

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
May 15, 2018

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Rudy McCarthy, George Pyo, Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, May 15, 2018 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:	Mr. Pat Albright Mrs. Karen Claar Mrs. Jenny Guzic Mr. Terry Krug Mr. George Pyo Miss Patricia Pyo Mr. Justin Roberts Mr. Michael Sheehan TOTAL..... 8
-------------------------	--

MEMBERS ABSENT:	Mr. Rudy McCarthy TOTAL..... 1
------------------------	-----------------------------------

QUORUM PRESENT.

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent	Sean Sauro, Altoona Mirror Reporter	Jennifer Cox
Jill Bender, Business Administrator	Josh Byers, Mainliner Reporter	Melanie Conway
Ron Repak, School Solicitor – Beard Legal Group, PC	Tammy Weakland, Teacher	Judy Conway
Jeanette Black, Director of Curriculum & Technology Coach	Anne Ciaverella, Teacher	Ron Conway
Paul Haber, School Psychologist	Samantha Heverly, Teacher	Jennifer Myers
Lewis Hale, Network Administrator	Mandie Manning, Teacher	Meghan Mostick
James Abbott, High School Principal	Sean Davison, Teacher	Marissa Lee
Joseph Smorto, High School Assistant Principal	Kerry Nileski, Teacher	Dominic Roudybush
Jeff Baird, Principal Grades 7-8	Kevin Watt, Teacher	Ray Driskel
Dane Harrold, Principal Grades 3-6	Brenda Kalwasinski, Food Service	Diane Lee
Cynthia Pacifico, Principal Grades PK-2	Hope Lassak, Aide	Josie Roudybush
Dave Beck, Facilities Manager	Amber Kirsch	Lori Hines
Angela Focht, Food Service Director	Anthony Leahey	Brock Holland
Jacquelyn Mento, Recording Secretary	Jamie Williams	Leigh Holand
Deb Baker, PCEA President	Mike Williams	Lynn Asberry
Robin Lappi, PCESPA, President	The Harber Family	Justin Sweeney

Following the Pledge of Allegiance, the following were the items of business and discussion:

SPOTLIGHT ON STUDENT ACHIEVEMENT

Congratulations to the Middle School Reading Competition Teams who both took 1st place at Regionals:

7th & 8th Grade Team: *Dilan Dybus, Robert Glass, Caleb Hunt, Keldon Irving, Evan Lenz, Anna Lill, Leah Partner, Nicholas Wirfel, and Angel Yahner-Golby*

5th & 6th Grade Team: *Ethan Boylan, Alexander Cherico, Rocco Dzurko, Aliyah Golden, Talis Marshall, Arien McConnell, Carter McDermott, Parker Nelen, Noah Risban, Alyssa Ropp, and Brenna Urban*

SPOTLIGHT ON THE ARTS

Primary School Artwork: *Leah Conway, Ryan Dreese, Miranda Holland, Evelyn Lassak, Tylee Martino, and Delilah Noland*

Intermediate School Artwork: *Shannon Booker, Serenity Cox, Olivia Crane, Chloe Harber, Cody Pfahler, Taylor Piatiak, Natalia Shultz, Cain Trexler, and Delaney Urish*

Middle School Artwork: *Sadie Davison, Jordyn Farabaugh, Karisa Goshey, Jenna Irving, Bayle Kunsman, Dalton Lee, Daijah Lilly, Kelsey Lynch, Connor Mento, Kaylee Mento, Alyssa Mostick, Brodie O'Donnell, Lydia Riggleman, Alissah Sandoval, Dylan Segada, Ryan Simmons, Avrianna Stevens, Ryan Stipanovich, Jacob Taddy, Trey Talko, Jerzy Vinglish, Haylee Watt, Jacob Williams, and Amiya Wilt*

High School Artwork: *Mya Arnold, Alissa Buck, Isabella Burkhart, Salvador Cabrera, Cameryn Clark, McKenna Criste, Morgan Domonkos, Kaitlyn Eger, Courtney Grant, Sarah Hines, Ben Laskowsky, Taeler McBreen, Casey Reese, Jordyn Schmidt, Joseph Smychynsky, Anna Sweeney, and Kara Williams*

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held April 17, 2018, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum "A")

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for April 2018, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

RE-ENACTMENT OF PER CAPITA TAX UNDER SCHOOL CODE OF 1949

RESOLVED: That the Board of School Directors of the Penn Cambria School District, Cambria County, Pennsylvania, under and by virtue of Section 679 of the School Code of 1949 P.L. 30, and its supplements and amendments, declares that the resolution by which a per capital tax had been levied for the school fiscal year ending June 30, 2018, for general school purposes in the sum of FIVE (\$5.00) DOLLARS upon each and every person residing in the Penn Cambria School District of the age of eighteen (18) years and over is hereby re-enacted without change for the school fiscal year beginning July 1, 2018 and ending June 30, 2019.

