An Organization and Regular Meeting of the Penn Cambria School District Board of Education was called to order by Mr. George Pyo at 7:00 P.M., Tuesday, December 4, 2018 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:
Mr. Pat Albright
Mrs. Karen Claar
Mrs. Jenny Guzic
Mr. Rudy McCarthy
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
Mr. Terry Krug
TOTAL. . . . . . . . . . . . . . . . 9

MEMBERS ABSENT:
TOTAL. . . . . . . . . . . . . . . . 0

QUORUM PRESENT.

AMONG OTHERS PRESENT:
Mr. William Marshall, Superintendent
Mrs. Jill Francisco, Business Administrator
Ms. Jennifer Dambeck, Solicitor – Beard Legal Group, PC
Mr. James Abbott, High School Principal
Mr. Jeff Baird, High School Principal
Mr. Dane Harrold, Middle School Principal
Mr. Joseph Smorto, Elementary Principal
Mrs. Jeanette Black, Director of Curriculum
Mrs. Carrie Conrad, Special Education Director
Mr. Paul Haber, School Psychologist
Mr. Lewis Hale, Network Administrator
Mr. Dave Beck, Facilities Manager
Mrs. Angela Focht, Food Service Director
Mrs. Jacquelyn Mento, Recording Secretary
Ms. Deb Baker, PCEA President
Mrs. Robin Lappi, PCESPA President
Mrs. Kerry Nileski, Teacher
Mr. Andrew Smithmyer, Mainliner Reporter

ANNOUNCEMENT
Mr. William Marshall, Superintendent, announced that following changes to Pennsylvania’s Notarial Rules implemented at the end of last year, the School Board is now permitted to appoint a School Director to serve as the Temporary Chair, as opposed to the Solicitor. This is due to the fact that the rules for administering oaths has been changed to allow a School Director as serving as Temporary Chair to do so. Tonight, instead of our Solicitor serving as our Temporary Chair, our Board President, Mr. George Pyo will serve as Temporary Chair.
Mr. George Pyo acted as Temporary Chair to open the meeting with the Pledge of Allegiance followed by the subsequent items of business and discussion.

ELECTION OF A PRESIDENT
Nominations for President were opened by Mr. Albright and seconded by Mr. Krug. Mr. Krug nominated George Pyo; Mrs. Claar seconded Mr. Pyo’s nomination. Nominations were closed on a motion by Miss Pyo and a second by Mr. Sheehan. Mr. Albright offered a motion which was seconded by Mr. Krug to elect George Pyo, President, Penn Cambria Board of Directors. The Board unanimously voiced their approval as follows:

ROLL CALL VOTE:
YES:  Mrs. Claar, Mrs. Guzic, Mr. Krug, Mr. McCarthy, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mr. Pyo
NO: 0

Mr. Pyo thanked the board for the opportunity to once again serve the community and to work with the administration, faculty and students.

ELECTION OF A VICE-PRESIDENT
Mr. Albright opened nominations for Board Vice-President, seconded by Miss Pyo. Mr. Krug nominated Justin Roberts; Mrs. Claar seconded the nomination of Justin Roberts. Mrs. Guzic offered a motion which was seconded by Mr. Sheehan, to close nominations. A motion was offered by Mrs. Guzic, seconded by Mr. Krug, to elect Justin Roberts, Vice-President, Penn Cambria Board of Directors. All Board members voiced their approval as follows:

ROLL CALL VOTE:
YES:  Mrs. Guzic, Mr. Krug, Mr. McCarthy, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mrs. Claar, Mr. Pyo
NO: 0

SPOTLIGHT ON STUDENT ACHIEVEMENT
Congratulations to the students on the 7th & 8th grade Reading Competition team who came home with another first-place ribbon at their November 13th meet. Students participating were: Robert Glass, Aliyah Golden, Joseph Hite, Anna Lill, Arien McConnell, Parker Nelen, Leah Partner, Gina Pettenatti, Noah Risban, Alyssa Ropp, Samuel Wirfel and Angel Yahner-Golby.

