

**PENN**

**BOARD REPORT**

**CAMBRIA**

Volume 41 No. 10 June 2020

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, June 16, 2020. Routine business, such as approval of minutes, treasurer’s report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. Hearing of Visitors – There were no questions, concerns, comments, related to agenda items.
- II. Designated depositories for school district funds for the fiscal year July 1, 2020 to June 30, 2021.
- III. Authorized the Superintendent or his designee be empowered to invest funds from the various school district accounts in interest bearing accounts in compliance with the District Investment Policy.
- IV. Authorized the business office to pay invoices for the 2019-2020 school year that are received after the date of the regular meeting on June 16, 2020, and to make any necessary budgetary transfers for the 2019-2020 fiscal year.
- V. Approved premiums for Package and Worker’s Compensation insurance for the 2020-2021 policy year.
- VI. Approved premiums for Student Accident Insurance Coverage through Bollinger Specialty Group for the 2020-2021 school year. Under that same policy, made available for parents to purchase Voluntary Student Accident Insurance Coverage at a premium of \$30.00 for school-time coverage and \$113.00 for twenty-four-hour coverage.
- VII. Approved the acceptance of gasoline, diesel fuel, heating oil and coal bids as recommended by the Business Administrator.
- VIII. Set school breakfast/lunch/A la Carte prices for 2020-2021:  
Elementary (Pre-K – 4) breakfast \$1.30 and lunch \$2.00; Secondary (5 – 12) breakfast \$1.30 and lunch \$2.10; Reduced prices remain \$0.30 for breakfast and \$0.40 for lunch.
- IX. Approved agreements to provide lunches to Children’s Express, Inc. and The Little Red School House for the 2020-2021 school term in accordance with guidelines established by the National School Lunch Program and Pennsylvania Department of Education.
- X. Approved the Superintendent’s recommendations as follows:
  - A. **PERSONNEL ACTIONS**
    - APPROVE APPOINTMENTS, PER ACT 93 AGREEMENT**  
Gregory Shingle, Dysart, High School Assistant Principal with a 205-day contract and salary of \$59,000.00, effective July 1, 2020
    - APPROVE APPOINTMENTS**  
Heather Farren, Portage, Office Coordinator for the Special Education Department, effective July 1, 2020 at a salary of \$25,500.00 and benefits per the benefit plan for Non-Contract Non-Professional Classified Personnel
    - Blake Walter, Assistant Girls Soccer Coach at a stipend of \$1689.80 (70% of \$2,414 stipend)

**AWARD TENURE**

Jessica Cherico

**APPROVE MENTOR TEACHER** for the 2020-2021 school year, stipend \$1000.00 per PCEA contract

Mentor  
Mandie Manning

Teacher  
Kendra Sherry

**ACCEPT RETIREMENT**

Vera Hufford, Primary School Food Service Worker, effective June 8, 2020, after 31+ years of service

**ACCEPT RESIGNATIONS**

Nicole McCloskey, High School Food Service Worker, effective May 29, 2020

Elly Pisarski, Special Education Office Coordinator, effective July 10, 2020

**REMOVE SUBSTITUTE**

Amy Farabaugh, IU08 Substitute, effective May 13, 2020

**B. RETAIN**

- i. Dr. Oravec as a school dentist at \$5.00 per exam.
- ii. Mainline Medical Associates as school physicians at \$8.00 per student physical exam to provide services as requested by the district in accordance with the School Code.

**C. AUTHORIZE GRANT APPLICATIONS** - Superintendent is authorized to apply for various state and federal grants, including those administered by PDE. The Superintendent is also authorized to sign and file related contracts.

**D. ESTABLISH** the daily substitute teacher rate of \$85 for the 2020-2021 school year.

**E. APPROVE SALARY INCREASES, EFFECTIVE JULY 1, 2020, BASED UPON PERFORMANCE EVALUATIONS**

- i. 5% for the Business Administrator
- ii. 3% for the Network Administrator and Facilities Manager
- iii. 3% for Act 93 Administrative Personnel
- iv. \$300.00 plus 3% for the Computer Technician and each of the confidential personnel in Central Office
- v. 3% for the Athletic Director

XI. Adopted the Final Budget for the 2020-2021 school year, in the amount of \$26,955,268.

XII. Appointed Patricia Pyo as Treasurer of the Penn Cambria School District for the fiscal year July 1, 2020 to June 30, 2021.

XIII. Appointed Rudy McCarthy as Secretary of the Penn Cambria School District for the fiscal years beginning July 1, 2020 to June 30, 2024.

XIV. Approved a salary increase of 5% effective July 1, 2020, for the Superintendent, based upon performance evaluation.

XV. Approved the revised English Learner (EL) Program Plan.

XVI. Approved the Federal Programs Parent and Family Engagement Policy Statements for Penn Cambria School District, Penn Cambria Pre-Primary School, Penn Cambria Primary School, and Penn Cambria Intermediate School.

XVII. Approved the Home/School Compact for Penn Cambria School District.

XVIII. Approved entering into a cooperative agreement with Edgenuity to provide courseware and instructional services for the Penn Cambria Cyber Academy.

- XIX. Approved Ignite Education Solutions to provide non-public Title 1 services for the 2020-2021 school year at Cambria County Christian School.
- XX. Approved Step by Step Learning, LLC to provide non-public Title 1 services for the 2020-2021 school year at St. Michael School and All Saints Catholic School.
- XXI. Approved a Memorandum of Understanding between Penn Cambria School District and Community Action Partnership of Cambria County (CAPCC) Early Childhood Program as a Head Start provider for the purpose of coordinating mutually beneficial activities between the district and Head Start as required by the Every Student Succeeds Act.
- XXII. Approved a three-year service agreement for non-hazardous waste services with Waste Management, Inc. of Davidsville, PA effective July 1, 2020 through June 30, 2023 at a monthly rate of \$1,141.33.
- XXIII. Approved a planned maintenance program proposal from McCarl's Preferred Services. The planned maintenance program will be for a term of 2 years effective retroactive to June 1, 2020 for an annual fee of \$22,000.
- XXIV. Adopted resolutions, as prepared by bond counsel to Admiral Peary Area Vocational-Technical School, authorizing a Lease and Sublease Agreement related to financing capital improvements to the APAVTS on behalf of Penn Cambria School District and the APAVTS Joint Board.
- XXV. Approved the APAVTS Articles of Agreement, submitted by Admiral Peary Area Vocational-Technical School, as amended in July 2018.
- XXVI. Approved the Return to Athletics/Extra-Curricular Health and Safety Plan.
- XXVII. Hearing of Visitors – There were no questions, concerns, comments, on any topic related to school business.