

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
April 16, 2019

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Rudy McCarthy, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, April 16, 2019 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright
Mrs. Karen Claar
Mrs. Jenny Guzic
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
TOTAL. 7

MEMBERS ABSENT:

Mr. Terry Krug
Mr. Rudy McCarthy
TOTAL. 2

QUORUM PRESENT.

AMONG OTHERS PRESENT:

<i>Mr. William Marshall</i> , Superintendent	<i>Mrs. Angela Focht</i> , Food Service Director
<i>Mrs. Jill Francisco</i> , Business Administrator	<i>Ms. Deb Baker</i> , PCEA President
<i>Ms. Krystal Edwards</i> , Solicitor – Beard Legal Group, PC	<i>Mrs. Robin Lappi</i> , PCESPA President
<i>Mr. James Abbott</i> , High School Principal	<i>Mrs. Jacquelyn Mento</i> , Recording Secretary
<i>Mr. Jeff Baird</i> , High School Principal	<i>Mrs. Kerry Nileski</i> , Teacher
<i>Mr. Dane Harrold</i> , Middle School Principal	<i>Mr. Holly Smith</i> , Forensics Coach
<i>Mr. Joseph Smorto</i> , Elementary Principal	<i>Mr. Andrew Smithmyer</i> , Mainliner Reporter
<i>Mrs. Jeanette Black</i> , Director of Curriculum	<i>Mr. Devin Lawhead</i>
<i>Mrs. Carrie Conrad</i> , Special Education Director	<i>Mr. Tim Dzurko</i> , Resident
<i>Mr. Paul Haber</i> , School Psychologist	<i>Ms. Rhonda Dodson</i> , Parent
<i>Mr. Lewis Hale</i> , Network Administrator	<i>Ms. Lisa Dodson</i> , Parent
<i>Mr. Dave Beck</i> , Facilities Manager	

Following the Pledge of Allegiance, the following were the items of business and discussion.

HEARING OF VISITORS – There were no questions, concerns, comments, related to agenda items.

SPOTLIGHT ON STUDENT ACHIEVEMENTS

- A. *Mrs. Holly Smith*, Forensics Coach, highlighted this year’s Forensics Team accomplishments. Nationals forensic qualifier for Humorous Drama, *Colette Costlow* entertained the board of directors with her Junie B. Jones performance.

- B. All-State Chorus qualifiers - *Adrianna Boldizar* (sophomore), Soprano II and *Gabriell Sikora* (junior), Bass II

C. Skills USA

1st Place: *Hope Dively* – Employment Application, *Tiffany Colon* – Nurse Assisting, *Michael Sanders* – Team Works, and *Rebecca Rininger* – Technical Drafting

Third Place: *Kamryn Whited* – Early Childhood Education

D. 7th & 8th Grade Reading Competition Team outscored 28 other teams from the IU08, to bring home another blue ribbon and the Overall High Score trophy for the Spring 2019 Reading Competition. Team members include: *Leah Partner, Anna Lill, Robert Glass, Alyssa Ropp, Gina Pettenati, Noah Risban, Aliyah Golden, Joseph Hite, Rocco Dzurko, Samuel Wirfel, Carter McDermott, Parker Nelen, and Arien McConnell.*

APPROVAL OF MINUTES

A motion was offered by Mr. Albright, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held March 19, 2019, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (*See Addendum "A"*)

TREASURER’S REPORTS

A motion was offered by Mr. Roberts, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Reports for March 2019, be accepted as mailed to the Board, and that a copy be filed with the official records of the School District. (*See Addendum "B"*)

BUSINESS ADMINISTRATOR’S REPORT

A motion was offered by Mr. Albright, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund, and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (*See Addendum "C"*)

FOOD SERVICE MANAGEMENT CONTRACT

RESOLVED: That the Board of Directors hereby agree to enter into a contract with The Nutrition Group to provide Food Service Management Services for the district’s cafeterias. The contract is for a period of one year beginning on or about July 1, 2019 and ending June 30, 2020, with up to four one-year renewal options upon mutual agreement between the district and The Nutrition Group.

2019-2020 BUDGET FOR ADMIRAL PEARY AREA VOCATIONAL-TECHNICAL SCHOOL

RESOLVED: That the Board of Directors hereby approve the 2019-2020 budget as presented and endorsed by the Superintendent’s Advisory Committee and the Joint Operating Committee of Admiral Peary Area Vocational-Technical School.

