A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 20, 2018 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:
Mrs. Karen Claar
Mrs. Jenny Guzic
Mr. Rudy McCarthy
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
Mr. Terry Krug
TOTAL: 8

MEMBERS ABSENT:
Mr. Pat Albright
TOTAL: 1

QUORUM PRESENT.

AMONG OTHERS PRESENT:
Mr. William Marshall, Superintendent
Mrs. Jill Francisco, Business Administrator
Mr. James Abbott, High School Principal
Mr. Jeff Baird, High School Principal
Mr. Dane Harrold, Middle School Principal
Mr. Joseph Smorto, Elementary School Principal
Mrs. Jeanette Black, Director of Curriculum
Mrs. Carrie Conrad, Special Education Director
Mr. Paul Haber, School Psychologist

Mr. Lewis Hale, Network Administrator
Mrs. Jacquelyn Mento, Recording Secretary
Ms. Deb Baker, PCEA President
Mrs. Robin Lappi, PCESPA President
Mrs. Rebekah Stombaugh, Teacher
Mrs. Kerry Nileski, Teacher
Mr. Andrew Smithmyer, Mainliner
Mrs. Laurie Conrad, Parent
Ms. Jessica Conrad

Following the Pledge of Allegiance, the following were the items of business and discussion.

SPOTLIGHT ON STUDENT ACHIEVEMENT

Mrs. Rebekah Stombaugh, Band Director, recognized the following Chorus achievements:

Additional Middle School student to attend Cambria County Chorus: Brandon Knott

Students who will be representing Penn Cambria at the PMEA District VI Chorus Festival:

Soprano I: Aquilla Smith
Soprano II: Adrianna Boldizar - 4th Chair and Corinne McGarry
Alto I: Cassidy Grant - 1st Chair and Courtney Grant - 3rd Chair
Alto II: Cassandra Brown, Alayna Gil - 5th Chair, and Kaitlyn Zupon
Tenor I: Noah McDaniel
Tenor II: Shayleen Christy, Brandon Riley, and Jonathan Saylor
Bass I: Kaine Bukowski - 1st Chair and Patrick Conrad
Bass II: Gabriell Sikora - 3rd Chair

Chorus students performed The Christmas Song (Merry Christmas to You) for the Board Members.
Mrs. Stombaugh also announced the following Band achievements:
Students that will be representing Penn Cambria at Cambria County Band:
7th grade: Ariane Eckenrode, Kira Gailey, Aiyah Golden, Emma Hazlett, Joseph Hite, Natalie McCormick, Jessie Skura, McKinley Strunk, and Mya Weisinger
8th Grade: Gwendalyn Bretz, Leah Partner, and Angel Yahner-Golby
9th grade: Hayley Bianconi and Deegan Criste
10th Grade: Koryn Anderson, Gabriel Lutz, Morgan McConnell-Schrock, and Emily Riggleman
11th Grade: Shayleen Christy and Courtney Grant
12th Grade: Justin Bianconi, Kathryn Lykens, and Lynnette Tibbott
High School students that will be attending PMEA District VI Band:
Courtney Grant (flute), Lynnette Tibbott (clarinet), Emily Riggleman (clarinet), Taylor Harris (Baritone Saxophone), Justin Bianconi (Trumpet), Morgan McConnell-Schrock (French Horn), Noah McDaniel (Euphonium)

Band members performed O Come All Ye Faithful for the Board of Directors.

APPROVAL OF MINUTES
A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: That the minutes of the regular meeting held October 16, 2018, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS
A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum “A”)

TREASURER’S REPORT
A motion was offered by Mrs. Claar, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: That the Treasurer’s Report for October 2018, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:
FINANCIAL REPORTS
RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

