

PENN
BOARD REPORT
CAMBRIA

Volume 38 No. 11 June 2017

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, June 20, 2017. Routine business, such as approval of minutes, treasurer's report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. Announced that the regular school board meeting scheduled for July 27, 2017 has been cancelled.
- II. Designated depositories for school district funds for the fiscal year July 1, 2017 to June 30, 2018.
- III. Authorized the Superintendent or his designee be empowered to invest funds from the various school district accounts in interest bearing accounts in compliance with the District Investment Policy.
- IV. Authorized the business office to pay 2016-2017 invoices as of June 30, 2017 that are received from the date of the regular meeting on June 20, 2017, up to and including June 30, 2017 and also to make the necessary budgetary transfers as required in July.
- V. Approved budget transfers under the 2016-2017 general fund budget.
- VI. Approved premiums for Package and Worker's Compensation insurance for the 2017-18 policy year.
- VII. Authorized *Bollinger Specialty Group* to provide voluntary student accident insurance coverage. Primary basis premium for school-time coverage is \$30.00 and \$113.00 for twenty-four-hour coverage, both available for parents to purchase.
- VIII. Approved a two-year agreement effective July 1, 2017 with *MetLife* to provide dental insurance coverage for all eligible employees. This benefit plan will continue to be administered in compliance with all employment agreements.
- IX. Approved the acceptance of fuel oil, diesel fuel and gasoline bids as recommended by the Business Administrator.
- X. Set school breakfast/lunch/a la carte prices for 2017-2018:
Elementary (Pre-K – 4) breakfast \$1.30 and lunch \$2.00; Secondary (5 – 12) breakfast \$1.30 and lunch \$2.10; Reduced prices remain \$0.30 for breakfast and \$0.40 for lunch.
- XI. Approved agreements to provide school lunches to *The Children's Express, Inc.* and *The Little Red School House* for the 2017-2018 school term in accordance with guidelines established by the National School Lunch Program and Pennsylvania Department of Education.
- XII. Approved the Superintendent's recommendations as follows:
 - A. Personnel Actions
 - Approve Appointments
 - Ms. Jessica Cherico*, Gallitzin, Elementary Teacher, Bachelor's Step 3, salary \$39,311.00 with benefits and wages per PCEA contract, effective 2017-2018 school year.
 - Mr. Josh Himmer*, Cresson, Co-Head Junior High Football Coach, at stipend of \$3,370.00 (100% of stipend for previous coaching experience), effective pending clearances.

Mr. Gregg Talko, Lilly, Co-Head Junior High Football Coach, at stipend of \$2,359.00 (70% of stipend), effective pending clearances.

Mr. John Gressler, Assistant Varsity Football Coach, at stipend of \$3,958.00 (100% of stipend for previous coaching experience), effective pending clearances.

Mr. Steve Kirsch, Assistant Junior Varsity Football Coach, at stipend of \$2,700.00 (100% of stipend for previous coaching experience), effective pending clearances.

Mr. Michael Kost, Volunteer Football Coach, effective pending clearances.

Mr. Tom Lang, Volunteer Football Coach, effective pending clearances.

Ms. Makaela Stanek, Yearbook Advisor, at a stipend of \$2,583.00 per PCEA contract, effective with the start of the 2017-2018 school year.

Accept Resignations

Ms. April Gergely, Yearbook Advisor, effective immediately.

Ms. Lindsey Griffith, Elementary Teacher, effective August 1, 2017.

Mr. John Sikora, Assistant Varsity Football Coach, effective May 26, 2017.

Approve Leave

Ms. Melissa Kane, High School Earth & Environmental Science Teacher, effective on or about October 17, 2017 through January 10, 2018.

