

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
January 15, 2019

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Rudy McCarthy, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, January 15, 2019 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright
Mrs. Karen Claar
Mr. Rudy McCarthy
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
Mr. Terry Krug
TOTAL. 8

MEMBERS ABSENT:

Mrs. Jenny Guzic
TOTAL. 1

QUORUM PRESENT.

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent	Mr. Dave Beck, Facilities Manager
Mrs. Jill Francisco, Business Administrator	Mrs. Angela Focht, Food Service Director
Mr. Ron Repak, Solicitor – Beard Legal Group, PC	Ms. Deb Baker, PCEA President
Mr. James Abbott, High School Principal	Mrs. Robin Lappi, PCESPA President
Mr. Jeff Baird, High School Principal	Mrs. Jacquelyn Mento, Recording Secretary
Mr. Dane Harrold, Middle School Principal	Mrs. Kerry Nileski, Teacher
Mr. Joseph Smorto, Elementary Principal	Mr. Andrew Smithmyer, Mainliner Reporter
Mrs. Jeanette Black, Director of Curriculum	Ms. Suzan McMullen
Mrs. Carrie Conrad, Special Education Director	Ms. Christine McMullen
Mr. Paul Haber, School Psychologist	Ms. Melisa Bradley
Mr. Lewis Hale, Network Administrator	

Following the Pledge of Allegiance, the following were the items of business and discussion.

ANNOUNCEMENTS

Mr. Marshall made the following announcement: “Please join us in thanking our Penn Cambria school directors for their hard work and dedication during January which is School Director Recognition Month. They make our students’ success their priority.

PA school directors are locally elected officials who voluntarily devote an average of 20 hours per month to school board business.

The Penn Cambria School Board advocates on behalf of our school, students and community. We salute them for their volunteer investment of time and effort for the good of our children.”

SPOTLIGHT ON STUDENT ACHIEVEMENT

Congratulations to the following Penn Cambria Students that were named to the Laurel Highlands All Conference Teams:

Soccer: Boys - *Joseph Mastri* and *Cody Trusik* and Girls - *Emmy Harvey* and *Madison Piatak*
Golf: *Collin Reese* and *Kayla Ringler*
Cross Country: Boys - *Logan Michina* and Girls - *Sydney Dignan*
Football: *Derek Brown*, *Jacob Weigand*, *Marcus Wirfel*, and *Luke Driskel*
Volleyball: *Mia McCarthy*

Congratulations to both of our instrumental students who will be representing Penn Cambria at the PMEA District Jazz Festival: *Justin Bianconi*, Lead Trumpet Player, placing third in Trumpet and *Kara Williams*, Auxiliary Player, placing 5th in Percussion

Students who qualified for the PMEA District VI Jazz Vocal Ensemble: Soprano - *Adrianna Boldizar*, Alto – *Courtney Grant* and *Cassidy Grant*, Tenor - *Brandon Riley* and *Noah McDaniel*, and Bass - *Gabriell Sikora*

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held December 4, 2018, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mr. McCarthy, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (*See Addendum "A"*)

TREASURER'S REPORT

A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for November and December 2018, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (*See Addendum "B"*)

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (*See Addendum "C"*)

REVISION TO TAX WORKBOOKS

RESOLVED: That the Board of Education authorize the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion or address change to the tax workbooks. The district will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district's Business Office will validate all changes prior to payment.

ANNUAL DONATIONS

RESOLVED: That the Board of Education authorize the Business Administrator to continue past practice of making donations to local fire companies and libraries.

SOLICITOR'S REPORT

Mr. Ron Repak thanked the Board of Directors for allowing him to be a part of the efficient and effective team at Penn Cambria School District and stated that he appreciates working with the fantastic administration, staff, teachers, and support staff.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

PERSONNEL ACTIONS

Accept Retirement

Mrs. Barbara Trybus, Cresson, High School Physical Education Teacher, effective at the close of the 2018-2019 school year, after 26 years of service

Approve Appointment per the PCEA Contract

Ms. Suzan McMullen, Gallitzin, Elementary Life Skills Teacher, Bachelors Step 1, salary \$37,175, retroactive to January 14, 2019

Approve Mentor Teacher for the 2018-2019 School Year, per the PCEA Contract

Ms. Joelle Hanlon, as the Mentor Teacher for *Ms. Suzan McMullen* effective January 16, 2019 at a stipend of \$1,000, prorated from the effective date

Approve Appointments per the PCESPA Contract

Ms. Melisa Bradley, Patton, Health Room Assistant, effective January 16, 2019

Ms. Brenda Biller, Chest Springs, High School Food Service Worker at 4 hours per day, effective immediately

Approve Leaves

Employee #016330, Primary School Teacher, effective on/or about March 14, 2019 through May 28, 2019

Employee #015423, High School Aide, effective on/or about May 5, 2019 through October 5, 2019

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

PERSONNEL ACTIONS

Approve Substitutes

Mrs. Valarie Tranquillo, Ebensburg, Substitute Teacher, effective January 17, 2019

