

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
November 19, 2019

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Rudy McCarthy, George Pyo, Patricia Pyo,
Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 19, 2019 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mrs. Karen Claar
Mrs. Jenny Guzic
Mr. Terry Krug
Mr. Rudy McCarthy
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
TOTAL 7

MEMBERS ABSENT:

Mr. Pat Albright
Mr. Michael Sheehan

TOTAL 2

QUORUM PRESENT.

AMONG OTHERS PRESENT:

William Marshall, Superintendent	Lewis Hale, Network Administrator
Jill Francisco, Business Administrator	Dave Beck, Facilities Manager
Ron Repak, School Solicitor – Beard Legal Group, PC	Angela Focht, Food Service Director
Kaitlyn Kalwanaski, High School Principal	Jacquelyn Mento, Recording Secretary
Jeff Baird, High School Principal	Deb Baker, PCEA President
Dane Harrold, Middle School Principal	Robin Lappi, PCESPA President
Joseph Smorto, Elementary Principal	Gina Bianucci, Mainliner Reporter
Jeanette Black, Director of Curriculum	Kerry Nileski, Teacher
Carrie Conrad, Special Education Director	Erin Eckerd, PSBA Members Service Manager
Courtney Kuncelman, School Psychologist	Jennifer Shepler, Parent

Following the Star Spangled Banner, the following were the items of business and discussion.

HEARING OF VISITORS - There were no questions, concerns, or comments, related to agenda items.

ANNOUNCEMENT - Erin Eckard, PSBA Representative, informed the Board of Directors on different services and upcoming events PSBA is posting for the 2019-2020 year. This includes information on professional development, the required school director trainings, and blocking the passage of House Bill 1800. She also recognized School Directors Justin Roberts and Karen Claar for their years of service on the Penn Cambria School Board. Ms. Eckard presented the two School Directors with plaques; Justin Roberts for sixteen years of service and Karen Claar for thirty-two years of service.

SPOTLIGHT ON STUDENT ACHIEVEMENTS

A. Rebekah Stombaugh, Band Director, announced the following Band achievements:
The following students will be representing Penn Cambria at Cambria County Band:

Grades 7-9

Clarinet - Jolien Tuttle

Flute - Ariane Eckenrode (2nd Chair), Natalie McCormick, and Leah Partner (3rd Chair)

French Horn - Emma Hazlett (2nd Chair) and Maddison Lee (3rd Chair)

Oboe - Mya Weisinger (1st Chair)

Snare Drum - Jessie Skura (3rd Chair)

Trombone - McKinley Strunk and Kira Gailey

Trumpet - Savana Koval (3rd Chair), Aliyah Golden, Jada Nagle, and Andrew Walk

Euphonium - Angel Yahner-Golby (1st Chair) and Demi Harshberger (3rd Chair)

Grades 10-12

Clarinet - Emily Riggleman

Euphonium - Shayleen Christy

Flute - Courtney Grant

French Horn - Morgan McConnell (3rd Chair)

Tenor Saxophone - Taylor Harris (2nd Chair)

Alto Saxophone - Gabriel Lutz (3rd Chair)

Baritone Saxophone - Gabriell Sikora (2nd Chair)

Trombone - Anthony Hurst

The following students successfully auditioned and will be representing Penn Cambria at District Band:

Emily Riggleman and Morgan McConnell

The Band performed for the Board of Directors.

B. Shana Casey, Chorus Director, announced the recent Chorus performances and the following Chorus achievements:

Students who attended Cambria County Chorus Festival:

6th Grade: Jacob Bossler, Peyton Farabaugh, Avery Glass, Aidan Ligas, and Clare Lill

7th Grade: Gabriel Barnish, Benson Davis, Benjamin Detrick, Maddison Lee, Lilyann McCormick, Jada Nagle, Ava Saleme, and Haylee Singer

8th Grade: Sienna Bianconi, Jelana Boldizar, Joseph Hite, Lachlan Lewis, Hunter Moses, Gina Pettenati, Justin Rocker, Jessie Skura, McKinley Strunk, and Mya Weisinger

9th Grade: Jace Billy, Colby Eberhardt, Anna Lill, Price Robinson-Selznick, Kiara Shepler, and Angel Yahner-Golby,

Students who are attending PMEA District 6 Chorus Festival:

Soprano 2 - Adrianna Boldizar (3rd Chair)

Alto 1 - Cassidy Grant (2nd Chair) and Courtney Grant

Alto 2 - Cassaundra Brown (3rd Chair)

Tenor 2 - Brandon Riley and Shayleen Christy

Bass 1 - Jon Rodriguez and Patrick Conrad

Bass 2 - Gabriell Sikora (3rd Chair), Grant Bossler, and Anthony Hurst

Students that will be attending the American Choral Directors Association All Eastern Honors Festival in March of 2020:

Adrianna Boldizar, Cassidy Grant, Brandon Riley, and Gabriell Sikora

The Chorus also performed for the Board of Directors.

C. Congratulations to Kayla Ringler who placed 4th at District VI Girls AA Golf and qualified for PIAA West Regional Golf Championships.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held October 15, 2019, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. McCarthy, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. *(See Addendum "A")*

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for October 2019, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. *(See Addendum "B")*

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. McCarthy, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. *(See Addendum "C")*

DENTAL INSURANCE PROGRAM

RESOLVED: That the Board of Directors approve a two-year agreement effective January 1, 2020 with *MetLife* to provide dental insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.