RE-ENACTMENT ACT 511 TAXES

RESOLVED: That the Board of School Directors of the Penn Cambria School District, Cambria County, Pennsylvania, under and by virtue of the authority vested in it by Act No. 511 of the General Assembly of the Commonwealth of Pennsylvania, approved December 31, 1965, as amended, declares that the resolutions levied for the school year ending June 30, 2018, for general school purposes, are hereby re-enacted without change for the school fiscal year beginning July 1, 2018, and ending June 30, 2019. The Act 511 taxes include:

- i. Real Estate Transfer Tax (.5%)
- ii. Earned Income Tax (.5%)
- iii. Per Capita Tax (\$5.00)
- iv. Flat Occupation Tax (Gainfully Employed Tax) (\$5.00)
- v. Local Services Tax (formerly Occupation Privilege Tax) (\$5.00)

AUTHORIZE BUSINESS ADMINISTRATOR TO INVOICE FOR SPECIAL EDUCATION SERVICES

RESOLVED: That the Board of School Directors hereby authorizes the Business Administrator to prepare invoices and bill school districts for services provided to special education non-resident students attending Penn Cambria in 2017-2018.

FOOD SERVICE MANAGEMENT CONTRACT

RESOLVED: That the Board of Directors hereby approves renewal of the contract with Nutrition, Inc., to provide Food Service Management Services for the district's cafeterias for the 2018-2019 school term. This contract is for a period of one year beginning on July 1, 2018 through June 30, 2019.

2018-2019 BUDGET FOR ADMIRAL PEARY AREA VOCATIONAL-TECHNICAL SCHOOL

RESOLVED: That the Board of Directors hereby approve the 2018-2019 budget as presented and endorsed by the Superintendent's Advisory Committee and the Joint Operating Committee of Admiral Peary Area Vocational-Technical School.

SOLICITOR'S REPORT

Attorney *Ron Repak* informed the board on the *Janus v. AFSCME* case that is going through the U.S. Supreme Court. The ruling will decide as to whether or not fair share dues for unions are constitutional or unconstitutional. Even though this case started with AFSCME, it will influence any union throughout the Commonwealth and the United States. The last time this was tried it ended in a deadlock court. Now with a new member on the court, it may be ruled unconstitutional.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Albright, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

APPROVE APPOINTMENTS

Mr. Eric Henico, Hastings, High School, 2nd Shift Custodian, retroactive to May 7, 2018, with wages and benefits per the PCESPA contract

Mr. Joseph Landi, Loretto, Assistant Boys Varsity Soccer Coach, effective with the start of the 2018-2019 school year, at a stipend of \$1,689.80 (70% of \$2,414 stipend), pending clearances

Ms. Kayla Krumenaker, Cresson, Substitute Teacher, effective immediately

APPROVE APPOINTMENTS EFFECTIVE WITH THE START OF THE 2018-2019 SCHOOL YEAR AND WITH BENEFITS PER THE PCEA CONTRACT

Ms. Amber Kirsch, Colver, Elementary Teacher, Masters Step 2, \$40,575

Mr. Anthony Leahey, Lilly, Grade 8 Math Teacher, Bachelors Step 1, \$37,175, pending certification

APPROVE LEAVES

Employee #015415, Primary School Autistic/Learning Support Teacher, effective on/or about May 25, 2018 through November 7, 2018

Employee #014427, Middle School English Language Arts Teacher, effective on/or about July 26, 2018 through November 16, 2018

ACCEPT RESIGNATION

Mr. Kyle Brown, Elementary Guidance Counselor, effective at the close of the 2017-2018 school year

APPROVE EXTENDED SCHOOL YEAR STAFF

Aides: *Ms. Deb Rabatin*, *Ms. Connie McIntosh*, *Ms. Beverly Nadolsky*, *Ms. Robin Lappi*, *Ms. Susie Baum*, *Ms. Lynn Lassak*, *Ms. Judy Costlow*, and *Ms. Ruth Taylor*

Nurse: *Ms. Connie Cretin* (to be shared with elementary summer school program)

Teachers: *Ms. Ashley Farabaugh*, *Mrs. Jenna Miller*, *Ms. Jordynn Kish*, *Mr. Bryan Marra*, and *Ms. Jessica Cherico*

Substitutes: Anyone from our current sub list plus any current special education teachers, aides, and nurses

Speech and Language Support: Blair Therapies (formally C & S Contract Speech and Language Pathology Service, Inc.)

