A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, September 17, 2013 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:  
Mr. Larry Behe  
Mrs. Karen Claar  
Mrs. JoAnn Ivory  
Mr. Terry Krug  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts

TOTAL. . . . . . . . . . . . . . . . . 8

MEMBERS ABSENT:  
Mr. Pat Albright

TOTAL. . . . . . . . . . . . . . . . 1

AMONG OTHERS PRESENT:  
Mrs. Mary Beth Whited, Superintendent  
Ms. Sandra Evans, Business Administrator  
Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices  
Mrs. Jeanette Black, Director of Curriculum & Instruction  
Mrs. Carrie Conrad, Special Education Coordinator  
Mr. William Marshall, High School Principal  
Mr. Dane Harrold, Assistant High School Principal  
Mr. Jeff Baird, Middle School Principal  
Mrs. Cindy Pacifico, Elementary Schools Principal  
Mr. Dave Beck, Facilities Manager  
Mr. Lewis Hale, Network Administrator  
Mrs. Kim Beck, Recording Secretary  
Mrs. Robin Lappi, PCESPA President  
Ms. Jennifer Sklodowski  
Ms. Rachel Vasilko, Reporter – Mainline Newspapers  
Ms. Kelly Cernetich, Reporter – Altoona Mirror

Following the Pledge of Allegiance, the following were the items of business and discussion.
APPROVAL OF MINUTES
A motion was offered by Ms. Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held August 20, 2013, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS
A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

TREASURER’S REPORT
A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Report for August 2013, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT
Ms. Evans reminded all present that the local audit for the 2012-2013 fiscal year is in progress with Wessel & Co and the budget prep cycle for 2014-2015 is currently in development.

SOLICITOR’S REPORT
Mr. Repak updated the board on current school law issues, focusing on a change to the law that previously restrained Administrators in discipline of outside conduct by students. This change will give Administrators and Principals a little more allowance for disciplinary action to help address outside misconduct being brought into the schools.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Roberts, seconded by Mr. Behe, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

ACCEPT THE FOLLOWING RESIGNATIONS
Mr. Kevin Camerer, Assistant Junior High Wrestling Coach, effective immediately
Ms. Dorothy Julian, Food Service, effective August 30, 2013

APPROVE TERMINATIONS
Mr. Scott Bupp, Custodian, effective August 15, 2013
Ms. Allison Raymond, Secretary, effective August 27, 2013

APPROVE FOLLOWING APPOINTMENTS
Ms. Kate Kalwanaski, Loretto, PC High School Student Council Co-Advisor, stipend $1042 (1/2 of $2084 stipend to be shared equally with Ms. Ramona Rodgers, per mutual agreement)

Ms. Amanda Mullen, Cresson, PC Middle School Student Council Co-Advisor, stipend $757.50 (1/2 of $1515 stipend to be shared equally with Ms. Beth Mento, per mutual agreement)
Ms. Jennifer Sklodowski, Lilly, Secretary, PC Primary School, effective September 11, 2013, wages $8.65 per hour, with benefits per PCESPA contract

Mr. Joseph Semanchik, Portage, Custodian, PCHS 3rd Shift, wages and benefits per PCESPA contract

Mr. Michael Keilman, Colver, Custodian, PCHS 2nd Shift, wages and benefits per PCESPA contract

Ms. Dana Claar, Lilly, 4.75 hour Food Service position at PCHS and PCPP, wages $8.65/hour per PCESPA contract

Ms. Annette Smychnsky, Lilly, 3 hour Food Service position at PCPP, wages $8.65/hour per PCESPA contract

Ms. Robin Lee, Lilly, 3 hour Food Service position at PCPP, wages $8.65/hour per PCESPA contract

Ms. Lisa Gibbons, Ashville, from 4.75 hour Food Service position at PCI to 3 hour Food Service position at PCPP, wages $15.90/hour per PCESPA contract

Ms. Caitlin Sowers, Ebensburg, Assistant Coach, Cross Country, effective September 18, 2013, stipend $1689.80 (70% of $2414 for first year coach), prorated from date of hire, per PCEA contract

Ms. Jessica Burlingame, Altoona, Assistant Coach, Girls Track, effective with the start of the 2013-2014 season, stipend $1689.80 (70% of $2414 for first year coach), per PCEA contract

APPROVE REQUEST FOR SABBATICAL LEAVE
Ms. Heidi Saleme, Cresson, Elementary/Early Childhood Teacher, for restoration of health, effective September 23, 2013 through the end of the first semester on or about January 17, 2014, at ½ regular salary, with benefits per PCEA agreement and PA School Code

APPOINT LONG-TERM SUBSTITUTE
Ms. Kirstie Semanchik, Portage, Long Term Substitute for Ms. Heidi Saleme, effective September 23, 2013 through the end of the first semester on or about January 17, 2014, compensation per PCSD Administrative Regulation 305-AR

APPROVE ADDITIONAL SUBSTITUTE TEACHERS
Mr. Shane Gallagher, Altoona, Inst I, Mathematics 7-12
Ms. Lindsay Pelkey, Duncansville, Inst I, English 7-12
Mr. Joshua Wagner, Altoona, Inst I, Elementary K-6
Ms. Mara Weinzierl, Nicktown, Inst I, Biology 7-12/Chemistry 7-12

APPROVE ADDITIONAL SUBSTITUTE SUPPORT STAFF
Ms. Kim Funari, Gallitzin, Aide

REMOVE THE FOLLOWING SUBSTITUTES
Ms. Mary Delaney, Substitute Aide/Food Service
Ms. Virginia Smithmyer, Substitute Teacher
Ms. Krista Sossong, Substitute Teacher
NEW BUSINESS
A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**ADVERTISING BANNER CONTRACT WITH PHOENIX REHABILITATION AND HEALTH SERVICES, INC**

**RESOLVED:** That the Board approve an Advertising Banner Contract for the 2013-2014 school year with Phoenix Rehabilitation and Health Services, Inc, per PCSD Board Policy #915.

A motion was offered by Mr. Nileski, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

**OUT OF STATE CONFERENCE**

**RESOLVED:** That the Board of Directors approve an out of state conference for Mr. Paul Haber, School Psychologist, to attend the National Association of School Psychologists Annual Convention, February 17-22, 2014 in Washington, D.C.

ADMINISTRATORS REPORT

*Mr. Jeff Baird, Middle School Principal,* reported to the Board, on projects and activities that have been taking place at the Middle School.

HEARING OF VISITORS

Mr. Pyo thanked the Principals and Administrators for all their hard work and effort put into keeping the Student Handbook’s up to date.

Mrs. Whited recognized Ms. Sandy Evans for earning her re-certification as a PA Registered School Business Administrator. Ms. Evans has maintained this certification since 2001. Penn Cambria School District congratulates her for this accomplishment and thanks her for her hard work and dedication.

ADJOURNMENT

A motion was offered by Miss. Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 7:23 PM.