

PENN CAMBRIA SCHOOL DISTRICT  
201 6<sup>TH</sup> STREET  
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION  
Regular Meeting  
October 18, 2016

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo,  
Patricia Pyo, Justin Roberts, Michael Sheehan

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A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, October 18, 2016 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright  
Mrs. Karen Claar  
Mrs. Jenny Guzic  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  
Mr. Michael Sheehan  
Mr. Terry Krug  
TOTAL..... 9

MEMBERS ABSENT:

TOTAL..... 0

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent	Mrs. Carrie Conrad, Special Education Director
Ms. Sandra Evans, Business Administrator	Mr. Paul Haber, School Psychologist
Mr. Ron Repak, School Solicitor – Beard Legal Group PC	Mr. Dave Beck, Facilities Manager
Mr. James Abbott, High School Principal	Mr. Lewis Hale, Network Administrator
Mr. Joseph Smorto, High School Assistant Principal	Mrs. Angela Focht, Food Service Director
Mr. Jeff Baird, Principal Grades 7-8	Ms. Deb Baker, PCEA President
Mr. Dane Harrold, Principal Grades 3-6	Mrs. Robin Lappi, PCESPA President
Mrs. Cynthia Pacifico, Principal Grades PK-2	Mr. Josh Byers, Mainliner Reporter
Mrs. Jeanette Black, Director of Curriculum	Mr. Ray Guzic

Following the Pledge of Allegiance, the following were the items of business and discussion.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held September 20, 2016, be approved as recorded in the copies mailed to the Board prior to this meeting.

#### PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

#### TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for September 2016, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

#### BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Albright, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

##### FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

#### SOLICITOR'S REPORT

Mr. Ron Repak updated the Board of Directors on a case with RLB Central York School District, where a bomb threat was anonymously called in and they evacuated. When one student went home, he used his own personal computer, away from the district, to make a comment that the "Plot twist, bomb isn't found and goes off tomorrow". He was called in by administration and disciplined. The court did find that the superintendent's suspension of the student for posting comments on social media did not violate the student's first amendment rights, since the student's speech posed reasonably, foreseeably, disruption of the school.

#### SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT'S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

##### PERSONNEL ACTIONS

###### ACCEPT RESIGNATIONS

*Ms. Erin O'Donnell (Hamonko)*, High School Spanish Teacher, effective September 21, 2016, release date to be determined, once replacement is found

*Ms. Allegra Bem*, Pre-Primary Food Service Worker, effective October 18, 2016

##### Volunteer Coaches:

*Mr. Josh Casale*, Junior High Football

*Mr. Chris Degol*, Junior High Football

*Mr. Landon Sinclair*, Baseball

*Mr. Tom Creehan*, Varsity Girls Soccer

*Mr. Mackenzie Behe*, Varsity Boys Basketball

*Ms. Sarah Yeager*, Varsity Girls Basketball and Volleyball

##### Assistant Coach:

*Mr. Guido Fabbri*, Varsity Boys Basketball

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCEA CONTRACT

*Mr. John Bianconi, Jr.*, Ashville, Junior High Girls Basketball Head Coach, effective immediately, stipend \$2,359 (70% of \$3,370 stipend)

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCESPA CONTRACT

*Ms. Judith Zachesky*, Food Service Worker, from High School at 3 hours a day to the High School at 4.5 hours a day, effective October 10, 2016

*Ms. Stacey Reffner*, Lilly, Food Service Worker, effective October 19, 2016 at the wages of \$10.05 an hour

*Ms. Judith Morris*, Cresson, Food Service Worker, effective October 19, 2016 at the wages of \$10.05 an hour

APPROVE SUBSTITUTES

*Ms. Catherine Kane*, Ebensburg, IU08 Substitute

*Ms. Sydney Delmaster*, Greensburg, IU08 Substitute \*

*Ms. Allegra Bem*, Food Service Worker

\* Pending Clearances

ADMINISTRATOR'S REPORT

*Mr. Jeffrey Baird*, Principal grades 7-8, updated the Board of Directors on numerous items, including:

- Assessment Initiatives
- Prevention of negative interactions between students
- School Performance Profiles
- PVAAS Growth Data
- 7<sup>th</sup> and 8<sup>th</sup> grade semi-formal
- Upcoming Christmas Concert
- Kids' Night Out
- Upcoming Veteran's Day Celebration on November 9<sup>th</sup>
- Serving as the Homeless Liaison
- The Concussion Management Team working efficiently
- Cookie Dough and Magazine Fundraisers
- Attending the Train Accidents Training on August 25<sup>th</sup>

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:19 P.M.