A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, September 15, 2015 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:  
Mr. Pat Albright  
Mr. Larry Behe  
Mrs. Karen Claar  
Mr. Terry Krug  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  

TOTAL .......... 8

MEMBERS ABSENT:  
*Mrs. JoAnn Ivory

TOTAL .......... 1

AMONG OTHERS PRESENT:
Mr. William Marshall, Superintendent  
Ms. Sandra Evans, Business Administrator  
Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices  
Mrs. Jeanette Black, Director of Curriculum & Instruction  
Mrs. Carrie Conrad, Special Education Director  
Mr. James Abbott, High School Principal  
Mr. Casey Long, Assistant High School Principal  
Mr. Jeff Baird, Principal Grades 7-8  
Mr. Dane Harrold, Principal Grades 3-6  
Mrs. Cindy Pacifico, Principal Grades PK-2  
Mr. Dave Beck, Facilities Manager  
Mr. Lewis Hale, Network Administrator  
Mrs. Jacquelyn Mento, Recording Secretary  
Mrs. Robin Lappi, PCESPA President  
Ms. Angela Focht, Food Service Director  
Mr. Bill Wilkinson, Wilkinson Bus Lines  
Mr. David Myers, Parent  
Mr. Brian Fronk, Mainliner  
Ms. Kelly Cernetich, Altoona Mirror

Following the Pledge of Allegiance, the following were the items of business and discussion.

APPROVAL OF MINUTES
A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: That the minutes of the regular meeting held August 18, 2015, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS
A motion was offered by Miss Pyo, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

TREASURER’S REPORT
A motion was offered by Mr. Albright, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Reports for August, 2015, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Board of Directors approve the Penn Cambria School District Flexible Benefits Plan (FSA) and Authorize the Administration to establish a trust based Health Reimbursement Arrangement (HRA) in the name of the Employer. Both Plans to be offered through and administered by MidAmerica Administrative & Retirement Solutions, Inc. Both plans are implemented to accommodate healthcare benefit changes under the PCEA Contract which are effective January 1, 2016.

SOLICITOR’S REPORT
Mr. Repak updated the board on the PSBA report that found that Charter Schools in the state of Washington were found unconstitutional. Their findings showed that it is unconstitutional to improperly divert public-school funds to private organizations that are not subject to local voter control.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

ACCEPTED RESIGNATIONS
Mrs. Kimberly Beck, Secretary to the Superintendent, effective September 7, 2015
Ms. Dianne Lee, Food Service Worker, effective August 27, 2015
Ms. Robin Lee, Food Service Worker, effective August 21, 2015
Ms. Amanda Bianconi, Autistic Support Aide, effective September 15, 2015
Ms. Erika Strittmatter, Assistant Coach, Junior High Girls’ Basketball, effective immediately

APPROVED THE FOLLOWING APPOINTMENTS
Ms. Jacquelyn Mento, from High School Secretary to Secretary to the Superintendent, effective September 8, 2015 at a salary of $22,000 and benefits per the benefit plan for Non-Contract Non-Professional Classified Personnel

Ms. Melissa Moreland, from Primary School Secretary to High School Secretary, effective September 16, 2015 at wage and benefits per PCESPA contract
Ms. Carrie O’Neill, Secretary, PC Primary School, effective September 30, 2015 at $9.60 hourly rate and benefits per PCESPA contract

Ms. Robin Stasik, from 4.5 hour Special Ed Aide position to 3 hour food service worker at PC Middle School, effective September 16, 2015 at wage and benefits per PCESPA contract

Mr. Daniel Zentack, Cresson, Full-Time Custodian, 2nd Shift, PC Middle School, effective September 16, 2015. Wages $9.60 per hour and benefits per PCESPA contract

Ms. Katie McBroom, Head Coach Girls’ Junior High Basketball, effective immediately, stipend $2359 (70% of $3370 stipend for first year coach), per PCEA contract

Ms. Erika Strittmatter, Assistant Coach, Girls’ Varsity Basketball, effective immediately, stipend $3166.40 (80% of $3958 stipend for previous coaching experience), per PCEA contract

Ms. Jacquelyn Claar, 7th and 8th Grade Reading Competition Advisor, stipend $1170 per PCEA contract

Mrs. Ivory arrived at 7:08 P.M.

APPROVE MATERNITY/FMLA LEAVE REQUEST
Ms. Makaela Stanek, English Teacher, PC High School, Maternity/FMLA leave effective on or about November 4, 2015

APPROVE SUBSTITUTE TEACHERS
Ms. Tiffany Cheyne, Altoona, Instructional I, English 7-12
Ms. Jennifer Terza, Carrolltown, Instructional I, General Science 7-12/Biology 7-12
Ms. Lisa Vasas, Conemaugh, IU08EP

APPROVE SUBSTITUTE SUPPORT STAFF
Ms. Tammy Gibson, Portage, Substitute Aide (already substitute Food Service)
Ms. Tiffany Parker, Lilly, Substitute Aide *
Ms. Jennifer Smith, Cresson, Substitute Aide/Food Service/Secretary *

*Pending required clearances

REMOVE THE FOLLOWING SUBSTITUTES
Ms. Amanda Delegram, Cresson, Substitute Teacher
Mr. Richard Hosey, Duncansville, IU08 Substitute Teacher
Ms. Dinah Mettetal, Johnstown, IU08 Substitute Teacher
Ms. Amber Miller, Hastings, Substitute Teacher

AWARD TENURE TO THE FOLLOWING PROFESSIONAL
Mr. Brandon Ickes

NEW BUSINESS
A motion was offered by Mr. Albright, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: Approved the participation in the 2015 PA Youth Survey, for grades 6, 8, 10, and 12. This survey is done statewide and will give results for our district specifically. Parents will also have the opportunity to opt out as per Policy 235.
ADMINISTRATORS REPORT
Mrs. Cynthia Pacifico, PreK-2 School Principal, reported to the Board on the various activities, effective changes and transitions that have taken place for the start of the new school year at the Pre-Primary and Primary Schools.

INFORMATION ITEMS
First reading of Proposed Revised Board Policy
Policy 806: Child/Student Abuse

ADJOURNMENT
A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:17 p.m.

APPROVED 10/20/2015
ATTEST:

____________________________________                       ___________________________________
PRESIDENT                                    SECRETARY