An Organization and Regular Meeting of the Penn Cambria School District Board of Education was called to order by Mr. George Pyo at 7:00 P.M., Tuesday, December 3, 2019 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

- Mr. Pat Albright
- Mrs. Jenny Guzic
- Mr. Guy Monica
- Mr. George Pyo
- Miss Patricia Pyo
- Mr. Justin Roberts
- Mr. Michael Sheehan
- Mr. Terry Krug

TOTAL: 8

MEMBERS ABSENT:

- Mr. Rudy McCarthy

TOTAL: 1

QUORUM PRESENT.

AMONG OTHERS PRESENT:

- William Marshall, Superintendent
- Jill Francisco, Business Administrator
- Krystal Edwards, School Solicitor – Beard Legal Group, PC
- Kaitlyn Kalwanaski, High School Principal
- Jeff Baird, High School Principal
- Dane Harrold, Middle School Principal
- Joseph Smorto, Elementary Principal
- Jeanette Black, Director of Curriculum
- Carrie Conrad, Special Education Director
- Courtney Kuncelman, School Psychologist
- Lewis Hale, Network Administrator
- Dave Beck, Facilities Manager
- Angela Focht, Food Service Director
- Jacquelyn Mento, Recording Secretary
- Deb Baker, PCEA President
- Robin Lappi, PCESPA President
- Gina Bianucci, Mainliner Reporter
- District Judge John Prebish
- Lisa Prebish, Teacher
- Kerry Nileski, Teacher
- Charles Wilkinson, Parent
- Patricia Wilkinson, Parent

Mr. George Pyo acted as Temporary Chair to open the meeting with the Pledge of Allegiance followed by the subsequent items of business and discussion.

SWEARING IN OF NEWLY ELECTED BOARD MEMBERS

Each newly elected board member’s Certificate of Election was presented to Judge Prebish. Judge Prebish read aloud each Certificate of Election and administered the Oath of Office to Jenny Guzic, Guy Monica, George Pyo, Justin Roberts, and Michael Sheehan.
ELECTION OF A PRESIDENT
Nominations for President were opened by Mr. Albright and seconded by Mr. Sheehan. Mr. Krug nominated George Pyo; Mr. Sheehan seconded the nomination of George Pyo. Nominations were closed on a motion by Mrs. Guzic and a second by Miss Pyo. Mr. Roberts offered a motion which was seconded by Mr. Albright to elect George Pyo, President, Penn Cambria Board of Directors. The Board members voiced their approval as follows:

ROLL CALL VOTE:
YES: Mrs. Guzic, Mr. Krug, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mr. Pyo
NO: 0
ABSTAIN: Mr. Monica

Mr. Pyo thanked the board for electing him to the position of President and stated that he appreciates their support.

ELECTION OF A VICE-PRESIDENT
Mr. Albright opened nominations for Board Vice-President, seconded by Mr. Krug. Mr. Krug nominated Justin Roberts; Mr. Albright seconded the nomination of Justin Roberts. Miss Pyo offered a motion which was seconded by Mr. Krug, to close nominations. A motion was offered by Mr. Sheehan, seconded by Mr. Krug, to elect Justin Roberts, Vice-President, Penn Cambria Board of Directors. The Board members voiced their approval as follows:

ROLL CALL VOTE:
YES: Mr. Krug, Mr. Monica, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mrs. Guzic, Mr. Pyo
NO: 0

APPOINTMENT OF A SOLICITOR
A motion was offered by Mr. Roberts, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the law firm of Beard Legal Group, P.C., 3366 Lynnwood Dr., Altoona, PA, be appointed Solicitor to the Board of School Directors for calendar year 2020.

CALENDAR OF MEETINGS
A motion was offered by Mr. Albright, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Regular Meetings of the Penn Cambria Board of School Directors are hereby designated to commence at 7:00 P.M. in the Library of the Penn Cambria High School on the date indicated each month. Work sessions (Committee of the Whole) shall commence at 7:00 P.M. in the building and on the date indicated, except in July when there is no work session. The Board shall reorganize on the first Tuesday of December.

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<tr>
<td>November 2020</td>
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<td>PC Intermediate</td>
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<td>REGULAR MEETING</td>
<td>1st</td>
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APPROVAL OF MINUTES
A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held November 19, 2019, be approved as recorded in the copies mailed to the Board prior to this meeting.

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Mr. Sheehan, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolutions:

AUTHORIZATION TO PAY INVOICES PRIOR TO DECEMBER 31, 2019
RESOLVED: That the Business Administrator is authorized to pay general fund, capital reserve fund, and cafeteria fund invoices for the month of December 2019.

INTERIM REAL ESTATE TAX ASSESSMENT
RESOLVED: That the Board of Directors of the Penn Cambria School District approve Interim Real Estate Tax Assessment for 2020-2021 as per Section 677.1 of Public School Code.

SOLICITOR’S REPORT
Ms. Krystal Edwards informed the Board of Directors on the Pennsylvania Bar Association decision last month to support the child advocacy group and oppose Senate Bill 106.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Albright, seconded by Mrs. Guzie, and approved by roll call vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

A. PERSONNEL ACTIONS
   Correction for Nicholas Felus, Altoona, Assistant Boys Track Coach, from $3,958 stipend to $2,414

   Approve Appointment per the PCESPA Contract
   Timothy Gray, Gallitzin, Pre-Primary/High School, 2nd Shift Custodian, retroactive to November 22, 2019

   Approve Volunteer
   James Eckenrode, Martinsburg, Volunteer Softball Coach, effective immediately

   Remove Volunteer
   Gayle Weaver, Cresson, Volunteer Cheerleading Coach, effective immediately

   Approve Unpaid Leave
   Employee #013250, Teacher, effective on or about January 10, 2020 through February 25, 2020

   Award Tenure
   Marie Cattoi

   Approve Substitute Aides
   Cheryl Capeley, Cresson, effective pending clearances
   Ashley Lingenfelter, Lilly, effective pending clearances
B. APPROVED REVISED JOB DESCRIPTION
Dean of Students (Addendum “A”)

ROLL CALL VOTE: YES: Mr. Monica, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mrs. Guzic, Mr. Krug, Mr. Pyo
NO: 0
ABSTAIN: Miss Pyo (Family)

NEW BUSINESS
A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolutions:

APPOINTMENT OF SCHOOL DISTRICT INTERIM SECRETARY
RESOLVED: That in accordance with Section 404 of the School Laws of Pennsylvania, Rudy McCarthy be appointed as Interim Secretary of the Penn Cambria School District from this day until June 30, 2020.

ACT 93 PERFORMANCE BASED BONUS
RESOLVED: That the Board of Education approve salary bonuses of .5% - 2%, for Act 93 personnel meeting criteria under the performance based bonus determination clause of the Act 93 agreement. (Addendum “B”)

ENERGY MANAGEMENT SYSTEM SERVICE CONTRACT
RESOLVED: That the Board of Directors hereby approve an Energy Management System Service Contract with O.Z. Enterprises, Inc of Pittsburgh, PA for Direct Digital Control preventative maintenance for the Pre-Primary, Primary, Middle, and High Schools (Boiler Room).

ADOPTION OF NEW OR REVISED POLICY
RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policy:

Policy 815.2 – Social Media (Addendum “C”)

HEARING OF VISITORS –There were no questions, concerns, or comments on any topic related to school business.

ADJOURNMENT
A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:16 PM.