A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, September 18, 2018 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:
Mr. Pat Albright
Mrs. Karen Claar
Mrs. Jenny Guzic
Mr. Terry Krug
Mr. Rudy McCarthy
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
TOTAL: 9

MEMBERS ABSENT:
TOTAL: 0
QUORUM PRESENT.

AMONG OTHERS PRESENT:
Mr. William Marshall, Superintendent
Ms. Jill Bender, Business Administrator
Mr. Carl Beard, School Solicitor – Beard Legal Group, PC
Mr. James Abbott, High School Principal
Mr. Jeffrey Baird, High School Principal
Mr. Dane Harrold, Middle School Principal
Mr. Joseph Smorto, Intermediate School Principal
Mrs. Cynthia Pacifico, Principal Grades PK-2
Mrs. Jeanette Black, Director of Curriculum
Mrs. Carrie Conrad, Special Education Director
Mr. Paul Haber, School Psychologist
Mr. Dave Beck, Facilities Manager
Mr. Lewis Hale, Network Administrator
Mrs. Angela Focht, Food Service Director
Mrs. Jacquelyn Mento, Recording Secretary
Ms. Deb Baker, PCEA President
Mrs. Robin Lappi, PCESPA President
Mr. Andrew Smithmyer, Mainliner
Ms. Kerry Nileski, Teacher
Ms. Amy Walters
Mr. Travis Walters
Mr. Michael Pettenati, Parent
Ms. Valorie Pettenati, Parent
Mr. Ian Pettenati, Student
Ms. Gina Pettenati, Student

Following the Pledge of Allegiance, the following were the items of business and discussion.

ANNOUNCEMENTS
Mr. Marshall stated that Penn Cambria School District and the Board of Directors would like to recognize and thank Ian Pettenati, a 9th grader at Penn Cambria High School, for constructing Buddy Benches at Penn Cambria Primary and Intermediate Schools. Ian’s goal was to teach students to be compassionate towards other students and to always lend a hand to someone who is feeling alone. Thank you, Ian, for helping Penn Cambria School District bring attention to the importance of being a friend and citizen by treating each other with respect.
**Minutes of the September 18, 2018 Board of Education Meeting**

Ian Pettenati, student, responded that he is glad to help the school and that he is very passionate about the Buddy Benches and thankful for the appreciation.

Mr. Marshall also announced that on behalf of the Board, faculty, staff, and students of Penn Cambria School District, he would like to thank Mr. Scott Sutton, a 1999 Penn Cambria graduate, for the donation copies of his book, “I Love You Like…” to our elementary libraries. Mr. Sutton co-authored the book with his lifelong friend, Alec Traub.

**APPROVAL OF MINUTES**

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

Resolved: That the minutes of the regular meeting held August 21, 2018, be approved as recorded in the copies mailed to the Board prior to this meeting.

**PAYMENT OF BILLS**

A motion was offered by Mr. Albright, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

Resolved: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum “A”)

**TREASURER’S REPORT**

A motion was offered by Mr. Roberts, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

Resolved: That the Treasurer’s Report for August 2018, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

**BUSINESS ADMINISTRATOR’S REPORT**

A motion was offered by Mr. McCarthy, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolutions:

Financial Reports
Resolved: That the financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

CD Redemption
Resolved: That the Board of Directors approve the redemption and closeout of the State Farm Bank certificate of deposit.

**SOLICITOR’S REPORT**

Mr. Carl Beard informed the Board of Directors that several of the Beard Legal Group attorneys will be speaking at the Education Law Day that will be held at Penn State on September 25th. Topics will include items such as Special Education and School Safety.

