

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting

October 17, 2017

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, October 17, 2017 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

- Mr. Pat Albright
- Mrs. Karen Claar
- Mr. Terry Krug
- Mr. Henry Nileski
- Mr. George Pyo
- Miss Patricia Pyo
- Mr. Justin Roberts
- Mr. Michael Sheehan
- TOTAL. 8

MEMBERS ABSENT:

- Mrs. Jenny Guzic
- TOTAL. 1

QUORUM PRESENT.

AMONG OTHERS PRESENT:

- | | |
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| Mr. William Marshall, Superintendent | Mr. Dave Beck, Facilities Manager |
| Ms. Jill Bender, Business Administrator | Mr. Lewis Hale, Network Administrator |
| Ms. Jennifer Dambeck, School Solicitor - Beard Legal Group, PC | Mrs. Angela Focht, Food Service Director |
| Mr. James Abbott, High School Principal | Mrs. Jacquelyn Mento, Recording Secretary |
| Mr. Jeff Baird, Principal Grades 7-8 | Ms. Deb Baker, PCEA President |
| Mr. Dane Harrold, Principal Grades 3-6 | Mrs. Robin Lappi, PCESPA President |
| Mrs. Cynthia Pacifico, Principal Grades PK-2 | Mr. Josh Byers, Mainliner |
| Mrs. Jeanette Black, Director of Curriculum | Mr. Sean Sauro, Altoona Mirror |
| Mrs. Carrie Conrad, Special Education Director | Ms. Kerry Nileski, Teacher |

Following the Pledge of Allegiance, the following were the items of business and discussion.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held September 19, 2017, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for September 2017, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Miss Pyo, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

SOLICITOR'S REPORT

Ms. Jennifer Dambeck, informed the Board of Directors of a recent commonwealth court decision to allow a concussion class-action lawsuit to proceed. This lawsuit was filed on behalf of three high school athletes from Western Pennsylvania who have suffered concussions while playing sports. The judges are not going to dismiss the class action at this time, at this early stage, because it raises important questions regarding how coaches and others are responding to these injured players.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT'S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

A. PERSONNEL ACTIONS

APPROVE SUBSTITUTES

Ms. Nicole Eckenrode, Hastings, IU08 Substitute

Ms. Danielle Miller, Johnstown, Grade 6, Social Studies Substitute Teacher, retroactive to October 11, 2017 through the remainder of the 2017-2018 school year

Ms. Maryann Karlheim, Patton, Substitute Teacher *

Mr. Jeff Rabish, Gallitzin, Substitute Teacher *

Ms. Rebecca Skebeck, Cresson, IU08 Substitute *

Mr. Nathan Williams, Patton, IU08 Substitute

* Pending clearances

APPROVE DRIVER (WILKINSON BUS LINES, INC.)

Ms. Roberta Buterbaugh, Colver

APPROVE LEAVE

Employee #005606, Special Education Teacher, effective on or about November 6, 2017 through January 22, 2018

APPROVE APPOINTMENTS PER PCEA CONTRACT

Ms. Anne Ciaverella, Osterburg, Assistant Yearbook Advisor, at a stipend of \$1,042, effective immediately

Mr. Joshua Himmer, Cresson, High School Boys Basketball Volunteer Coach, effective immediately

Mr. AJ Leahey, Lilly, Assistant Junior High Boys Basketball Coach, at a stipend of \$1,510 (70% of \$2,158 stipend), effective immediately

ACCEPT RESIGNATION

Mr. Charles Krotendofer, Cresson, High School Custodian, effective October 10, 2017

INFORMATION ITEMS

WRESTLING TOURNAMENT SPONSOR

Sheetz, Inc. will be the official sponsor of the Penn Cambria Wrestling Boosters' Sheetz Holiday Classic Tournament to be held December 15 and 16 at Mount Aloysius College, per Policy #915

FIRST READING OF THE FOLLOWING REVISED BOARD POLICIES:

103 - Nondiscrimination in School and Classroom Practices

103.1 - Nondiscrimination – Qualified Students with Disabilities

104 - Nondiscrimination in Employment and Contract Practices

137 - Home Education Programs

138 - English as a Second Language/Bilingual Program

(See Addendum "D")

ADMINISTRATOR'S REPORT

Mr. Dane Harrold, Principal grades 3-6, updated the Board of Directors on several items taking place at the Intermediate School this year.

A newly implemented school wide positive behavior program, called Panther Paws. Panther Paws were distributed to teachers and staff at the Intermediate School. Teachers give these paws out to students that go above and beyond what is expected of them during the normal school day. This program is about doing the right thing all the time. At the end of each month, there are rewards for the students. Thirty-nine students at the end of September received the reward of an ice cream sundae party.

With the help of *Mr. Kyle Brown*, guidance counselor we are implementing Character Program again this year. Each marking period we have a short assembly where we talk about character traits. The four character traits that we are focusing on this year are respect, compassion, perseverance, and patience. At the end of the year, homeroom teachers nominate three students that displayed the four character traits from each homeroom and those students are given a certificate and a pizza party at the end of the year.

If you have visited the school buildings in the district, you have probably seen our Panther Pledge Against Bullying banners that are displayed in each of the buildings. This pledge is also posted throughout the school. Students are reminded everyday not to bully others, to stick up for those being bullied, to include others who are being left out, and most important to report bullying. Bullying isn't something that is new, it is something that we have always taken very serious as administrators. This year we have really promoted sticking up for others, reporting bullying, and we are seeing more of that this year.

ANNOUNCEMENT

Mr. Dave Beck, Facilities Manager, announced that the LED lighting project is moving along quite well.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:16 P.M.