SOLICITOR’S REPORT

Ms. Krystal Edwards informed the Board of Directors that many schools are passing resolutions in support of Senate Bill 34 and House Bill 526. These Bills would allow school districts to provide their own cyber education program rather than providing funding to pay for the student’s attendance at a cyber charter school.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mrs. Guzic, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution (7.1A):

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

Approve Appointments per the PCEA Contract

Mr. Devin Lawhead, Elementary Emotional Support Teacher, \$37,539, Bachelors Step 1, effective with the start of the 2019-2020 school year

Mr. Devin Lawhead, Head 9th Grade Football Coach, at a stipend of \$2,359 (70% of 3,370 stipend) effective immediately

ROLL CALL VOTE: YES: Mrs. Claar, Mrs. Guzic, Miss Pyo, Mr. Roberts, Mr. Albright, Mr. Pyo

NO: 0

ABSTAIN: Mr. Sheehan (*Family*)

A motion was offered by Mr. Albright, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution (7.2 A, B, & C):

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

Approve Appointments per the PCEA Contract

Mr. Sean Davison, Assistant Varsity Football Coach, at a stipend of \$3,958, effective immediately

Mr. Dominic Ricupero, Assistant Varsity Football Coach, at a stipend of \$3,958, effective immediately

Mr. Dane Harrold, Volunteer 8th grade Football Coach, effective immediately

Mr. Adam Wheeler, Volunteer 8th grade Football Coach, effective pending clearances

Mr. Perry Tsikalas, Volunteer Junior High Football Coach, effective immediately

Approve Appointment per the PCESPA Contract

Ms. Mary Borlie, from Intermediate School Food Service worker at 4.75 hours per day to Middle School Aide at 7.5 hours per day, retroactive to April 1, 2019

Approve Substitutes

Ms. Dana Cooper, Ebensburg, Substitute Teacher, effective immediately

Ms. Susan Harclerode, Cresson, Substitute Food Service Worker, effective pending clearances

Ms. Clarisse Spencer, Locally Issued Day-to-Day Substitute Teacher, effective pending clearances

Accept Resignations

Ms. Brianna Wasser, IU08 Substitute, effective April 4, 2019

Mr. Dominic Ricupero, Head Junior High Wrestling Coach, effective March 20, 2019

Mr. Bill Zamboni, Assistant Varsity Football Coach, effective immediately

Mr. Josh Himmer, Assistant Varsity Football Coach, effective April 3, 2019

Mr. Perry Tsikalas, 7th & 8th Grade Assistant Football Coach, effective April 3, 2019

Approve Extended School Year Staff

Aides: *Ms. Amanda Flynn*, *Ms. Deb Rabatin*, *Ms. Stacey Reffner*, *Ms. Phylis Kippeny*, *Ms. Donna Shedlock*, *Ms. Beverly Nadolsky*, *Ms. Robin Lappi*, *Ms. Susie Baum*, *Ms. Lynn Lassak*, *Ms. Leah George*, and *Ms. Ruth Taylor*

Teachers: *Ms. Jenna Miller*, *Ms. Chelsey McMahon*, *Ms. Suzie McMullen*, *Mr. Devin Lawhead*, and *Ms. Michele Smith*

Substitutes: Aides: *Ms. Connie McIntosh*, *Ms. Judy Costlow*, *Ms. Becky Venesky*, *Ms. Sarah Paronish*
Teachers: *Ms. Marie Cattoi*, *Ms. Jessica Cherico*, *Mr. Bryan Marra*, *Mr. Joshua Watt*, and *Ms. Natalie Watt*

Speech and Language Support: *Blair Therapies*

B. APPROVE THE 2019-2020 SCHOOL CALENDAR (*See Addendum "D"*)

C. SET GRADUATION, LOCATION, DATE, AND TIME

Graduation will be held at 2:00 PM, Saturday, June 1, 2019 at Mount Aloysius College's Athletic Convocation & Wellness Center.

