

PENN CAMBRIA SCHOOL DISTRICT  
201 6<sup>TH</sup> STREET  
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION  
Regular Meeting

September 20, 2016

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo,  
Patricia Pyo, Justin Roberts, Michael Sheehan

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A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, September 20, 2016 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

- Mr. Pat Albright
- Mrs. Karen Claar
- Mrs. Jenny Guzic
- Mr. Henry Nileski
- Mr. George Pyo
- Miss Patricia Pyo
- Mr. Justin Roberts
- Mr. Michael Sheehan
- Mr. Terry Krug
- TOTAL. . . . . 9

MEMBERS ABSENT:

TOTAL. . . . . 0

AMONG OTHERS PRESENT:

- |  |   |
|--|---|
| Mr. William Marshall, Superintendent                   | Mr. Paul Haber, School Psychologist       |
| Ms. Sandra Evans, Business Administrator               | Mr. Lewis Hale, Network Administrator     |
| Mr. Ron Repak, School Solicitor – Beard Legal Group PC | Mr. Dave Beck, Facilities Manager         |
| Mr. James Abbott, High School Principal                | Mrs. Jacquelyn Mento, Recording Secretary |
| Mr. Casey Long, High School Assistant Principal        | Mrs. Angela Focht, Food Service Director  |
| Mr. Jeff Baird, Principal Grades 7-8                   | Ms. Deb Baker, PCEA President             |
| Mr. Dane Harrold, Principal Grades 3-6                 | Mrs. Robin Lappi, PCESPA President        |
| Mrs. Cynthia Pacifico, Principal Grades PK-2           | Mr. Sean Sauro, Altoona Mirror Reporter   |
| Mrs. Jeanette Black, Director of Curriculum            | Mr. Josh Byers, Mainliner Reporter        |
| Mrs. Carrie Conrad, Special Education Director         | Ms. Rebekah Hiravi                        |

Following the Pledge of Allegiance, the following were the items of business and discussion.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held August 16, 2016, be approved as recorded in the copies mailed to the Board prior to this meeting.

#### PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

#### TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for August 2016, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

#### BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Albright, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

##### FINANCIAL REPORTS

RESOLVED: That the financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

#### SOLICITOR'S REPORT

Mr. Ron Repak updated the Board of Directors on hazing policy. University levels are accustomed to hazing policies, they were never implemented on secondary schools. Now, as of July 2016, state laws will be applied to ninth through twelfth grade students. Hazing is a third degree misdemeanor, in addition to possible jail time. Under the law, now secondary schools are able to assess fines, probation, suspension, and withhold diplomas and transcripts. This is a legislative piece that came from a hazing issue at a school that completely shut down a football program.

#### SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT'S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

##### A. PERSONNEL ACTIONS

###### ACCEPT RESIGNATIONS

*Mr. Alan Dubreucq*, Middle and High School Band Director and Marching Band Director, effective September 3, 2016

*Ms. Amy Bistline*, Certified School Nurse, effective August 17, 2016

*Ms. Janice Cox*, Food Service Worker, effective September 23, 2016

*Mr. Sean Davison*, Assistant Boy's Track and Field Coach, effective August 12, 2016

###### ACCEPT RETIREMENT

*Ms. Theresa Benzie*, Head Cook, Middle School, after 27+ years of service, effective February 15, 2017

APPROVE UNPAID PARENTING LEAVE REQUEST

*Ms. Stacey Brawley*, Primary Teacher, retroactive August 24, 2016 through January 16, 2017, in accordance with Board Policy 339 and the PCEA CBA

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PER PCEA CONTRACT

*Ms. Rebekah Hiravi*, Hollsopple, Middle and High School Music Teacher, \$37,260, Bachelors Step 2

*Ms. Shana Casey*, Cresson, High School Marching Band Director, stipend \$4,127.20 (70% of \$5,896 stipend)

