families. That is why we focus on one hour of reading and literacy skills and one hour of math. Then kids can go home and enjoy their summer with their families. This year we are incorporating a phonemic program, guided reading lessons, and math lessons that focus on these specific skill sets. We are using quick assessments throughout summer school, that will be used to compare them to the beginning of next year's assessments, to determine if these interventions were successful.

I look forward to continuing our summer program, the interventions, and leading my team at the elementary schools, so that we can meet the needs of all students."

ADJOURNMENT

A motion was offered by Mr. Sheehan, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:21 P.M.