

PENN

BOARD REPORT

Volume 42 No. 2

CAMBRIA

August 2020

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, August 18, 2020. Routine business, such as approval of minutes, treasurer's reports, and payment of bills was accomplished. The Board also took the following actions:

- I. HEARING OF VISITORS – Charles Wilkinson, Christopher Rose, Angela Osman, Diane Lee, Courtney Shall, Diana Crossman, Tom McConnell and Mary Jo McConnell addressed the Board with concerns regarding the upcoming school year.
- II. Awarded a contract to New Look Uniform and Embroidery, Inc. for the purchase of uniforms for Cafeteria Staff for the 2020-2021 school year.
- III. Concurred in the settlement with tax collectors for the 2019 school duplicate in accordance with the TAX COLLECTION SETTLEMENT FOR 2019-2020 DUPLICATE REPORTS.
- IV. Accepted the annual exoneration reports of the tax collectors, submitted for the 2019-2020 school year; settlement with the collectors pending review of records by the Business Office and approval of the school district auditor.
- V. Approved the Superintendent's recommendations as follows:
 - A. PERSONNEL ACTIONS
 - ACCEPT RESIGNATIONS
Tessa Muriceak, Middle School Aide, effective August 12, 2020
Leah Brooks, High School Special Education Teacher, effective August 12, 2020
 - APPROVE APPOINTMENT PER THE PCESPA CONTRACT, EFFECTIVE WITH THE START OF THE 2020-2021 SCHOOL YEAR
Mark Mardula, Lilly, High School Aide
 - APPROVE COACHES, EFFECTIVE WITH THE START OF THE 2020-2021 SCHOOL YEAR
Dontae Lilly, Lilly, Assistant Varsity Football Coach at a stipend of \$3,958
Mark Mardula, Lilly, Volunteer Football Coach
Matthew Mazzara, Altoona, Volunteer Football Coach
Katlin Little, Gallitzin, Volunteer Softball Coach
Kaley Strittmatter, Ashville, Volunteer Girls Basketball Coach
Adrienne Rabatin, Lilly, Volunteer Junior High Girls Basketball Coach
 - APPROVE SUBSTITUTES FOR THE 2020-2021 SCHOOL YEAR
Additions are the following:
Ken McIntosh, Johnstown, IU08 Substitute Teacher
Cher Noel, Patton, IU08 Substitute Teacher
Kylie Dillon, Hastings, Substitute Teacher
Braden Fochtman, Meyersdale, Substitute Teacher
Tiffany Glass, South Fork, Substitute Teacher
Ryan Hogue, Hollidaysburg, Substitute Teacher
Taylor Kunsman, Gallitzin, Substitute Teacher
Tarissa Mazzetti, Gallitzin, Substitute Teacher
Gregory Miller, Cassville, Substitute Teacher

Deletions are the following:

Todd Bennett, Substitute Teacher, effective August 13, 2020

Nicole Gearhart, Substitute Teacher, effective August 3, 2020

Tessa Masula, Substitute Teacher, effective August 3, 2020

AWARD TENURE

Kirstie Semanchik-Barto, Lindsay Beyer, and Ashley Farabaugh

APPROVE EXTRA DUTY PC CYBER ACADEMY SUPPORT AS NEEDED, EFFECTIVE IMMEDIATELY

Jacquelyn Comstock, Ashley Farabaugh, Lauren Kudlawiec, and Kelly Mignogna,

APPROVE WILKINSON, INC. BUS DRIVERS FOR THE 2020-2021 SCHOOL YEAR

Deletions are the following: Francis Filak, Annette Fisher, Jim Kissell, and Brooke Wasser

- B. APPROVE INCENTIVE BONUS of \$452.94 for Charles Terek, Athletic Director, based on performance criteria under the compensation plan clause of the Athletic Director agreement.
 - C. APPROVE THE REVISED 2020-2021 SCHOOL CALENDAR
- VI. Mr. William Marshall commented on several items related to the Health and Safety Plan, including the following topics: hybrid instruction, vo-tech learning, postponement of back-to-school nights, opportunities for full day SACC program, requests for schedule changes, and clarification on homeschooling and PC cyber academy.
- Mrs. Jeanette Black updated the Board and community with details regarding remote learning, such as: the hybrid schedule comprised of Group A and Group B, remote lesson format and activities, Canvas log in information, laptop requests, and the availability of staff to troubleshoot problems and answer questions.
- Mr. Marshall added that details are being finalized regarding procedures for student meals to be served during hybrid instruction.
- VII. Approved the revised Penn Cambria School District Health and Safety Plan.
- VIII. Authorized and approved the Superintendent of Schools to undertake the necessary steps to modify, amend, and/or otherwise update the District's Phased School Reopening Health and Safety Plan as needed from the effective date of this Motion up through the end of the 2020-2021 school year as is otherwise needed or required to be in compliance with any additional federal or state mandates, guidance, orders, or advisories that would impact the school, staff, students and the District's options relative to delivery models.
- These updates shall be provided to the Board as they occur and be considered for approval as may be required.
- IX. Approved the adoption of Sociology Textbook, Houghton Mifflin Harcourt, 2018.
 - X. Entered into an affiliation agreement with *Saint Francis University Department of Nursing*, to provide utilization of clinical facilities in the school district for nursing students.
 - XI. Approved an agreement with Appalachia Intermediate Unit 08 to provide cyber learning options for students and professional development for faculty/staff.
 - XII. Approved a proposal from Ignite for temporary custodial staffing for the 2020-2021 school year.
 - XIII. Approved a resolution that the Penn Cambria School District calls upon the General Assembly to provide critical support and cost savings to school districts through approval of a permanent mandate waiver program which would enable districts to improve instructional programs or operate in a more effective, efficient, and economical manner.
 - XIV. Approved a Memorandum of Understanding between Penn Cambria School District, with the understanding and agreement of the Penn Cambria Education Association, to hereby resolve that due to the emergency situation as result of COVID-19, changes may be made in relation to Article IX-Section B PREPARATION TIME to allow all students to report directly to classrooms upon arrival to school during pandemic crisis.
 - XV. Approved the Flexible Instruction Day application for the 2020-2021 school year. The vote was 8 yes and 0 no.