

This report summarizes the actions taken by the Penn Cambria Board of Education at its organization and regular meeting, December 3, 2019. Routine business, such as approval of minutes and payment of bills was accomplished. The Board also took the following actions:

- I. Elected George Pyo, President, and Justin Roberts, Vice President, of the Penn Cambria Board of Directors.
- II. Appointed the law firm of Beard Legal Group, P.C., Solicitor to the Board of School Directors for the 2020 calendar year.
- III. Designated the dates listed below for meetings of the Penn Cambria Board of School Directors. The Regular Meetings will be held at 7:00 P.M. in the Library of the Penn Cambria High School on the date indicated each month. Work sessions (Committee of the Whole) shall commence at 7:00 P.M. in the building and on the date indicated, except in July when there is no work session. The Board shall reorganize on the first Tuesday of December.

January	2020 - Committee of Whole	- 14 <sup>th</sup> PC Pre-Primary	<b>REGULAR MEETING</b>	- 21 <sup>st</sup>
February	2020 - Committee of Whole	- 11 <sup>th</sup> PC Pre-Primary	<b>Regular Meeting</b>	- 18 <sup>th</sup>
March	2020 - Committee of Whole	- 10 <sup>th</sup> PC High School	<b>REGULAR MEETING</b>	- 17 <sup>th</sup>
April	2020 - Committee of Whole	- 14 <sup>th</sup> PC Intermediate	<b>REGULAR MEETING</b>	- 21 <sup>st</sup>
May	2020 - Committee of Whole	- 12 <sup>th</sup> PC Middle	<b>REGULAR MEETING</b>	- 19 <sup>th</sup>
June	2020 - Committee of Whole	- 9 <sup>th</sup> PC Primary	<b>REGULAR MEETING</b>	- 16 <sup>th</sup>
July	2020 -		<b>REGULAR MEETING</b>	- 27 <sup>th</sup>
August	2020 - Committee of Whole	- 11 <sup>th</sup> PC High School	<b>REGULAR MEETING</b>	- 18 <sup>th</sup>
September	2020 - Committee of Whole	- 8 <sup>th</sup> PC Middle	<b>REGULAR MEETING</b>	- 15 <sup>th</sup>
October	2020 - Committee of Whole	- 13 <sup>th</sup> PC Primary	<b>REGULAR MEETING</b>	- 20 <sup>th</sup>
November	2020 - Committee of Whole	- 10 <sup>th</sup> PC Intermediate	<b>REGULAR MEETING</b>	- 17 <sup>th</sup>
December	2020 - Organization Meeting	- followed by	<b>REGULAR MEETING</b>	- 1 <sup>st</sup>

- IV. Approved the Interim Real Estate Tax Assessment for 2020-2021 as per Section 677.1 of Public School Code.
- V. Approved the Superintendent's recommendations as follows:
  - A. PERSONNEL ACTIONS

Correction for Nicholas Felus, Altoona, Assistant Boys Track Coach, from \$3,958 stipend to \$2,414

Approve Appointment per the PCESPA Contract Timothy Gray, Gallitzin, Pre-Primary/High School, 2nd Shift Custodian, retroactive to November 22, 2019

Approve Volunteer James Eckenrode, Martinsburg, Volunteer Softball Coach, effective immediately

Remove Volunteer Gayle Weaver, Cresson, Volunteer Cheerleading Coach, effective immediately

Approve Unpaid Leave Employee #013250, Teacher, effective on or about January 10, 2020 through February 25, 2020

Award Tenure Marie Cattoi Approve Substitute Aides Cheryl Capelety, Cresson, effective pending clearances Ashley Lingenfelter, Lilly, effective pending clearances

- B. APPROVED REVISED JOB DESCRIPTION Dean of Students
- VI. Appointed Rudy McCarthy as Interim Secretary of the Penn Cambria School District from this day until June 30, 2020.
- VII. Approved salary bonuses of .5% 2%, for Act 93 personnel meeting criteria under the performance based bonus determination clause of the Act 93 agreement.
- VIII. Approved an Energy Management System Service Contract with O.Z. Enterprises, Inc of Pittsburgh, PA for Direct Digital Control preventative maintenance for the Pre-Primary, Primary, Middle, and High Schools (Boiler Room).
- IX. Approved the second reading and adoption of the following policy: Policy 815.2 – Social Media (Copies are available upon request)
- X. Hearing of Visitors There were no questions, concerns, or comments on any topic related to school business.