Approve Substitute Teacher with the start of the 2017-2018 school year

Mr. John Franco, Altoona

Award Tenure

Ms. Shana Casey

Ms. Michelle Mardula

Remove Substitutes, effective June 21, 2017

Ms. Kelsey Beirlair, Substitute Teacher

Mr. Joshua Beck, IU08 Substitute

Ms. Danielle Bodek, IU08 and Aide/Secretary Substitute

Ms. Tiffany Cheyne, Substitute Teacher

Ms. Clare Eckenrode, Substitute Teacher

Ms. Kristina Fulton, IU08 Substitute

Ms. Rachael Harbaugh, IU08 Substitute

Ms. Krista Harris, Substitute Aide

Mr. Raymond Jacob, Substitute Teacher

Ms. Catherine Kane, IU08 Substitute

Ms. Rae-Anne Keith, Substitute Aide/Secretary

Ms. Kathryn Kuskoski, Substitute Teacher

Mr. Matthew Martynuska, Substitute Aide

Mr. Roger Miller, IU08 Substitute

Ms. Rhiannon Stager, Substitute Teacher

Ms. Laura Whiteford, Substitute Teacher

B. Approve Updated Novel List

- C. Retain
- a. *Dr. Capriotti* and *Dr. Oravec* as school dentists at \$3.50 per exam.
 - b. *Mainline Medical Associates* as school physicians at \$8.00 per student physical exam to provide services as requested by the district in accordance with the School Code.
- D. Authorize the Superintendent to apply for various state and federal grants, including those administered by PDE. The Superintendent is also authorized to sign and file related contracts.
- E. Establish the daily substitute teacher rate of \$85 for the 2017-2018 school year.
- F. Approve salary increases effective July 1, 2017 as follows:
- a. 2-5% for the Network Administrator and Facilities Manager based upon performance based evaluations.
 - b. 2-3% for Act 93 Administrative personnel based upon performance based evaluations.
 - c. \$1,000.00 for each of the confidential personnel in central office and the Computer Technician.
- XIII. Approved an energy services contract with *Schneider Electric Buildings Americas, Inc.*, for LED lighting upgrade to Penn Cambria High School and Pre-Primary School. The total cost of the project not to exceed \$443,768.00.
- XIV. Approved a contract with *Huckestein Mechanical Services, Inc.*, an approved *COSTARS* supplier, to replace the Middle School DHW tank (and associated installation costs) at a price of \$82,645.00.
- XV. Awarded the bid for construction to the Penn Cambria High School steps and walkway to *Kishmo, Inc.* Apollo, PA, with a base bid of \$42,500.00.
- XVI. Approved a contract with *S & S Flooring*, an approved *COSTARS* supplier, to resurface the Penn Cambria High School Gymnasium Floor at a price of \$24,500.00.
- XVII. Approved a contract for construction to the Penn Cambria Middle School Garage Roof, with *Schultheis Roofing Inc.*, Pittsburgh, PA, with a base price of \$11,900.00.
- XVIII. Approved a planned maintenance program with *McCarl's Preferred Services*, for a term of 3 years effective retroactive to June 1, 2017 at annual fees of \$19,000 in year 1, \$20,500 in year 2 and \$22,000 in year 3.
- XIX. Adopted a "Confidential Contact Resolution" appointing *Jill M. Bender*, Business Administrator, as liaison between Penn Cambria School District and *Berkheimer* for the express purpose of sharing confidential tax information.
- XX. Adopted the Final Budget for the 2017-2018 school year, in the amount of \$24,667,715.
- XXI. Approved a three-year contract with *Drayer Physical Therapy* for athletic trainer services effective July 1, 2017 at an annual cost of \$21,000.00 in each of the first two years and \$21,840.00 in year three.
- XXII. Approved participation with the *Appalachia Intermediate Unit 08* to provide emergency substitute services to the Penn Cambria School District for a fee of \$500.00 for the 2017-2018 school year.
- XXIII. Entered into an affiliation agreement with *Saint Francis University Department of Nursing*, to provide utilization of clinical facilities in the school district for nursing students.
- XXIV. Approved the following textbook adoptions:
- Government Textbook (Grade 12), *Magruder's American Government*, Pearson, 2016.
 - English Textbook (Grade 12), *MyPerspectives Grade 12*, Pearson (Prentice Hall), 2017.
- XXV. Approved Federal Programs Parent and Family Engagement Policy Statements for Penn Cambria School District, Penn Cambria Primary School, and Penn Cambria Intermediate School.

- XXVI. Appointed *Patricia Pyo* as Treasurer of the Penn Cambria School District for the fiscal year July 1, 2017 to June 30, 2018.
- XXVII. Appointed *Karen S. Claar* as Secretary of the Penn Cambria School district for the fiscal years beginning July 1, 2017 to June 30, 2021.
- XXVIII. Approved a salary increase of 5% effective July 1, 2017, for the Superintendent, based upon performance evaluation.
- XXIX. Approved the second reading and adoption of the following:
- Policy 203 - Communicable Diseases and Immunization
 - Policy 214 - Class Rank and Course Weighting
 - Policy 246 - Student Wellness
- XXX. Spotlight on Student Achievement
Congratulations to the following students on their accomplishments:
- A. Girls Track
- a. Districts - team finished 6th out of 33 teams
 - i. High Jump - *Lauren Michina* 2nd place
 - ii. Triple Jump - *Lauren Michina* 2nd place and *Lyric Janosik* 5th place
 - iii. Javelin - *Jadyn Tiracave* 1st place
 - iv. Discus - *Miche' Burkett* 8th place
 - b. States
 - i. Triple Jump - *Lauren Michina* 6th place
 - ii. Javelin - *Jadyn Tiracave* 6th place
- B. Boys Track
- a. Districts - won the District 6 Title
 - i. 400 Meter Relay Team - *Nicholas Hite, Kamryn Stoy, Jacob Wyland, and Austin Zupon* 1st place
 - ii. 110 Meter Hurdles - *Kamryn Stoy* 1st place
 - iii. 300 Meter Hurdles - *Kamryn Stoy* 1st place
 - iv. Shot Put - *Zachary Krug* 1st place and *Drake Diehl* 3rd place
 - v. 100 Meter Dash - *Jacob Wyland* 3rd place
 - vi. Long Jump - *Nicholas Hite* 2nd place
 - vii. Javelin - *Tyler Weigand* 5th place
 - b. States
 - i. 110 Meter Hurdles - *Kamryn Stoy* 7th place
 - ii. 400 Meter Relay Team - *Nicholas Hite, Kamryn Stoy, Jacob Wyland, and Austin Zupon* 8th place
- XXXI. Administrator's Report
Mr. Dave Beck, Facilities Manager, updated the Board on facility projects taking place throughout the district.
- XXXII. Announcement
Mr. George Pyo, Board President, thanked *Ms. Sandra Evans* for her years of service.