Penn Cambria School District 201 6th Street Cresson, Pennsylvania 16630

BOARD OF EDUCATION Regular Meeting October 20, 2020

MEMBERS: Pat Albright, Jenny Guzic, Terry Krug, Rudy McCarthy, Guy Monica, George Pyo, Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, October 20, 2020 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright (via phone) Mrs. Jenny Guzic Mr. Terry Krug Mr. Rudy McCarthy Mr. Guy Monica Mr. George Pyo Miss Patricia Pyo Mr. Justin Roberts Mr. Michael Sheehan TOTAL.....9

QUORUM PRESENT.

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MEMBERS ABSENT:

AMONG OTHERS PRESENT:

William Marshall, Superintendent Jill Francisco, Business Administrator Krystal Edwards, Solicitor – Beard Legal Group, PC Jeanette Black, Director of Curriculum & Instruction Lewis Hale, Network Administrator Carrie Conrad, Special Education Director Courtney Kuncelman, School Psychologist Dave Beck, Facilities Manager Kaitlyn Kalwanaski, High School Principal Dane Harrold, Middle School Principal Joseph Smorto, Elementary Principal Gregory Shingle, Asst. High School Principal Jacquelyn Mento, Recording Secretary Robin Lappi, PCESPA President Ben Watt, PCEA President Kerry Nileski, Teacher

Following the Pledge of Allegiance, the following were the items of business and discussion.

HEARING OF VISITORS - There were no questions, concerns, comments, related to school business.

SPOTLIGHT ON STUDENT ACHIEVEMENT

Congratulations to the Girls Golf Team who took 3rd place and the Boys Golf Team who took 2nd place at Districts.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held September 15, 2020, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. *(See Addendum "A")*

TREASURER'S REPORT

A motion was offered by Mr. Sheehan, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for September 2020, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. *(See Addendum "B")*

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Albright, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the reports of grants, projects, and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the of the school district. *(See Addendum "C")*

SOLICITOR'S REPORT

Ms. Krystal Edwards informed the Board of Directors that the Education Law Report that was provided to them in early October highlighted cases involving Title IX.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, with the exception of an abstention by Mr. Sheehan (family), to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

- A. **PERSONNEL ACTIONS**
- Accept Retirements

Alice Lee, Portage, High School Food Service Worker, effective October 16, 2020, after 16+ years of service

Leonard Mastrine, Ebensburg, Middle School Science Teacher, effective October 20, 2020, after 33+ years of service

Accept Resignations

Karen Vermeulin, Cresson, High School Aide, effective October 27, 2020

Brenda Biller, Gallitzin, High School Food Service Worker, effective October 23, 2020

Approve Appointments

Andrew Tomaselli, Pittsburgh, Middle School Science Teacher, Masters Step 11, salary \$57,135, effective date to be determined

Jessica Moyer, Lilly, from Substitute to High School Food Service Worker at 4.75 hours per day, effective October 12, 2020

Rebecca Howe, Lilly, Building TBD Food Service Worker at 4.75 hours per day, effective pending documents

Jesse Bianconi, Ashville, Head Junior High Girls Basketball Coach at a stipend of \$2,359, effective pending documents

Patricia Tarwater, Ebensburg, Substitute Teacher, effective pending documents

Rayna Jones, Johnstown, IU08 Substitute Teacher, effective pending documents

Remove Substitute Teacher

Gregory Miller, Cassville, effective September 8, 2020

Approve Mentor Teacher for the 2020-2021 school year

Dominic Ricupero as the Mentor Teacher for Michael Simone, at a stipend of \$1,000, prorated from the teacher hire date

B. APPROVE THE REVISED 2020-2021 SCHOOL CALENDAR (See Addendum "D")

NEW BUSINESS

A motion was offered by Mr. Sheehan, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolutions:

TAX EXONERATION

RESOLVED: That the Board of Directors approve the County Commissioner's Office exoneration of real estate taxes for property owned by Lilly Borough, Map No. 35-009.-301.000, due to the Borough being tax exempt.

PENN CAMBRIA SCHOOL DISTRICT TEACHER OBSERVATION AND PRACTICE PLAN

RESOLVED: That the Board of Directors approve revisions to the Penn Cambria School District Teacher Observation and Practice Plan process as a component of the Act 82 PA Educator Effectiveness System. *(See Addendum "E")*

A motion was offered by Mr. McCarthy, seconded by Mr. Monica, and approved unanimously by voice aye vote, to accept the following resolution:

HEALTH AND SAFETY PLAN

RESOLVED: That the Board of Directors hereby approve revisions to the Penn Cambria School District Health and Safety Plan that include the return to full face to face instruction for grades PreK-4 on October 12^{th} and the return to full face to face instruction for grades S-12 on November 2^{nd} . *(See Addendum "F")*

ROLL CALL: Yes: Mrs. Guzic, Mr. Krug, Mr. McCarthy, Mr. Monica, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, and Mr. Pyo

No: 0 Abstain: 0

INFORMATIONAL ITEMS

FIRST READING OF THE FOLLOWING NEW OR REVISED BOARD POLICIES:

210.1 AR-1 - Asthma Management Form

222 - Tobacco and Vaping Products - Pupils

323 - Tobacco and Vaping Products - Employees

333 - Professional Development

707 - Use of Facilities

709 - Building Security

(See Addendum "G")

ADMINISTRATOR REPORT

Mr. Dane Harrold, Principal grades 5-8, offered Mrs. Robin Lappi, PCESPA Union President, an opportunity to address the Board of Directors.

Mrs. Lappi complimented Mr. Harrold on a job well done at the Middle School and thanked the Board of Directors for the opportunities that they have provided the faculty and staff.

Mr. Harrold updated the Board of Directors regarding the start of the 2020-21 school year, including topics such as: changes to the 5th grade orientation activities, continuous improvement to the school climate as a result of the panther PAWS rewards program, a wonderful job by the cafeteria staff with new food distribution procedures, Wednesday remote learning days, the quick adaptation by students and teachers with regards to social distancing and mask wearing, the success of the building-wide popcorn fundraiser, and hybrid learning improvements since the beginning of the school year. Mr. Harrold also stated that even though this school year started out much differently than any other year, it has gone very well, and the technological changes have made the school even stronger.

Mr. William Marshall, Superintendent, announced that accommodations are being made for cyber students, especially those in grades 5 and 9, that are returning to full face to face instruction on November 2nd. In addition, modifications to upcoming parent teacher conferences will include a virtual option and will be by appointment only. He also introduced Ben Watt as the new PCEA Union President.

He also praised the faculty and staff on an amazing job.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:21 P.M.