NEW BUSINESS

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolutions:

ADOPTION OF NEW OR REVISED BOARD POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

- 103 - Nondiscrimination in School and Classroom Practices
- 104 - Nondiscrimination in Employment Practices
- 247 - Hazing
- 249 - Bullying/Cyberbullying

(*See Addendum "E"*)

OUT OF STATE CONFERENCE

RESOLVED: That the Board of Directors approve *Ms. Holly Smith*, 12 qualified students, and 3 chaperones to attend National Forensics Competition in Milwaukee, Wisconsin on May 23, 2019.

VOLUNTEER CHAPERONES

RESOLVED: That the Board of Directors hereby approve *Ms. Jennifer Erculiani, Ms. Olivia Swan, and Ms. Kristen Swan* as volunteer chaperones to accompany qualifying students to the 2019 National Forensics Competition.

A motion was offered by Mr. Roberts, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

SUPERINTENDENT PERFORMANCE STANDARD OBJECTIVES

RESOLVED: That the Board of Directors, having concluded the evaluation cycle, has determined that the Superintendent, pursuant to Act 141 of the Pennsylvania School Code enacted in 2012, has successfully achieved the mutually agreed upon goals in his contract for the 2018-2019 school year.

A motion was offered by Mrs. Claar, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

GENERAL FUND BUDGET OF IU08 2019-2020

RESOLVED: That the Board of Directors approve the 2019-2020 General Fund Budget for IU08, including a total contribution of \$173,000 from 35 participating school districts; Penn Cambria's share estimate at \$4,775.66.

ROLL CALL VOTE: YES: Mrs. Guzic, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mrs. Claar, Mr. Pyo

NO: 0

ABSTAIN: 0

A motion was offered by Mr. Sheehan, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolutions:

SPECIAL EDUCATION PLAN

RESOLVED: That the Board of Directors hereby approve the Special Education Plan for 2019-2020 through 2021-2022 school years, pending the twenty-eight day review ending on April 23, 2019. (*See Addendum "F"*)

MOU WITH HEAD START FOR EACH DISTRICT AS PER ESSA

RESOLVED: That Board of Directors approve a Memorandum of Understanding between Penn Cambria School District and Community Action Partnership of Cambria County (CAPCC) Early Childhood Program as a Head Start provider for the purpose of coordinating mutually beneficial activities between the district and Head Start as required by the Every Student Succeeds Act.

WAN AGREEMENT - COMCAST

RESOLVED: That the Board of Directors hereby approve Comcast to provide 1GB Leased Fiber from PCP, PCI, and PCM to PCHS for a 60-month term starting July 1, 2019 as the lowest bid from the E-rate process for WAN service.

IGNITE PROPOSAL FOR TEMPORARY STAFFING

RESOLVED: That the Board of Directors hereby approve a proposal from Ignite for temporary custodial staffing, effective with the start of the 2019-2020 fiscal year.

INFORMATIONAL ITEMS

First Reading of the following revised board policies:

- 103.1 – Nondiscrimination - Qualified Students with Disabilities
- 222 – Tobacco Use (*Pupils*)
- 323 – Tobacco Use (*Employees*)
- 808 – Food Services
- 904 – Public Attendance at School Events
(*See Addendum "G"*)

ADMINISTRATOR'S REPORT

Mr. Joseph Smorto, Elementary Principal, highlighted that one of his ongoing goals as a new Elementary Principal is to increase parent engagement at the Penn Cambria elementary schools.

With the help from the PTO, Mrs. Brooks - Library Media Specialist, elementary staff, high school students, and Mrs. Kudlawiec, the elementary schools hosted a Fairytale themed family night. It was a huge success, with more than 250 families, 17 staff, and 20 high school students in attendance.

In addition, Mr. Smorto changed the kindergarten registration process to integrate family engagement and align more closely to his goals as an educational leader. In order to create a welcoming environment during this emotional time, he personally met with almost all of the families in attendance. A welcome video with short first-person clips on how the students would be getting off the bus, going through the breakfast line, and walking upstairs to their cubbies was created and projected on a television. A photo booth was provided for the incoming parents and students, in order for them to create and save memories of that day. Parent engagement books, activity tips, and other information was distributed. These are just a few examples of how he is increasing a positive environment and parent engagement at the elementary schools.

HEARING OF VISITORS

Ms. Rhonda Dodson, Cresson, offered her congratulations to the students for their achievements as mentioned at the meeting, shared her pride in the Penn Cambria School District, and stated her intentions to regularly attend board meetings and further encourage community involvement in our schools.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:41P.M.