*Ms. Anne Ciaverella*, Osterburg, Assistant Marching Band Director, stipend to be determined (dependent on the length of time in position)

*Ms. Makaela Stanek*, Flinton, Assistant Yearbook Advisor, stipend \$1,042

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCESPA CONTRACT

*Ms. Alice Lee*, Food Service Worker, from Primary School to Middle School, effective August 24, 2016

*Ms. Christina Knott*, Food Service Worker, from Primary School at 3.75 hours a day to the Middle school at 3 hours a day effective September 21, 2016

*Ms. Crystal Thomas*, Cresson, 3.75 hours a day, Primary School, Food Service Worker, effective September 21, 2016 at the wages of \$10.05 an hour \*

*Ms. Leann Decort*, Lilly, 4.75 hours a day, Primary School, Food Service Worker, effective September 21, 2016 at the wages of \$10.05 an hour \*

APPROVE SUBSTITUTES

*Mr. Jared Grassi*, Cresson, Instructional I, Grades PK-4 and Grades 5-6, substitute for *Ms. Stacey Brawley*, retroactive August 24, 2016 through January 16, 2017

*Mr. Scott Leydig*, Portage, Instructional I, Social Studies 7-12, English 7-12, and Mathematics 7-12, substitute for *Ms. Stephanie Rossman*, effective on or about October 22, 2016 through January 2, 2017

*Ms. Jessica Cherico*, Gallitzin, Instructional II, Early Childhood N-3, substitute for *Ms. Kayla Michael*, effective on or about October 23, 2016 through January 16, 2017

*Ms. Gloria Arnold*, Cresson, Substitute Aide

*Ms. Lindsay Beyer*, Ebensburg, Substitute Teacher \*

*Ms. Janice Cox*, Gallitzin, Substitute Food Service Worker

*Ms. Rita Klayko*, Lilly, Substitute Food Service Worker \*

*Ms. Shirley Kochara*, Ashville, Substitute Food Service Worker \*

*Ms. Stacey Reffner*, Lilly, Substitute Food Service Worker \*

*Ms. Shea Schrock*, Gallitzin, Substitute Food Service Worker \*

*Ms. Judith Morris*, Cresson, Substitute Nurse/Food Service Worker \*

*Ms. Kacie Moschgat*, Cresson, Substitute Secretary \*

*Ms. Tiffany Duman*, Ebensburg, IU08 Substitute

*Ms. Kimberly Zalar*, Nanty Glo, IU08 Substitute

REMOVE SUBSTITUTES

*Mr. Shane Gallagher*

*Mr. Corey Kopnicky*

*Ms. Jennifer Snyder*

APPROVE VAN DRIVERS, WILKINSON BUS LINES, INC.

*Mr. Robert Behe, Cresson \**

*Ms. Sabrina Bukowski, Gallitzin*

*Mr. Patrick Erzal, Lilly \**

*Mr. Kenneth Latterner, Cresson \**

\* Pending Clearances

APPROVE MENTOR TEACHERS FOR 2016-2017 SCHOOL YEAR, STIPEND \$1000, PRORATED FROM TEACHER HIRE DATE, PER PCEA CONTRACT

Teacher

*Amanda Bender*

*Rebekah Hiravi*

Mentor

*Amy Kolwaski*

*Jessica Show*

NEW BUSINESS

A motion was offered by Miss Pyo, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

ADOPTION OF REVISED BOARD POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following board policies:

- 808.1 - Food Service Accounts-Students (See Addendum “D”)
- 305 - Employment of Substitutes (See Addendum “E”)

A motion was offered by Mr. Krug, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Board of Directors ratify the hiring of *Amanda Bender*, Patton, Certified School Nurse, effective August 30, 2016 at Master’s Step 1, \$37, 660

ADMINISTRATOR’S REPORT

*Ms. Cynthia Pacifico*, Principal grades Pre-K – 2, updated the Board of Directors on the Balanced Literacy Program.

ADJOURNMENT

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:18 P.M.