PENN

BOARD REPORT

Volume 40 No. 6 CAMBRIA January 2019

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, January 15, 2019. Routine business, such as approval of minutes, treasurer's report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

I. *Mr. Marshall*, Superintendent, made the following announcement:

Please join us in thanking our Penn Cambria school directors for their hard work and dedication during January which is School Director Recognition Month. They make our students' success their priority.

PA school directors are locally elected officials who voluntarily devote an average of 20 hours per month to school board business.

The Penn Cambria School Board advocates on behalf of our school, students and community. We salute them for their volunteer investment of time and effort for the good of our children.

II. SPOTLIGHT ON STUDENT ACHIEVEMENT

Congratulations to the following Penn Cambria Students that were named to the Laurel Highlands All Conference Teams:

Soccer: Boys - Joseph Mastri and Cody Trusik and Girls - Emmy Harvey and Madison Piatak

Golf: Collin Reese and Kayla Ringler

Cross Country: Boys - Logan Michina and Girls - Sydney Dignan

Football: Derek Brown, Jacob Weigand, Marcus Wirfel, and Luke Driskel

Volleyball: *Mia McCarthy*

Congratulations to both of our instrumental students who will be representing Penn Cambria at the PMEA District Jazz Festival:

Justin Bianconi, Lead Trumpet Player, placing third in Trumpet and Kara Williams, Auxiliary Player, placing 5th in Percussion

Students who qualified for the PMEA District VI Jazz Vocal Ensemble:

Soprano - Adrianna Boldizar, Alto - Courtney Grant and Cassidy Grant, Tenor - Brandon Riley and Noah McDaniel. and Bass - Gabriell Sikora

- III. Authorized the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion or address change to the tax workbooks.
- IV. Authorized the Business Administrator to continue past practice of making donations to local fire companies and libraries.
- V. Approved the Superintendent's recommendations as follows:
 - A. PERSONNEL ACTIONS

Accept Retirement

Mrs. Barbara Trybus, Cresson, High School Physical Education Teacher, effective at the close of the 2018-2019 school year, after 26 years of service

Approve Appointment per the PCEA Contract

Ms. Suzan McMullen, Gallitzin, Elementary Life Skills Teacher, Bachelors Step 1, salary \$37,175, retroactive to January 14, 2019

Approve Mentor Teacher for the 2018-2019 School Year, per the PCEA Contract

Ms. Joelle Hanlon, as the Mentor Teacher for Ms. Suzan McMullen effective January 16, 2019 at a stipend of \$1,000, prorated from the effective date

Approve Appointments per the PCESPA Contract

Ms. Melisa Bradley, Patton, Health Room Assistant, effective January 16, 2019

Ms. Brenda Biller, Chest Springs, High School Food Service Worker at 4 hours per day, effective immediately

Approve Leaves

Employee #016330, Primary School Teacher, effective on/or about March 14, 2019 through May 28, 2019 Employee #015423, High School Aide, effective on/or about May 5, 2019 through October 5, 2019

Approve Substitutes

Mrs. Valarie Tranquillo, Ebensburg, Substitute Teacher, effective January 17, 2019

Mr. Devin Lawhead, Cresson, Substitute Teacher, effective immediately

Ms. Heather Marsh, Nicktown, IU08 Substitute, effective immediately

Approve Appointments

Mr. Devin Lawhead, Cresson, Middle School Substitute 6th Grade Teacher effective January 16, 2019 through the remainder of the 2018-2019 school year

Ms. Christine Trexler, Cresson, High School Substitute Social Studies Teacher, approximately 12 weeks, effective on/or about January 16, 2019 through April 8, 2019

Approve Athletic Appointments

Mr. Joe Cicero, Gallitzin, JV/Varsity Girls Volunteer Basketball Coach, effective immediately Mr. Devin Lawhead, Gallitzin, JV/Varsity Boys Volunteer Basketball Coach, effective immediately Mr. Bryan Marra, from Assistant to Volunteer Varsity Baseball Coach, retroactive to December 6, 2018 Mr. James Ronan, Assistant Varsity Baseball Coach, effective immediately at a stipend of \$2,414, per the PCEA contract

Remove Volunteer Coaches, effective immediately Junior High Cheerleading - Ms. Gayle Weaver Wrestling - Mr. Nicholas Szala and Mr. Paul Myers

Baseball - Mr. Brandon Ickes, Mr. James Mayer, and Mr. Ian Casher

Softball - Ms. Kate Little and Ms. Brianna Toth

Remove Substitute

Ms. Susan New, Cresson, Substitute Food Service Worker, effective December 5, 2018

B. RETAIN DENTIST

Retain school dentist Dr. Shae Divine, Kraisinger Family Dentistry, at \$5.00 per exam

C. APPROVE HIGH SCHOOL CURRICULUM MAPS

Geography

Psychology

Sociology

VI. Approved a resolution, in lieu of adopting a preliminary budget, to not raise the rate of any tax for the support of public schools for the 2019-2020 fiscal year by more than its index (3.3%).

- VII. Approved the settlement value of \$300,000 for the tax assessment appeal case in the Court of Common Pleas of Cambria County No. 2017-4317, the property formerly known as the State SCI Prison, located at 251 & 301 State Correction Road, and directed the Superintendent and/or Counsel to effectuate any documents needed to finalize the settlement.
- VIII. Approved the Superintendent to effectuate any or all documents to enter into an agreement with Impact Counseling Services, LLC to provide mental health counseling services within the Penn Cambria School District using funds provided by the Pennsylvania Commission on Crime and Delinquency Safe Schools Meritorious Grant Award of \$25,000.
 - IX. Authorized a proposed amendment to the JOC Articles of Agreement, submitted by Admiral Peary Vocational Technical School, to admit Harmony School Area School District as an additional member with a 2.857% market share and for a fee of \$50,000 to be paid over 16 years.
 - X. Approved salary bonuses of .5% 2%, for Act 93 personnel meeting criteria under the performance based bonus determination clause of the Act 93 agreement.
 - XI. Approved the second reading and adoption of the following policies:

Policy 210.1: Possession /Use of Asthma Inhalers

Policy 810: Transportation Policy 920: School Volunteers

XII. Approved the retirement of the following board policy:

Policy 310: Abolishing a Position

XIII. Informational Items

FIRST READING OF NEW OR REVISED BOARD POLICIES:

Policy 610: Purchases Subject to Bid/Quotation

Policy 611: Purchases Budgeted

Policy 324 AR: Criminal History Record Information (CHRI)

XIV. ADMINISTRATOR'S REPORT

Mr. James Abbott, High School Principal, informed the Board of Directors regarding several achievements made by the high school, including receiving the highest SPP score in the county and Intermediate Unit. He also discussed the steps taken to improve school safety and increase positive student involvement.

Mr. Jeff Baird, High School Principal, provided an update of steps taken to enhance the school climate in the high school. He focused on how the PAWS reward program and the engagement with students and staff has had a positive effect on school climate.