Mr. Devin Lawhead, Cresson, Substitute Teacher, effective immediately

Ms. Heather Marsh, Nicktown, IU08 Substitute, effective immediately

Approve Appointments

Mr. Devin Lawhead, Cresson, Middle School Substitute 6th Grade Teacher effective January 16, 2019 through the remainder of the 2018-2019 school year

Ms. Christine Trexler, Cresson, High School Substitute Social Studies Teacher, approximately 12 weeks, effective on/or about January 16, 2019 through April 8, 2019

ROLL CALL VOTE:

YES: Mrs. Claar, Mr. Krug, Mr. McCarthy, Miss Pyo, Mr. Roberts, Mr. Albright, Mr. Pyo

NO: 0

ABSTAIN: Mr. Sheehan (*Family*)

A motion was offered by Mrs. Claar, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

PERSONNEL ACTIONS

Approve Athletic Appointments

Mr. Joe Cicero, Gallitzin, JV/Varsity Girls Volunteer Basketball Coach, effective immediately

Mr. Devin Lawhead, Gallitzin, JV/Varsity Boys Volunteer Basketball Coach, effective immediately

Mr. Bryan Marra, from Assistant to Volunteer Varsity Baseball Coach, retroactive to December 6, 2018

Mr. James Ronan, Assistant Varsity Baseball Coach, effective immediately at a stipend of \$2,414, per the PCEA contract

Remove Volunteer Coaches, effective immediately

Junior High Cheerleading - *Ms. Gayle Weaver*

Wrestling - *Mr. Nicholas Szala* and *Mr. Paul Myers*

Baseball - *Mr. Brandon Ickes*, *Mr. James Mayer*, and *Mr. Ian Casher*

Softball - *Ms. Kate Little* and *Ms. Brianna Toth*

Remove Substitute

Ms. Susan New, Cresson, Substitute Food Service Worker, effective December 5, 2018

RETAIN DENTIST

Retain school dentist *Dr. Shae Divine*, Kraisinger Family Dentistry, at \$5.00 per exam

APPROVE HIGH SCHOOL CURRICULUM MAPS

Geography

Psychology

Sociology

NEW BUSINESS

A motion was offered by Mr. Roberts, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolutions:

RESOLUTION IN LIEU OF PRELIMINARY BUDGET

RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2019-2020 fiscal year by more than its index (3.3%). (*See Addendum "D"*)

TAX ASSESSMENT SETTLEMENT

RESOLVED: That the Board of Directors approve the settlement value of \$300,000 for the tax assessment appeal case in the Court of Common Pleas of Cambria County No. 2017-4317, the property formerly known as the State SCI Prison, located at 251 & 301 State Correction Road, and direct the Superintendent and/or Counsel to effectuate any documents needed to finalize the settlement.

IMPACT COUNSELING SERVICES, LLC AGREEMENT

RESOLVED: That the Board of Directors approve the Superintendent to effectuate any or all documents to enter into an agreement with Impact Counseling Services, LLC to provide mental health counseling services within the Penn Cambria School District using funds provided by the Pennsylvania Commission on Crime and Delinquency Safe Schools Meritorious Grant Award of \$25,000.

AMENDMENT TO THE ADMIRAL PEARY AREA VOCATIONAL TECHNICAL SCHOOL'S JOINT OPERATING COMMITTEE AGREEMENT

RESOLVED: That the Board of Directors hereby authorize a proposed amendment to the JOC Articles of Agreement, submitted by Admiral Peary Vocational Technical School, to admit Harmony School Area School District as an additional member with a 2.857% market share and for a fee of \$50,000 to be paid over 16 years. *(See Addendum "E")*

ACT 93 PERFORMANCE BASED BONUS

RESOLVED: That the Board of Education approve salary bonuses of .5% - 2%, for Act 93 personnel meeting criteria under the performance based bonus determination clause of the Act 93 agreement. *(See Addendum "F")*

ADOPTION OF NEW OR REVISED POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

Policy 210.1: Possession /Use of Asthma Inhalers

Policy 810: Transportation

Policy 920: School Volunteers

(See Addendum "G")

RETIRE BOARD POLICY

RESOLVED: That the Board of Directors hereby approve the retirement of the following board policy:

Policy 310: Abolishing a Position

(See Addendum "H")

INFORMATIONAL ITEMS

FIRST READING OF NEW OR REVISED BOARD POLICIES:

Policy 610: Purchases Subject to Bid/Quotation

Policy 611: Purchases Budgeted

Policy 324 AR: Criminal History Record Information (CHRI)

(See Addendum "I")

ADMINISTRATOR'S REPORT

Mr. James Abbott, High School Principal, informed the Board of Directors regarding several achievements made by the high school, including receiving the highest SPP score in the county and Intermediate Unit. He also discussed the steps taken to improve school safety and increase positive student involvement.

Mr. Jeff Baird, High School Principal, provided an update of steps taken to enhance the school climate in the high school. He focused on how the PAWS reward program and the engagement with students and staff has had a positive effect on school climate.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:36 P.M.