A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, October 18, 2016 in the Library of the Penn Cambria High School.

**ROLL CALL WAS TAKEN:**

- **MEMBERS PRESENT:**
  - Mr. Pat Albright
  - Mrs. Karen Claar
  - Mrs. Jenny Guzic
  - Mr. Henry Nileski
  - Mr. George Pyo
  - Miss Patricia Pyo
  - Mr. Justin Roberts
  - Mr. Michael Sheehan
  - Mr. Terry Krug
  - **TOTAL:** 9

- **MEMBERS ABSENT:**
  - **TOTAL:** 0

**AMONG OTHERS PRESENT:**

- Mr. William Marshall, Superintendent
- Ms. Sandra Evans, Business Administrator
- Mr. Ron Repak, School Solicitor – Beard Legal
- Group PC
- Mr. James Abbott, High School Principal
- Mr. Joseph Smorto, High School Assistant Principal
- Mr. Jeff Baird, Principal Grades 7-8
- Mr. Dane Harrold, Principal Grades 3-6
- Mrs. Cynthia Pacifico, Principal Grades PK-2
- Mrs. Jeanette Black, Director of Curriculum
- Mrs. Carrie Conrad, Special Education Director
- Mr. Paul Haber, School Psychologist
- Mr. Dave Beck, Facilities Manager
- Mr. Lewis Hale, Network Administrator
- Mrs. Angela Focht, Food Service Director
- Ms. Deb Baker, PCEA President
- Mrs. Robin Lappi, PCESPA President
- Mr. Josh Byers, Mainliner Reporter
- Mr. Ray Guzic

Following the Pledge of Allegiance, the following were the items of business and discussion.

**APPRAOVAL OF MINUTES**

A motion was offered by Miss Pyo, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held September 20, 2016, be approved as recorded in the copies mailed to the Board prior to this meeting.
PAYMENT OF BILLS
A motion was offered by Mrs. Claar, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum “A”)

TREASURER’S REPORT
A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Report for September 2016, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Mr. Albright, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

FINANCIAL REPORTS
RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

SOLICITOR’S REPORT
Mr. Ron Repak updated the Board of Directors on a case with RLB Central York School District, where a bomb threat was anonymously called in and they evacuated. When one student went home, he used his own personal computer, away from the district, to make a comment that the “Plot twist, bomb isn’t found and goes off tomorrow”. He was called in by administration and disciplined. The court did find that the superintendent’s suspension of the student for posting comments on social media did not violate the student’s first amendment rights, since the student’s speech posed reasonably, foreseeably, disruption of the school.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT’S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

PERSONNEL ACTIONS
ACCEPT RESIGNATIONS
Ms. Erin O’Donnell (Hamonko), High School Spanish Teacher, effective September 21, 2016, release date to be determined, once replacement is found

Ms. Allegra Bem, Pre-Primary Food Service Worker, effective October 18, 2016

Volunteer Coaches:
Mr. Josh Casale, Junior High Football
Mr. Chris Degol, Junior High Football
Mr. Landon Sinclair, Baseball
Mr. Tom Creehan, Varsity Girls Soccer
Mr. Mackenzie Behe, Varsity Boys Basketball
Ms. Sarah Yeager, Varsity Girls Basketball and Volleyball

Assistant Coach:
Mr. Guido Fabbri, Varsity Boys Basketball
APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCEA CONTRACT
Mr. John Bianconi, Jr., Ashville, Junior High Girls Basketball Head Coach, effective immediately, stipend $2,359 (70% of $3,370 stipend)

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCESPA CONTRACT
Ms. Judith Zachesky, Food Service Worker, from High School at 3 hours a day to the High School at 4.5 hours a day, effective October 10, 2016

Ms. Stacey Reffner, Lilly, Food Service Worker, effective October 19, 2016 at the wages of $10.05 an hour

Ms. Judith Morris, Cresson, Food Service Worker, effective October 19, 2016 at the wages of $10.05 an hour

APPROVE SUBSTITUTES
Ms. Catherine Kane, Ebensburg, IU08 Substitute
Ms. Sydney Delmaster, Greensburg, IU08 Substitute *
Ms. Allegra Bem, Food Service Worker

* Pending Clearances

ADMINISTRATOR’S REPORT
Mr. Jeffrey Baird, Principal grades 7-8, updated the Board of Directors on numerous items, including:
- Assessment Initiatives
- Prevention of negative interactions between students
- School Performance Profiles
- PVAAS Growth Data
- 7th and 8th grade semi-formal
- Upcoming Christmas Concert
- Kids’ Night Out
- Upcoming Veteran’s Day Celebration on November 9th
- Serving as the Homeless Liaison
- The Concussion Management Team working efficiently
- Cookie Dough and Magazine Fundraisers
- Attending the Train Accidents Training on August 25th

ADJOURNMENT
A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:19 P.M.