A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, October 15, 2013 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:
MEMBERS PRESENT:  
Mr. Pat Albright  
Mr. Larry Behe  
Mrs. Karen Claar  
Ms. JoAnn Ivory  
Mr. Terry Krug  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  

TOTAL. ................. 9  

MEMBERS ABSENT:  

TOTAL. ................. 0  

AMONG OTHERS PRESENT:  

Mrs. Mary Beth Whited, Superintendent  
Ms. Sandra Evans, Business Administrator  
Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices  
Mrs. Jeanette Black, Director of Curriculum & Instruction  
Mrs. Carrie Conrad, Special Education Coordinator  
Mr. William Marshall, High School Principal  
Mr. Dane Harrold, Assistant High School Principal  
Mr. Jeff Baird, Middle School Principal  
Mrs. Cindy Pacifico, Elementary Schools Principal  

Mr. Dave Beck, Facilities Manager  
Mr. Lewis Hale, Network Administrator  
Mrs. Christen Perrone, Food Service Director  
Mrs. Kim Beck, Recording Secretary  
Ms. Deborah Baker, President, PCEA  
Ms. Robin Lappi, President, PCESPA  
Ms. Rachel Vasilko, Reporter – Mainline Newspapers  
Ms. Kelly Cernetich, Reporter – Altoona Mirror  
Ms. Kayla Bruening, SFU Student  
Ms. Rachel Gates, SFU Student

Following the Pledge of Allegiance, the following were the items of business and discussion.

ANNOUNCEMENTS  
Mrs. Whited acknowledged Thank You letters that were received from the Portage Rotary Club and Cresson Girls Softball League.
**APPROVAL OF MINUTES**
A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held September 17, 2013, be approved as recorded in the copies mailed to the Board prior to this meeting.

**PAYMENT OF BILLS**
A motion was offered by Mr. Albright, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

**TREASURER’S REPORT**
A motion was offered by Mr. Krug, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the Treasurer’s Report for September 2013, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

**BUSINESS ADMINISTRATOR’S REPORT**
A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolutions:

**FINANCIAL REPORTS**
**RESOLVED:** That the reports of grants, projects and federal programs and current budget reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

**FUND BALANCE TRANSFER**
**RESOLVED:** That the Board of Directors approve, retroactive to June 30, 2013, a $350,000 fund transfer from the general fund unassigned fund balance to the general fund committed fund balance, previously established for the purpose of future debt service, compensated absences, technology, retirement payouts and related unanticipated expenses.

**SOLICITOR’S REPORT**
Mr. Repak informed the Board that he will be attending the PSBA Conference and will share information obtained at the November board meeting.

**SUPERINTENDENT’S RECOMMENDATIONS**
A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

**RESOLVED:** That the Superintendent’s recommendations be approved as follows:

**APPROVE THE FOLLOWING RESIGNATIONS**
*Mr. Charlie Williams*, Custodian, effective 10/2/2013

*Ms. Sharren Sailer*, Cleaner, effective 10/2/2013

**APPROVE FOLLOWING APPOINTMENTS**
*Mr. Corey Rickens*, Gallitzin, Junior High Assistant Wrestling Coach, effective 2013-2014 season, stipend $1,726.40 (80% of $2,158.00 for 1 year previous coaching experience) per PCEA contract
Ms. Patty Hoover, Gallitzin, 3 hour Food Service position at PCMS, wages $8.65/hour per PCESPA contract

Ms. Brenda Kalwasinski, Portage, from 4.5 hour Food Service position to 4.75 hour Food Service position at PCI, wages $14.83/hour per PCESPA contract

**APPROVE MATERNITY/PARENTING LEAVE REQUEST**
Ms. Marissa Cerully, Physical Education Teacher, PC High School, for a period of 6 weeks effective on or about January 2, 2014 through February 13, 2014

**APPROVE SHORT TERM SUBSTITUTE**
Mr. Corey Kopnicky, Portage, Mathematics 7-12, at PC High School for Ms. Tamara Rakar, September 30, 2013 through December 20, 2013, compensation per PCSD Administrative regulation 305-AR

