

PENN  
**BOARD REPORT**  
CAMBRIA

Volume 41 No. 9 May 2020

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, May 19, 2020. Routine business, such as approval of minutes, treasurer’s reports, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. Hearing of Visitors – There were no questions, concerns, comments, related to agenda items.
- II. Approved the renewal of the contract with Nutrition, Inc., to provide Food Service Management Services for the district’s cafeterias for the 2020-2021 school term. This contract is for a period of one year beginning on July 1, 2020 through June 30, 2021.
- III. Approved the 2020-2021 Admiral Peary Area Vocational-Technical School budget as presented and endorsed by the Superintendent’s Advisory Committee and the Joint Operating Committee of Admiral Peary Area Vocational-Technical School.
- IV. Approved approve a two-year agreement effective July 1, 2020 with Vision Benefits of America to provide vision insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.
- V. Approved the re-enactment of Per Capita Tax under School Code of 1949 as well as Act 511 taxes (real estate transfer, earned income, gainfully employed, per capita and local services tax).
- VI. Authorized the Business Administrator to prepare invoices and bill school districts for services provided to special education non-resident students attending Penn Cambria in 2019-2020.
- VII. Passed a resolution to make payment to Wilkinson Bus Lines, Inc. for the balance of the 2019-2020 school year for periods when schools are not in session due to the COVID-19 pandemic for a total of 178 days. Amounts will be billed and paid at the rate of 100% of the 2019-2020 rates for contracted services. Total compensation for the 2019-2020 fiscal year will not exceed 180 days. This payment is conditioned upon the transportation vendor complying with subsection (2) of Section (L) of Senate Bill 751 (24 PS 1501.8) and retaining their staff for payment and benefits during this time.
- VIII. Adopted plan amendments to the Penn Cambria School District 403(b) Plan based on the rule changes stated in the Coronavirus Aid, Relief, and Economic Security (CARES) Act to include new coronavirus-related distributions and enhancements to loan provisions.
- IX. Approved the Superintendent’s recommendations as follows:
  - A. PERSONNEL ACTIONS
    - Accept Retirements
      - Jeffrey Baird, High School Co-Principal, effective July 1, 2020, after 33 years of service
      - Beverly Nadolsky, High School Aide, effective June 30, 2020, after 25 years of service

Accept Resignations

Rebecca Venesky, High School Aide, effective April 10, 2020  
Diana Batdorf, Primary School Cafeteria Worker, effective April 23, 2020

Approve Appointments, effective with the start of the 2020-2021 school year

Lisa Prebish, Lilly, Middle School Gifted Instructor and Middle School Dean of Students  
Kendra Sherry, Ebensburg, High School Spanish Teacher, \$37,835, Bachelors Step 1  
Brian Pyo, Lilly, School Police Officer, at a rate of \$30 per hour  
Carrie Vinglish, Dysart, High School Student Council Co-Advisor, at a stipend of \$1,042  
Tamara Rakar, Ebensburg, High School Jr/Sr Class Advisor, at a stipend of \$2,904  
Ramona Rodgers, Cresson, Substitute Teacher  
Gerald Piddington, Volunteer Wrestling Coach

Approve Extended School Year Staff

Teachers: Marie Cattoi, Devin Lawhead, Chelsey McMahon, Suzan McMullen, James Ronan, and Michele Smith  
Speech Therapists: Amber Marshall and Jocelyn McMullen

Remove Substitutes, effective immediately

Cheryl Capelety, Aide  
Connie Cretin, Nurse/Secretary  
Jennifer Smith, Aide/Café/Secretary  
Annette Smychynsky, Aide  
Gayle Weaver, Aide

Remove IU08 Substitute Teachers, effective immediately

Joshua Beck  
Cher Noel  
Gwendolyn Schwab

Remove Substitute Teachers, effective immediately

Dana Hoover  
Shelley Lill  
Payton Lookenbill  
Gregory Norris  
Mark Pehinec  
Valarie Tranquillo

Approve Wilkinson Bus Lines, Inc. Drivers, effective with the start of the 2020-2021 school year

Wendy Reynolds  
Linda Riner

**B. APPROVE CURRICULUM MAP**

K-8 Second Step Social and Emotional Learning

**C. SET GRADUATION, LOCATION, DATE, AND TIME**

Modified Graduation will be held at 11:30 AM, Saturday, May 30, 2020 on the campus of Saint Francis University.