SOLICITOR'S REPORT

Attorney Ron Repak thanked the board members that will be leaving for the job that they have done, all their years of service, and stated that it has been a great experience working with them. He also updated the board of directors on the presentation that Beard Legal Group made for the Penn State Study Council. The three main topics of focus this year were Right to Know Requests, Special Education Services, and Threat Assessments/Security Services.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Miss Pyo, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

Accept Retirements

Christine Snowberger, Middle School Aide, effective December 31, 2019, after 20 years of service

Denise Farabaugh, High School Aide, effective November 5, 2019, after 27+ years of service

Accept Resignation

Ricky Rummell, Middle School Custodian, effective November 1, 2019

Approve Leave

Employee #013927, Teacher, effective on/or about April 3, 2020 through the end of the 2019-2020 school year

Approve Appointments, per the PCESPA Contract

Linda Beiswenger, Pre-Primary School, from 5.75 hours per day to 6 hours per day, retroactive to the start of the 2019-2020 school year

Sarah Stanley, Cresson, High School Aide, effective immediately

Tessa Muriceak, Cresson, Aide, location to be determined, effective immediately

Approve Appointments, per the PCEA Contract

Nicholas Felus, Altoona, Assistant Boys Track Coach, at a stipend of \$3,958, effective immediately

Michele Smith from Assistant to Volunteer Varsity Girls Soccer Coach, effective November 10, 2019

Approve Substitute Teacher
Tracy Teno, Portage, IU08, effective immediately

- B. Approve Revised Curriculum Maps
Honors Chemistry 1
Chemistry 1

NEW BUSINESS

A motion was offered by Mr. Krug, seconded by Mr. Roberts, and approved by roll call vote, to accept the following resolution:

ROLL CALL VOTE: YES: *Mrs. Claar, Mrs. Guzic, Mr. Krug, Mr. McCarthy, Miss Pyo, Mr. Roberts, Mr. Pyo*
NO: 0

SUPERINTENDENT

RESOLVED: That William Marshall be appointed as Superintendent of Schools for a five-year term to begin on July 1, 2020 through June 30, 2025; appropriate officers of the Board are authorized to execute the contract for said term and to affix their signature.

A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolutions:

APPOINT REPRESENTATIVE TO APAVTS

RESOLVED: That the Board of Directors appoint Michael Sheehan as representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee, for a three-year term expiring December 1, 2022.

EMERGENCY OPERATION PLAN

RESOLVED: That the Board of Directors hereby approve the Penn Cambria School District Emergency Operation Plan.

WRESTLING BOOSTERS' TOURNAMENT SPONSOR

RESOLVED: That the Board of Directors hereby approve Pursuit Apparel as the official sponsor of the Penn Cambria Wrestling Boosters' Tournament to be held December 13 and 14 at Mount Aloysius College, per Policy #915. The official name of the tournament will now be known as the Panther Holiday Classic Tournament, presented by Pursuit Apparel.

IMPACT COUNSELING SERVICES, LLC AGREEMENT

RESOLVED: That the Board of Directors approve the Superintendent to effectuate any or all documents to enter into an agreement with Impact Counseling Services, LLC to provide mental health counseling services within the Penn Cambria School District using funds provided by the Pennsylvania Commission on Crime and Delinquency Safe Schools Meritorious Grant Award.

ALTERNATIVE EDUCATION PROGRAM

RESOLVED: That the Board of Directors enter into an agreement with Altoona Area School District to utilize Kimmel Alternative School as an alternative education program provider for Penn Cambria School District.

ADOPTION OF NEW OR REVISED POLICY

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policy attachment:

Policy 626 – Federal Fiscal Compliance Attachment
Administration of Federal Funds – Type of Costs, Obligations, and Property Management (*See Addendum "D"*)

COMDOC AGREEMENT

RESOLVED: That the Board of Directors hereby approve a Document Management Agreement with Comdoc to lease Xerox equipment district-wide for a 60-month term starting November 14, 2019.

RESOLUTION IN LIEU OF PRELIMINARY BUDGET

RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2020-2021 fiscal year by more than its index (3.7%). (*See Addendum "E"*)

INFORMATION ITEMS

- A. The Board of Directors officially recognizes the Choir Boosters. (See Addendum “F”)
- B. Reorganization Meeting of the Board of School Directors is scheduled for Tuesday, December 3, 2019 at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:
- Elect a President
 - Elect a Vice-President
 - Select a Solicitor
 - Designate time and place for committee and regular monthly meetings for 2020
 - Conduct any business to come before the Board as this is the only meeting in December
- C. First Reading of New Board Policy:
- Policy 815.2 – Social Media (*See Addendum “G”*)
- D. Review of Curriculum Maps
- Earth/Environment
 - Honors Earth/Environment
 - Biology 1
 - Honors Biology 1
 - Ecology/Zoology
 - Honors Biology 2
 - Physical Science
 - Physics
 - Honors Physics
 - Anatomy and Physiology 1

ADMINISTRATOR’S REPORT

Mrs. Jeanette Black, Director of Curriculum and Instruction/Technology Coach informed the Board of Directors on various curriculum topics such as: the PVASS growth data, building SSP scores, and the Future Ready PA Index that have been released; a new requirement starting in the 2020-2021 school year, based on Act 35 of 2018, that requires the District to administer a civics test at least once to students between grades 7-12; Career Education Activities taking place in the district; the PASmart grant funding that provided the opportunity for six teachers to attend professional development sessions at the Catalyst Space in Altoona; upcoming proposal to revise the high school computer curriculum to align with the Carnegie Mellon CS for All program; and graduation requirements for our current sophomores.

HEARING OF VISITORS - There were no questions, concerns, or comments on any topic related to school business.

Mr. George Pyo, Board President, on behalf of the Board of Directors, congratulated Mr. Justin Roberts and Mrs. Karen Claar on their PSBA recognition. He also thanked Mrs. Karen Claar for her thirty-two years of service and for being instrumental in helping the school district get where it is today. He again thanked her for what she has done for the District and wished her well.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:48 P.M.