

PENN

# BOARD REPORT

Volume 40 No. 11

CAMBRIA

June 2019

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, June 18, 2019. Routine business, such as approval of minutes, treasurer's report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. Hearing of Visitors – There were no questions, concerns, comments, related to agenda items.
- II. Announced that the regular school board meeting scheduled for July 29, 2019 has been cancelled.
- III. Spotlight on Student Achievement
  - Laurel Highlands Spring All Conference
    - Sydney Reese* – Softball
    - Josh Krise* – Baseball
    - Lyric Janosik & Olivia Papi* – Girls Track
    - Jake Weigand & Jake Tsikalas* – Boys Track
  - Boys Track
    - Districts - *Jake Tsikalas*, 1<sup>st</sup> place Triple Jump and 4<sup>th</sup> place Long Jump
  - Girls Track
    - Districts - *Lyric Janosik*, 1<sup>st</sup> place Long Jump and 2<sup>nd</sup> place High Jump
    - Emmy Harvey, Lyric Janosik, Daijah Lilly, & Olivia Papi*, 2<sup>nd</sup> Place 4 x 100 Meter Relay
    - States - *Lyric Janosik*, 3<sup>rd</sup> place Long Jump
- IV. Designated depositories for school district funds for the fiscal year July 1, 2019 to June 30, 2020.
- V. Authorized the Superintendent or his designee be empowered to invest funds from the various school district accounts in interest bearing accounts in compliance with the District Investment Policy.
- VI. Authorized the business office to pay invoices for the 2018-2019 school year that are received after the date of the regular meeting on June 18, 2019, and to make any necessary budgetary transfers for the 2018-2019 fiscal year.
- VII. Approved premiums for Package and Worker's Compensation insurance for the 2019-2020 policy year.
- VIII. Authorized *Bollinger Specialty Group* to provide voluntary student accident insurance coverage. Primary basis premium for school-time coverage is \$30.00 and \$113.00 for twenty-four-hour coverage, both available for parents to purchase.
- IX. Approved the acceptance of gasoline, diesel fuel, heating oil and coal bids as recommended by the Business Administrator.
- X. Set school breakfast/lunch/A la Carte prices for 2019-2020:  
Elementary (Pre-K – 4) breakfast \$1.30 and lunch \$2.00; Secondary (5 – 12) breakfast \$1.30 and lunch \$2.10;  
Reduced prices remain \$0.30 for breakfast and \$0.40 for lunch.

- XI. Approved agreements to provide school lunches to *Children's Express, Inc.* and *The Little Red School House* for the 2019-2020 school term in accordance with guidelines established by the National School Lunch Program and Pennsylvania Department of Education.
- XII. Approved the Superintendent's recommendations as follows:
- A. PERSONNEL ACTIONS
- ACCEPT RESIGNATIONS
- James Abbott*, High School Principal, effective June 30, 2019  
*Hope Lassak*, Aide, effective June 11, 2019  
*Charina Chyr*, Aide, effective June 4, 2019  
*Michael Kost*, 9<sup>th</sup> Grade Head Football Coach, effective May 28, 2019  
*Kaitlyn Kalwanaski*, Assistant Junior High and Varsity Volleyball Coach, effective June 18, 2019
- ACCEPT RETIREMENT
- Phyllis Kippeny*, Aide, effective July 31, 2019, after 17+ years of service
- APPROVE LEAVE
- Employee #013846*, Teacher, effective on or about August 31, 2019 through November 23, 2019
- AWARD TENURE
- Amanda Bender*  
*Dylan Link*
- APPROVE APPOINTMENTS PER THE PCEA CONTRACT
- Shannon Zarnesky*, Nanty Glo, High School Social Studies Teacher, \$39,439, Masters Step 1, effective with the start of the 2019-2020 school year
- Ryan Slovikosky*, Head Junior High Wrestling Coach, at a stipend of \$3,370, effective immediately  
*Nicholas Wanyo*, Assistant Junior High Wrestling Coach, at a stipend of \$2,158, effective immediately
- APPROVE APPOINTMENTS PER THE PCEA CONTRACT, EFFECTIVE PENDING CLEARANCES
- Dontae Lilly*, Volunteer Varsity Football Coach  
*Breanna Duray*, Volunteer Junior High Cheerleading Coach  
*Justin Bianconi*, Volunteer Marching Band Assistant  
*Noah McDaniel*, Volunteer Marching Band Assistant
- APPROVE APPOINTMENTS PER THE PCESPA CONTRACT, EFFECTIVE WITH THE START OF THE 2019-2020 SCHOOL YEAR
- Renee Malhalko*, Gallitzin, from 5.5 hours per day High School Food Service Worker to 7.5 hours per day High School Aide
- Paula Bollman*, Loretto, from 3 hours per day Middle School Food Service Worker to 7.5 hours per day High School Aide
- Rhonda Macalus*, Gallitzin, High School Aide  
*Sarah Stanley*, Cresson, High School Aide
- APPROVE SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR
- Anthony Tomaselli*, Cresson
- REMOVE SUBSTITUTES, EFFECTIVE JUNE 19, 2019
- Teachers: *Paula Baranik*, *Dana Hoover*, *Karen Jones*, *Danielle Miller*, *Gregory Norris*, *Lori Patterson*, *Clarisse Spencer*, and *Howard Wallace*
- IU08: *Lisa Gil*, *Heather Marsh*, *Marcus Mihelcic*, *Arielle Miller*, *Peter Rossi*, and *Kaitlyn Wyland*