Another recognition goes to the Penn Cambria high school chorus who will be performing in WJAC’s Choral Christmas. This performance will be broadcasted throughout the holiday season.

APPOINTMENT OF A SOLICITOR
On a motion by Miss Pyo, with a second by Mr. Roberts that the law firm of Beard Legal Group, P.C., 3366 Lynnwood Ave., Altoona, PA, be appointed Solicitor to the Board of School Directors for calendar year 2019.

ROLL CALL VOTE:
YES:  Mr. Krug, Mr. McCarthy, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mrs. Claar, Mrs. Guzic, Mr. Pyo
NO: 0

On behalf of the Beard Legal Group, P.C., Attorney Jennifer Dambeck thanked the Board for renewing their firm for another year.
CALANDER OF MEETINGS
A motion was offered by Mr. McCarthy, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Regular Meetings of the Penn Cambria Board of School Directors are hereby designated to commence at 7:00 P.M. in the Library of the Penn Cambria High School on the date indicated each month. Work sessions (Committee of the Whole) shall commence at 7:00 P.M. in the building and on the date indicated, except in July when there is no work session. The Board shall reorganize on the first Tuesday of December.

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<tr>
<th>Month</th>
<th>Committee of Whole</th>
<th>Date</th>
<th>Event</th>
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<tr>
<td>November</td>
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<td>REGULAR MEETING</td>
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<td>December</td>
<td>Organization Meeting</td>
<td>followed by</td>
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<td>REGULAR MEETING</td>
<td>3rd</td>
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APPROVAL OF MINUTES
A motion was offered by Mr. Krug, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held November 20, 2018, be approved as recorded in the copies mailed to the Board prior to this meeting.

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Mr. Albright, seconded by Mr. McCarthy, and approved unanimously by voice aye vote, to accept the following resolutions:

AUTHORIZATION TO PAY INVOICES PRIOR TO DECEMBER 31, 2018
RESOLVED: That the Business Administrator is authorized to pay general fund, capital reserve fund, and cafeteria fund invoices for the month of December 2018.

INTERIM REAL ESTATE TAX ASSESSMENT
RESOLVED: That the Board of Directors of the Penn Cambria School District approve Interim Real Estate Tax Assessment for 2019-2020 as per Section 677.1 of Public School Code.

SOLICITOR’S REPORT
Ms. Jennifer Dambeck had no report at this time.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Roberts, seconded by Mr. Sheehan, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

A. PERSONNEL ACTIONS
Accept Resignation
Mrs. Connie Cretin, Loretto, Primary School Health Room Assistant, effective January 1, 2019
Approve Unpaid Leave
*Employee #016381*, High School Food Service Worker, effective on January 9, 2019 through March 6, 2019

Approve Van Driver
*Mr. Francis Bednarski*, Portage, Van Driver at 4 hours a day, starting rate of $10.05 per hour per Employment Agreement, effective immediately

Approve Appointment per the PCESPA Contract
*Ms. Renee Mahalko*, High School Food Service Worker, from 4 hours a day to 5.5 hours a day, effective November 20, 2018

Approve Substitute Teacher
*Ms. Susan Maurer*, Ashville

NEW BUSINESS
A motion was offered by Mrs. Claar, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

**ADOPTION OF NEW OR REVISED BOARD POLICIES**
RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following Board policies:
- Policy 311 – Suspensions/Furloughs
- Policy 810.4 – Transportation - Video/Audio Recording
- Policy 827 – Conflicts of Interest
  (Addendum “A”)

INFORMATIONAL ITEMS
First Reading of new or revised Board policies:
- Policy 210.1 – Possession /Use of Asthma Inhalers
- Policy 810 – Transportation
- Policy 920 – School Volunteers
  (Addendum “B”)

ADJOURNMENT
A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 7:14 PM.