

PENN

# BOARD REPORT

Volume 39 No. 6

CAMBRIA

January 2018

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, January 16, 2018. Routine business, such as approval of minutes, treasurer's report, payment of bills, and financial reports was accomplished. The Board also took the following actions:

- I. Authorized payment of \$1.00 to local tax collectors for each addition, deletion or address change to the tax workbooks.
- II. Authorized the Business Administrator to continue past practice of making donations to local fire companies and libraries.
- III. Approved a transfer of \$760,449.51 from the General Fund unassigned fund balance to the Capital Reserve assigned fund balance retroactive to June 30, 2017.
- IV. Approved the Superintendent's recommendations as follows:
  - A. PERSONNEL ACTIONS
    - ACCEPT RETIREMENT  
*Ms. Jeanette Fabbri*, High School Math Teacher, after 25 years of service, effective at the end of the 2017-2018 school year
  
    - ACCEPT RESIGNATIONS  
*Ms. Victoria Seymore*, Cresson, Substitute Food Service Worker, effective December 22, 2017  
*Ms. Diana Rieg*, Chest Springs, High School Aide, effective December 13, 2017  
*Mr. Ronald Hildebrand*, Nanty Glo, High School Custodian, effective January 17, 2018  
*Mr. John Sikora*, Ebensburg, Assistant Varsity Girls Track Coach, effective January 9, 2018
  
    - APPROVE APPOINTMENTS  
*Ms. Michele Nepa*, Gallitzin, Family Consumer Science Substitute Teacher, approximately twelve weeks, effective on or about February 15, 2018 through May 10, 2018  
  
*Ms. Alexandra Williams*, Cresson, Volunteer High School Girls Basketball Coach, retroactive to December 5, 2017  
  
*Mr. Thomas Plunkett*, Gallitzin, Assistant Softball Coach, at a stipend of \$1,689.80 (70% of \$2,414 stipend), per PCEA contract, effective January 17, 2018  
  
Approve a wage increase of sixty cents (.60) per hour, retroactive to January 15, 2018, for *Mr. Ted Boylan* as a classified, contracted employee  
  
    - APPROVE IU08 SUBSTITUTE TEACHER  
*Ms. Olivia Miller*, Mechanicsburg, retroactive to December 18, 2017  
  
    - APPROVE LEAVE EXTENSION  
Employee #014559, Special Education Aide, extension of Unpaid Leave effective January 17, 2018 through March 1, 2018  
  
    - AWARD TENURE  
*Ms. Jocelyn McMullen*, Cresson

- V. Appointed *Mr. Rudy McCarthy* as second alternate representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee.
- VI. Approved a resolution in lieu of adopting a preliminary budget, to not raise the rate of any tax for the support of public schools for the 2018-2019 fiscal year by more than its index (3.4%).
- VII. Approved the resolution regarding PSBA v. Simon Campbell
- VIII. Approved the retirement of the following board policies:
  - Policy 248: Unlawful Harassment - Students
  - Policy 348: Unlawful Harassment - Employees
  - Policy 808.1: Lunch Tickets
- IX. First Reading of Revised Board Policies:
  - Policy 204: Attendance
  - Policy 206: Assignment within District
  - Policy 208: Withdrawal from School
  - Policy 237: Electronic Devices
  - Policy 317: Conduct/Disciplinary Procedures
  - Policy 323: Tobacco Use
  - Policy 328: Compensation Plans/Salary Schedules
  - Policy 351: Drug and Substance Abuse
  - Policy 610: Purchases Subject to Bid/Quotation
  - Policy 808: Food Services

#### SPOTLIGHT ON STUDENT ACHIEVEMENT

Congratulations to the following Penn Cambria Students that were named to the Laurel Highlands All Conference Teams:

- Cross Country - *Melanie Stasik* and *Neil Sutton*
- Football - *Derek Brown, Luke Mardula, and Tanner Perrone*
- Golf - *Lauren Michina* and *Braedon O'Donnell*
- Soccer - *Emily Harvey*
- Volleyball - *Miche' Burkett*

#### ADMINISTRATOR'S REPORT

*Mr. James Abbott*, Principal grades 9-12, informed the board of directors on the fantastic job of the teachers and how that reinforces student growth and reflects on the SPP scores.

#### ANNOUNCEMENT

*Mr. Marshall* made the following announcement: "Every January, we take time to celebrate and recognize the challenging and vital work our Board members do on behalf of our students, families and community. As unpaid, locally elected officials, our school directors are invested in their communities. They are our neighbors, friends, local leaders, and parents. Our school district has become one of the highest rated public-school districts in the region. Their personal commitment, dedication, leadership and attention to the well-being of our students, our communities and public education is the foundation of the success of Penn Cambria School District."

#### HEARING OF VISITORS

*Ms. Deb Baker*, PCEA President, echoed *Mr. Marshall's* appreciation of the board members and extended an invitation to the Board Members to attend a dinner honoring their commitment and dedication to the Penn Cambria School District.