**SUPERINTENDENT’S RECOMMENDATIONS**

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved by roll call vote:

**Roll Call Vote:**

- **YES:** Mrs. Claar, Mrs. Guzic, Mr. McCarthy, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Albright, Mr. Pyo
- **NO:** Mr. Krug (approves everything, with the exception of Wilkinson Bus Lines, Inc. driver)

Resolved: That the Superintendent’s Recommendations be approved as follows:

A. Personnel Actions

Accept Retirements
Ms. Valarie Tranquillo, Ebensburg, 7th Grade ELA Teacher, effective tentatively January 15, 2019, after 35+ years of service
Ms. Judith Zachesky, Cresson, High School Food Service Worker, effective January 2, 2019
ACCEPT RESIGNATIONS
Mr. Joseph Hovan, Substitute Teacher, effective August 21, 2018
Mr. Matt Niebauer, Assistant Varsity Wrestling Coach, effective August 20, 2018
Mr. Clifford Shultz, High School 3rd Shift Custodian, effective August 24, 2018

APPROVE APPOINTMENTS, PER THE PCEA CONTRACT
Ms. Nancy Fochler, Reading Competition Co-Advisor, at a stipend of $1,170, effective immediately
Mr. Faber Moyer, Volunteer Boys Soccer Coach, effective pending documentation
Mr. Nicholas Wanyo, Volunteer Varsity Wrestling Coach, effective immediately
Mr. Douglas Fogel, Assistant Varsity Wrestling Coach, at a stipend of $3,958, effective immediately
Ms. Amy Walters, Lilly, Middle School Emotional/Learning Support Teacher, Bachelors Step 7, salary $46,975, effective September 20, 2018

APPROVE MENTOR TEACHER FOR THE 2018-2019 SCHOOL YEAR, PER THE PCEA CONTRACT
Approve Ms. Natalie Watt as the Mentor Teacher for Ms. Amy Walters, at a stipend of $1,000, prorated from the teacher hire date

APPROVE SUBSTITUTES
Ms. Kaitlyn Dividock, Portage, IU08 Substitute
Ms. Marie Link, Gallitzin, IU08 Substitute
Mr. Michael Morgan, Duncansville
Ms. Jessica Moyer, Substitute Aide/Cook/Secretary
Ms. Lori Patterson, Hollidaysburg

APPROVE WILKINSON BUS LINES, INC. DRIVER
Mr. Guy Monica

APPROVE INCENTIVE BONUS
Approve incentive bonus of $640.41 for Mr. Charles Terek, Athletic Director, based on performance criteria under the compensation plan clause of the Athletic Director agreement.

NEW BUSINESS
A motion was offered by Miss Pyo, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolutions:
ADOPTION OF REVISED BOARD POLICIES
RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:
Policy 105 – Curriculum Development
Policy 115 – Vocational Technical Education
Policy 116 – Tutoring
Policy 127 – Assessments
Policy 138 – Language Instruction Educational Program for English Learners
(See Addendum “D”)

SELECT ENSEMBLE GROUP
RESOLVED: That the Board of Directors hereby approve the proposal of initiating of a Select Ensemble Club. This is an afterschool club and the advisor does not receive a stipend.

INFORMATIONAL ITEMS
First reading of new and revised board policies:
Policy 209.2 – Diabetes Management
Policy 212 – Reporting Student Progress
Policy 247 – Hazing
Policy 819 – Suicide Awareness, Prevention and Response
Policy 824 – Maintaining Professional Adult/Student Boundaries
(See Addendum “E”)

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ADMINISTRATOR’S REPORT

Ms. Cynthia Pacifico, Principal grades Pre-K – 2, reflected on the of the Leveled Literacy Intervention (L.L.I.) program. The assessments results from the L.L.I. program continue show improvement in the number of students reading at or above grade level. It is her hope that our students continue to make these kinds of gains each year through the program.

She also thanked the Board of Directors for the opportunity to serve the students and the families of Penn Cambria and for the Board of Directors’ continued support throughout the years. She is proud to have worked with such a dedicated group of teachers and staff members. Ms. Pacifico also stated that she has learned much during her years at the district and that she will take with her as she moves forward.

ADJOURNMENT

A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:15 P.M.