Other Substitutes: *Judith Morris* - Nurse/Cafeteria, *Lee Ann Myers* - Aide/Cafeteria, and *Sandra Vinglas* - Aide/Office

B. APPROVE CURRICULUM MAP

- i. Health Curriculum (grades 5-8)

C. RETAIN

- i. *Dr. Kraisinger, Dr. Divine, and Dr. Oravec* as school dentists at \$5.00 per exam.
- ii. *Mainline Medical Associates* as school physicians at \$8.00 per student physical exam to provide services as requested by the district in accordance with the School Code.

D. AUTHORIZE GRANT APPLICATIONS - Superintendent is authorized to apply for various state and federal grants, including those administered by PDE. The Superintendent is also authorized to sign and file related contracts.

E. ESTABLISH the daily substitute teacher rate of \$85 for the 2019-2020 school year.

F. APPROVE SALARY INCREASES, EFFECTIVE JULY 1, 2019, BASED UPON PERFORMANCE EVALUATIONS

- i. 4.5% for the Business Administrator
- ii. 3% for the Network Administrator
- iii. 3% for Act 93 Administrative Personnel
- iv. \$300 plus 3% for the Computer Technician and each of the confidential personnel in Central Office
- v. 3% for the Athletic Director

G. APPROVE INCENTIVE BONUS of \$439.75 for *Charles Terek*, Athletic Director, based on performance criteria under the compensation plan clause of the Athletic Director agreement.

- XIII. Appointed *Kaitlyn Kalwanaski*, Patton, High School Co-Principal grades 9-12, effective July 1, 2019, at a beginning annual salary of \$58,000.
- XIV. Approved Federal Programs Parent and Family Engagement Policy Statements for Penn Cambria School District, Penn Cambria Pre-Primary School, Penn Cambria Primary School, and Penn Cambria Intermediate School.
- XV. Adopted the Final Budget for the 2019-2020 school year, in the amount of \$25,802,418
- XVI. Approved a salary increase of 5% effective July 1, 2019, for the Superintendent, based upon performance evaluation.
- XVII. Appointed *Patricia Pyo* as Treasurer of the Penn Cambria School District for the fiscal year July 1, 2019 to June 30, 2020.
- XVIII. Approved renewal of lease for classroom space for the Appalachia Intermediate Unit 8 (IU08) Preschool Class at Penn Cambria Pre-Primary for the 2019-2020 school year for the annual sum of \$4,500.
- XIX. Approved Ignite Education Solutions to provide non-public Title 1 services for the 2019-2020 school year at Cambria County Christian School.
- XX. Approved Step by Step Learning, LLC to provide non-public Title 1 services for the 2019-2020 school year at St. Michael School and All Saints Catholic School.
- XXI. Administrator's Report  
*Mrs. Carrie Conrad*, Special Education Director, informed the Board of Directors regarding learning and autistic support teacher/classroom transitions and the recent job fair. She also updated them on the additional life skills support programs added at the Primary and Middle Schools.

XXII. Faculty Report

*Ashlee Madison*, Instructional Coach, had an interactive presentation with the Board of Directors on a district wide technique of making instructional strategies fun and competitive for teachers and students, called gamification.

XXIII. Hearing of Visitors – There were no questions, concerns, comments, on any topic related to school business.