

PENN CAMBRIA SCHOOL DISTRICT  
201 6<sup>TH</sup> STREET  
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION  
Regular Meeting  
February 19, 2019

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Rudy McCarthy, George Pyo,  
Patricia Pyo, Justin Roberts, Michael Sheehan

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A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, February 19, 2019 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright  
Mrs. Karen Claar  
Mrs. Jenny Guzic  
Mr. Terry Krug  
Mr. Rudy McCarthy  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  
TOTAL..... 8

MEMBERS ABSENT:

Mr. Michael Sheehan  
TOTAL..... 1

QUORUM PRESENT.

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent	Mr. Lewis Hale, Network Administrator
Mrs. Jill Francisco, Business Administrator	Mr. Dave Beck, Facilities Manager
Mr. Ron Repak, Solicitor – Beard Legal Group, PC	Mrs. Angela Focht, Food Service Director
Mr. James Abbott, High School Principal	Mrs. Robin Lappi, PCESPA President
Mr. Jeff Baird, High School Principal	Ms. Deb Baker, PCEA President
Mr. Dane Harrold, Middle School Principal	Mrs. Jacquelyn Mento, Recording Secretary
Mr. Joseph Smorto, Elementary Principal	Mrs. Kerry Nileski, Teacher
Mrs. Jeanette Black, Director of Curriculum	Mr. Andrew Smithmyer, Mainliner Reporter
Mrs. Carrie Conrad, Special Education Director	Ms. Edwards, Beard Legal Group
Mr. Paul Haber, School Psychologist	

Following the Pledge of Allegiance, the following were the items of business and discussion.

HEARING OF VISITORS – There were no questions, concerns, comments, related to agenda items.

ANNOUNCEMENTS

*Mr. Marshall* announced that the Board of Directors has approved that Monday, April 22, 2019 will be a snow make up day, school will be in session.

SPOTLIGHT ON STUDENT ACHIEVEMENTS

Students who have advanced to Regional Band that will be held at Altoona High School on March 6-8, 2019: *Justin Bianconi* (Cornet 1, 4<sup>th</sup> Chair), *Taylor Harris* (Baritone Saxophone, 2<sup>nd</sup> Chair), *Morgan McConnell-Schrock* (F Horn, 2<sup>nd</sup> Chair), *Emily Riggelman* (Clarinet 1, 4<sup>th</sup> Chair), and *Lynnette Tibbott* (Clarinet 3, 4<sup>th</sup> Chair)

Penn Cambria students who qualified for PMEA Region III Chorus: *Adrianna Boldizar* (4<sup>th</sup> Chair), *Kaine Bukowski* (5<sup>th</sup> Chair), *Courtney Grant* (3<sup>rd</sup> Chair), *Noah McDaniel*, *Brandon Riley*, and *Gabriell Sikora* (5<sup>th</sup> Chair)

#### APPROVAL OF MINUTES

A motion was offered by Mr. Albright, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held January 15, 2019, be approved as recorded in the copies mailed to the Board prior to this meeting.

#### PAYMENT OF BILLS

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (*See Addendum "A"*)

#### TREASURER'S REPORT

A motion was offered by Mr. McCarthy, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for January 2019, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (*See Addendum "B"*)

#### BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Krug, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolutions:

##### FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (*See Addendum "C"*)

##### LOCAL AUDIT REPORT

RESOLVED: That the Board of Directors hereby accept the Auditor's Reporting Package for the fiscal year ended June 30, 2018, as prepared and presented by *Mark C. Turnley*, CPA.

##### DENTAL INSURANCE PROGRAM

RESOLVED: That the Board of Directors approve a six month extension of the original two-year agreement effective July 1, 2017 with *MetLife* to provide dental insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.

#### SOLICITOR'S REPORT

*Mr. Ron Repak*, informed the Board of Directors on a piece of the Governor's budget that is a proposal to raise the teachers minimum starting salary to \$45,000 per year. It does come with state funding, if the district currently has a lower starting salary.