NEW BUSINESS

A motion was offered by Mrs. Claar, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

SUPERINTENDENT PERFORMANCE STANDARD OBJECTIVES

RESOLVED: That the Board of Directors, having concluded the evaluation cycle, has determined that the Superintendent, pursuant to Act 141 of the Pennsylvania School Code enacted in 2012, has successfully achieved the mutually agreed upon goals in his contract for the 2017-2018 school year.

A motion was offered by Mrs. Guzic, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

TEXTBOOK ADOPTION

RESOLVED: That the Board hereby approve the adoption of Elementary Reading Textbook (K-2), Reach for Reading, National Geographic, 2016.

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolutions:

ADOPTION OF PROPOSED FINAL BUDGET FOR 2018-2019

RESOLVED: That in accordance with Section 687 of the School Laws of Pennsylvania, a Proposed Final Budget for the 2018-2019 fiscal year, beginning July 1, 2018, and ending June 30, 2019, be adopted and advertised and be available for public review at least twenty (20) days prior to final adoption. (See Addendum "D")

MILLAGE LEVY FOR 2018-2019 FISCAL YEAR

RESOLVED: The Penn Cambria School District Board of Directors, in Regular Session assembled, that for the purpose of providing revenue for said district for fiscal year beginning July 1, 2018 and ending June 30, 2019, a tax of fifty-five and fourteen hundredths (55.14) mills of all property in said district upon which Cambria County tax is levied and assessed. Properties levied and assessed within the District lying in Blair County shall be taxed at six and seven hundredths (6.07) mills. These mill rates are in compliance with Section 24 of the Public-School Code 6-672.1 (re-balancing). This resolution adopted this 15th day of May 2018.

HOMESTEAD/FARMSTEAD EXCLUSION

RESOLVED: The Penn Cambria School District Board of Directors authorize the homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2018, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006). (See Addendum "E")

A motion was offered by Mr. Albright, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolutions:

MODIFICATIONS TO THE ADMIRAL PEARY AREA VOCATIONAL TECHNICAL SCHOOL'S JOINT OPERATING COMMITTEE AGREEMENT

RESOLVED: That the Board of Directors hereby approve to authorize the APAVTS Executive Director and Solicitor to prepare an amendment to the JOC Articles of Agreement admitting Harmony Area School District to join the Admiral Peary AVTS with 2.857% market share and for a fee of \$50,000.00 paid over a period of 16 years, and to issue the proposed amendment to the current sending school districts for a vote by their respective members, with any/all proposed actions being made contingent upon confirmation that Harmony Area School District 1) has been released from its current Career and Technology Center and 2) agrees to all terms and conditions proposed for its admission and those existing within the current Articles of Agreement. It is understood and confirmed that any admission is contingent entirely upon, and will only occur, if Harmony Area School District is released from its membership in its current CTC.

SUBSTITUTE SERVICES

RESOLVED: That the Board of Directors approve Penn Cambria School District participation with the Appalachia Intermediate Unit 08 to provide emergency substitute services to the Penn Cambria School District for a fee of \$700.00 for the 2018-2019 school year.

EARLY RETIREMENT INCENTIVE

RESOLVED: That the Board of Directors approve the Early Retirement Incentive Resolution for the Act 93 Administrative Team in accordance with the Act 93 Administrative Compensation Plan.

ENTRY DOOR UPGRADE

RESOLVED: That the Board of Directors award the Entry Door Upgrade project at Penn Cambria Pre-Primary School and High School to Biter Electric for a total project cost of \$11,590.

INFORMATIONAL ITEMS

First reading of proposed revised board policies:

Policy 611 – Purchases Budgeted

Policy 622 – GASB Statement 34

(See Addendum “F”)

ADJOURNMENT

A motion was offered by Mr. Sheehan, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:56 P.M.