SOLICITOR’S REPORT
Solicitor, Ron Repak informed the Board of Directors about a school safety article that featured a lawsuit filed by a teacher’s union against the Tamaqua Area School District for passing a board policy that allowed teaching staff and other employees to carry firearms. The union stated that the district did not have the authority to adopt the policy and that it is in violation of Pennsylvania School Code.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Sheehan, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: That the Superintendent’s recommendations be approved as follows:
A. PERSONNEL ACTIONS
Approve Volunteer Coaching Staff, effective immediately
Mr. Brock Talko, Lilly, Junior High Wrestling
Mr. Craig Cavalet, Lilly, Girls Softball

Approve Appointment with Wages and Benefits per the PCESPA Contract
Mr. Michael Yingling, High School 3rd Shift Maintenance, retroactive to November 16, 2018

Accept Retirement
Mr. Anthony Tomaselli, Cresson, High School Psychology Teacher, Head Boys Junior High Basketball, Head Varsity Boys Track, and Volunteer Varsity Football Coach, effective at the close of the 2018-2019 school year, after 29+ years of service

Ms. Lisa Gibbons, Ashville, High School Food Service Worker, effective November 8, 2018, after 21+ years of service

Approve Leaves
Employee #005517, High School Social Studies Teacher, effective on/or about January 14, 2019 through April 8, 2019

Employee #006106, Pre-Primary School Teacher, effective on/or about April 24, 2019 through October 7, 2019

Approve Substitutes
Mr. Gregory Norris, Cresson, Substitute Teacher
Ms. Shirley Kochara, Ashville, Substitute Secretary
Mr. Marcus Mihelcic, Ebensburg, IU08 Substitute

Approve Wilkinson Bus Lines, Inc. Drivers
Mr. Robert Bagley
Mr. Bill Hudak
Mr. Robert Rabatin

Approve Driver
Mr. Mark Stevens, morning transportation for student #069003, retroactive to October 11, 2018

Remove Substitute Teacher
Ms. Natalie Bukowski, effective October 30, 2018

NEW BUSINESS
A motion was offered by Mr. McCarthy, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

ROLL CALL VOTE:
YES: Mrs. Claar, Mrs. Guzic, Mr. Krug, Mr. McCarthy, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Pyo
NO: 0

RATIFICATION OF AGREEMENT WITH PENN CAMBRIA EDUCATIONAL ASSOCIATION
RESOLVED: That the Board of Directors hereby ratify the successor agreement with PCEA, which covers the period from August 21, 2019 through August 20, 2024.

A motion was offered by Mr. Krug, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

DAVE SEYMORE CONTRACTOR, INC.
RESOLVED: That the Board of Directors approve entering into a two-year agreement with Dave Seymour Contractor, Inc. to provide services including a roof inspection and evaluation program and to consult on roofing projects at a sum of $4,100 per year, effective November 21, 2018 through November 20, 2020.

A motion was offered by Mrs. Claar, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:
ADOPTION OF NEW OR REVISED POLICIES
RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

- Policy 108 – Adoption of Textbooks
- Policy 251 – Homeless Students
- Policy 255 – Educational Stability for Children in Foster Care
- Policy 302 – Employment of Superintendent/Assistant Superintendent
- Policy 906 – Public Complaints

(See Addendum “D”)

INFORMATION ITEMS
Reorganization Meeting of the Board of School Directors is scheduled for TUESDAY, DECEMBER 4, 2018 at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for committee and regular monthly meetings for 2019
- Conduct any business to come before the Board as this is the only meeting in December

FIRST READING OF NEW OR REVISED BOARD POLICIES:

- Policy 311 – Suspensions/Furloughs
- Policy 810.4 – Transportation - Video/Audio Recording
- Policy 827 – Conflicts of Interest

(See Addendum “E”)

ADMINISTRATOR’S REPORT
Mrs. Jeanette Black, Director of Curriculum and Instruction/Technology Coach, discussed changes taking place at the state level which will affect Comprehensive Planning in the current and future years. She also summarized the results of the Future Ready PA Index as they relate to Penn Cambria School District and highlighted the differences between this index and the PA School Performance Profile (SPP). She closed by providing a summary of Senate Bill 1095 and the changes to high school graduation requirements.

ADJOURNMENT
A motion was offered by Mr. Krug, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:35 P.M.