A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, October 17, 2017 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:                  MR. PAT ABLIGHT
                                MRS. KAREN CLAAR
                                MR. TERRY KRUG
                                MR. HENRY NILESKI
                                MR. GEORGE PYO
                                MISS PATRICIA PYO
                                MR. JUSTIN ROBERTS
                                MR. MICHAEL SHEEHAN
                                TOTAL . . . . . . . . . . . . . . 8

MEMBERS ABSENT:                  MRS. JENNY GUZIC
                                TOTAL . . . . . . . . . . . . . . . 1

QUORUM PRESENT.

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent
Ms. Jill Bender, Business Administrator
Ms. Jennifer Dambeck, School Solicitor - Beard Legal Group, PC
Mr. James Abbott, High School Principal
Mr. Jeff Baird, Principal Grades 7-8
Mr. Dane Harrold, Principal Grades 3-6
Mrs. Cynthia Pacifico, Principal Grades PK-2
Mrs. Jeanette Black, Director of Curriculum
Mrs. Carrie Conrad, Special Education Director

Mr. Dave Beck, Facilities Manager
Mr. Lewis Hale, Network Administrator
Mrs. Angela Focht, Food Service Director
Mrs. Jacquelyn Mento, Recording Secretary
Ms. Deb Baker, PCEA President
Mrs. Robin Lappi, PCESPA President
Mr. Josh Byers, Mainliner
Mr. Sean Sauro, Altoona Mirror
Ms. Kerry Nileski, Teacher

Following the Pledge of Allegiance, the following were the items of business and discussion.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held September 19, 2017, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum “A”)
TREASURER’S REPORT
A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: That the Treasurer’s Report for September 2017, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Miss Pyo, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:
FINANCIAL REPORTS
RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

SOLICITOR’S REPORT
Ms. Jennifer Dambeck, informed the Board of Directors of a recent commonwealth court decision to allow a concussion class-action lawsuit to proceed. This lawsuit was filed on behalf of three high school athletes from Western Pennsylvania who have suffered concussions while playing sports. The judges are not going to dismiss the class action at this time, at this early stage, because it raises important questions regarding how coaches and others are responding to these injured players.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: THAT THE SUPERINTENDENT’S RECOMMENDATIONS BE APPROVED AS FOLLOWS:
A. PERSONNEL ACTIONS
APPROVE SUBSTITUTES
Ms. Nicole Eckenrode, Hastings, IU08 Substitute
Ms. Danielle Miller, Johnstown, Grade 6, Social Studies Substitute Teacher, retroactive to October 11, 2017 through the remainder of the 2017-2018 school year
Ms. Maryann Karlheim, Patton, Substitute Teacher *
Mr. Jeff Rabish, Gallitzin, Substitute Teacher *
Ms. Rebecca Skebeck, Cresson, IU08 Substitute *
Mr. Nathan Williams, Patton, IU08 Substitute *
Pending clearances

APPROVE DRIVER (WILKINSON BUS LINES, INC.)
Ms. Roberta Buterbaugh, Colver

APPROVE LEAVE
Employee #005606, Special Education Teacher, effective on or about November 6, 2017 through January 22, 2018

APPROVE APPOINTMENTS PER PCEA CONTRACT
Ms. Anne Ciaverella, Osterburg, Assistant Yearbook Advisor, at a stipend of $1,042, effective immediately
Mr. Joshua Himmer, Cresson, High School Boys Basketball Volunteer Coach, effective immediately
Mr. AJ Leahey, Lilly, Assistant Junior High Boys Basketball Coach, at a stipend of $1,510 (70% of $2,158 stipend), effective immediately

ACCEPT RESIGNATION
Mr. Charles Krotendofer, Cresson, High School Custodian, effective October 10, 2017
INFORMATION ITEMS

WRESTLING TOURNAMENT SPONSOR
Sheetz, Inc. will be the official sponsor of the Penn Cambria Wrestling Boosters’ Sheetz Holiday Classic Tournament to be held December 15 and 16 at Mount Aloysius College, per Policy #915

FIRST READING OF THE FOLLOWING REVISED BOARD POLICIES:
103 - Nondiscrimination in School and Classroom Practices
103.1 - Nondiscrimination – Qualified Students with Disabilities
104 - Nondiscrimination in Employment and Contract Practices
137 - Home Education Programs
138 - English as a Second Language/Bilingual Program
(See Addendum “D”)

ADMINISTRATOR’S REPORT

Mr. Dane Harrold, Principal grades 3-6, updated the Board of Directors on several items taking place at the Intermediate School this year.

A newly implemented school wide positive behavior program, called Panther Paws. Panther Paws were distributed to teachers and staff at the Intermediate School. Teachers give these paws out to students that go above and beyond what is expected of them during the normal school day. This program is about doing the right thing all the time. At the end of each month, there are rewards for the students. Thirty-nine students at the end of September received the reward of an ice cream sundae party.

With the help of Mr. Kyle Brown, guidance counselor we are implementing Character Program again this year. Each marking period we have a short assembly where we talk about character traits. The four character traits that we are focusing on this year are respect, compassion, perseverance, and patience. At the end of the year, homeroom teachers nominate three students that displayed the four character traits from each homeroom and those students are given a certificate and a pizza party at the end of the year.

If you have visited the school buildings in the district, you have probably seen our Panther Pledge Against Bullying banners that are displayed in each of the buildings. This pledge is also posted throughout the school. Students are reminded everyday not to bully others, to stick up for those being bullied, to include others who are being left out, and most important to report bullying. Bullying isn’t something that is new, it is something that we have always taken very serious as administrators. This year we have really promoted sticking up for others, reporting bullying, and we are seeing more of that this year.

ANNOUNCEMENT

Mr. Dave Beck, Facilities Manager, announced that the LED lighting project is moving along quite well.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:16 P.M.