**D. APPROVE JOB DESCRIPTION**

School Police Officer

**E. APPROVE THE 2020-2021 SCHOOL CALENDAR**

- F. VIRTUAL IN-SERVICE DAY – Monday, June 1, 2020 from 8am to noon, all faculty will be participating in a district wide virtual in-service day
- X. Approved the second reading and adoption of the following policies:  
113 – Special Education  
113.1 – Discipline of Students with Disabilities  
113.2 – Behavior Support  
113.3 – Screening and Evaluations for Students with Disabilities  
113.4 – Confidentiality of Special Education Student Information
- XI. Adopted the following additional statement to Graduation Requirements Policy 217-AR. Any Penn Cambria High School student in the graduating class of 2020-2021-2022-2023 may waive ½ credit of the total credits needed in either the Physical Education, Humanities, or Elective credit requirements and still be deemed eligible to graduate based on the COVID-19 school closure.
- XII. Approved the final draft of the Penn Cambria School District Future Ready Comprehensive Plan Required Components for the 2020 through 2023 school years.
- XIII. Determined that the Superintendent, pursuant to Act 141 of the Pennsylvania School Code enacted in 2012, has successfully achieved the mutually agreed upon goals in his contract for the 2019-2020 school year.
- XIV. Approved the Early Retirement Incentive Resolution for the Act 93 Administrative Team in accordance with the Act 93 Administrator Compensation Plan.
- XV. Approved a PCEA Retirement Incentive, with the understanding and agreement of the Penn Cambria Education Association, that a one-time retirement incentive be offered to professional employees who have tendered their irrevocable written retirements up until the close of business 3:00 p.m. on June 12, 2020.
- XVI. A Proposed Final Budget for the 2020-2021 fiscal year, beginning July 1, 2020, and ending June 30, 2021, be adopted and advertised and be available for public review at least twenty (20) days prior to final adoption.
- XVII. Set the millage rate at 55.14 mills of property in Cambria County. School District Property in Blair County will be taxed at 6.79 mills. These mill rates are in compliance with Section 24 of the Public School Code 6-672.1 (re-balancing). These mill rates reflect no tax increase from the 2019-2020 fiscal year for properties levied and assessed within Cambria County.
- XVIII. Authorized homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2020.
- XIX. Approved the participation with the Appalachia Intermediate Unit 08 to provide emergency substitute services to the Penn Cambria School District for a fee of \$500.00 for the 2020-2021 school year.
- XX. Approved a three-year contract with Drayer Physical Therapy for athletic trainer services effective July 1, 2020 at an annual cost of \$22,700.00 per 2020-2021 school year, \$23,267.00 per 2021-2022 school year and \$23,850.00 per 2022-2023 school year.
- XXI. Approved the bid received from TRANE for the Admiral Peary Vocational Technical School's rooftop HVAC improvement project. The Joint Operating Committee, during its April 27, 2020 meeting, approved the TRANE bid at a base price of \$718,650, plus incidental costs. The project cost is to be distributed among all 8 sending districts as outlined in the Articles of Agreement.

- XXII. Approved a contract with All American Athletics, an approved COSTARS supplier, to resurface the Penn Cambria Middle School Gymnasium Floor at a price of \$14,700.00.
- XXIII. Authorized the Superintendent, on behalf of the School District, to execute all required forms and documents for the purpose of obtaining financial assistance and/or grants, where applicable, under any State and/or Federal Act for reimbursement of excess costs to the district incurred during the COVID-19 school closing as issued and declared by the Governor of Pennsylvania.
- XXIV. Hearing of Visitors – There were no questions, concerns, comments, on any topic related to school business.