Beard Legal Group is working with other districts to find out what this means for school districts: Is it a one-time payment or is it sustainable for each and every year, does it cover the salary increase or does it cover PSERS, social security, FICA, etc.; and how does it impact teachers who have been here and make more than the new starting salary? Those are just questions being asked, but there are no answers at this point in time.

#### SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Roberts, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

##### A. PERSONNEL ACTIONS

Accept Retirements, effective at the close of the 2018-2019 school year

*Ms. Patricia Tarwater*, PreK Counts Teacher, after 27+ years of service  
*Mr. Paul Haber*, School Psychologist, after 11+ years of service

Approve Appointments

*Ms. Michelle Nepa*, Kindergarten Substitute Teacher, effective on/or about April 24, 2019 through the remainder of the 2018-2019 school year

*Mrs. Shelley Lill*, First Grade Substitute Teacher, effective on/or about March 14, 2019 through May 28, 2019

Approve Substitutes, effective immediately

*Ms. Sarah Paronish*, Lilly, Substitute Aide/Secretary  
*Mr. Joshua Beck*, Ebensburg, IU08 Substitute

Approve Leave

*Employee #014591*, Speech Teacher, effective on/or about August 20, 2019 through November 8, 2019

Accept Resignations

*Mr. Dan Bender*, Assistant Varsity Football Coach, effective February 11, 2019  
*Ms. Tiffany Duman*, IU08 Substitute, effective February 1, 2019  
*Mr. John Franco*, Head Varsity Football Coach, effective February 6, 2019  
*Mr. John Franco*, Fitness Center Coordinator, effective February 8, 2019  
*Mr. John Gressler*, Assistant Varsity Football Coach, effective February 11, 2019

Approve Wilkinson Bus Company, Inc Drivers

*Mr. Steven Matthews*  
*Mrs. Stacey Seymore*

B. APPROVE 2018-2019 SCHOOL CALENDAR REVISION (*See Addendum "D"*)

NEW BUSINESS

A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

ADOPTION OF NEW OR REVISED POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

Policy 610: Purchases Subject to Bid/Quotation  
Policy 611: Purchases Budgeted  
Policy 324 AR: Criminal History Record Information (CHRI)  
(*See Addendum "E"*)

A motion was offered by Miss Pyo, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

SALE OF TENOR SAXOPHONE

RESOLVED: That the Board of Directors hereby approve the sale of a Selmer Mark VI tenor saxophone to *Jason Kush*, Slippery Rock University, at the price of \$7,000, in compliance with PA State Code.

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

PCEA RETIREMENT INCENTIVE

RESOLVED: That the Board of Directors of the Penn Cambria School District, with the understanding and agreement of the Penn Cambria Education Association, do hereby resolve that a one-time retirement incentive be offered to professional employees who have tendered their irrevocable written retirements up until the close of business 4:00 p.m. on March 1, 2019, and who submit such letter retiring from Penn Cambria School District effective no later than August of 2024 in compliance with the executed Memorandum of Understanding between the parties.

A motion was offered by Mr. Krug, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

CONSTRUCTION INSPECTION SERVICES

RESOLVED: That the Board of Directors hereby approve the agreement with Keller Engineers, Inc. for Construction Inspection and Documentation Services for the Penn Cambria HS Parking Lot Rehabilitation Project, per the agreed upon terms and conditions, in an amount not to exceed \$47,652.00.

ADMINISTRATOR'S REPORT

*Mr. Dave Beck*, Facilities Manager, started his report with the most notable item that has been completed over the past year, the trophy case installation by the high school gymnasium. He also informed the Board on the following building and grounds projects: upgrade of the speaker system at the stadium, installation of FOB access for staff in all schools, replacement of the high school Domestic Hot Water Tank and Heater that caused a savings in gas, emergency generator repairs at the high school and intermediate school, the upcoming paving project, domestic water line repair and replacement, roof maintenance and repairs, and safety and security upgrades with Standing Stone Consultant Group. Mr. Beck concluded by thanking the Board of Directors for their continued support for the work that needs to be done.

HEARING OF VISITORS – There were no questions, concerns, comments, on any topic related to school business.

ADJOURNMENT

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:18 P.M.