**APPROVE SUBSTITUTE TEACHERS**
Ms. Gabrielle Bilchak, Portage, Inst I, Health & Physical Education
Mr. Jan Brennish, Philipsburg, IU08 EP
Ms. Laurie Campbell, Cresson, IU08 EP
Mr. Jared Grassi, Ebensburg, IU08 EP
Ms. Chelsea Jones, Portage, Inst I, Health & Physical Education
Ms. Melissa McMullen, Altoona, Inst II, Mid-Level Science 7-9/Elementary K-6/Principal K-12
Mr. Thomas Mourey, Nanty Glo, IU08 EP
Mr. David Smith, Tyrone, IU08 EP
Ms. Pamela Snyder, Duncansville, Inst I, Elementary K-6

**APPROVE SUBSTITUTE SUPPORT STAFF**
Ms. Paula Bollman, Cresson, Substitute Food Service/Aide/Secretarial
Ms. Christine Wasser, Ebensburg, Substitute RN

**APPROVE BUS DRIVER**
Mr. Dylan Risban, Cresson

**REMOVE THE FOLLOWING SUBSTITUTES**
Mr. Logan Barkman, Substitute Teacher
Ms. Jamie Bochner, Substitute Teacher
Mr. Ross Carpenter, Substitute Teacher
Ms. Jennifer Crum, Substitute Teacher
Mr. Christopher DeGol, Substitute Teacher
Ms. Lydia Farabaugh, Substitute Teacher
Ms. Angela Kline, Substitute Teacher
Ms. Carissa Kostan, Substitute Teacher
Ms. Renee Link, Substitute Teacher
Mr. Benjamin Parker, Substitute Teacher
Ms. Jill Smith, Substitute Aide/Food Service/Secretary
Ms. Crystal Vermeulin, Substitute Teacher
Mr. Gary Walstrom, Substitute Teacher

**NEW BUSINESS**
A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

**DONATION OF OLD WRESTLING MATS**
**RESOLVED**: That the Board approve the request to donate old wrestling mats slated for disposal to Mr. Jeff Kopsic for use with his community wrestling group. Mats are accepted in “as is” condition.
A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

**ACT 93 AGREEMENT MODIFICATIONS**

**RESOLVED:** That the Board approve Act 93 Agreement modifications to address the PA School Performance Profile in place of AYP. (See Addendum “D”)

A motion was offered by Mr. Nileski, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**ACT 93 SALARY ADJUSTMENTS**

**RESOLVED:** That the Board approve salary adjustments of .25% - .50%, retroactive to July 1, 2013, for Act 93 personnel meeting criteria under the performance based salary determination clause of the Act 93 agreement. (See Addendum “E”)

A motion was offered by Miss Pyo, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

**REVISIONS TO THE PENN CAMBRIA SCHOOL DISTRICT**

**TEACHER OBSERVATION AND EVALUATION PLAN**

**RESOLVED:** That the Board approve revisions to the Penn Cambria School District teacher observation and evaluation plan process to reflect new PDE requirements under Act 82. (See Addendum “F”)

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**PARTICIPATION IN THE ANNUAL PENNSYLVANIA YOUTH SURVEY**

**RESOLVED:** That the Board approve Penn Cambria School District Participation in the annual Pennsylvania Youth Survey.

**ADMINISTRATORS REPORT**

Mr. Bill Marshall, High School Principal, reported to the Board on 2013-2014 Revisions and Modifications that have been made at the High School. While many areas were highlighted, one area the board particularly appreciated was the adjustments that were made to scheduling. A much earlier start to the scheduling process allowed students the opportunity to seek guidance with any scheduling problems before summer break and also gave the teachers the opportunity to review the students that had selected specific courses. The board also commended the HS Administrators and Staff on the effectiveness of the grade level meetings and their reinforcement with all students that respect and accountability are essential to success at PCHS.

**ADJOURNMENT**

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 7:24 p.m.