

PENN CAMBRIA SCHOOL DISTRICT  
201 6<sup>TH</sup> STREET  
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION  
Regular Meeting  
November 21, 2017

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo,  
Patricia Pyo, Justin Roberts, Michael Sheehan

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A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 21, 2017 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright  
Mrs. Karen Claar  
Mrs. Jenny Guzic  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  
Mr. Michael Sheehan  
Mr. Terry Krug  
TOTAL..... 9

MEMBERS ABSENT:

TOTAL..... 0

QUORUM PRESENT.

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent  
Ms. Jill Bender, Business Administrator  
Mr. Ron Repak, School Solicitor – Beard Legal Group, PC  
Mr. James Abbott, High School Principal  
Mr. Joseph Smorto, High School Assistant Principal  
Mr. Jeff Baird, Principal Grades 7-8  
Mr. Dane Harrold, Principal Grades 3-6  
Mrs. Cynthia Pacifico, Principal Grades PK-2  
Mrs. Jeanette Black, Director of Curriculum  
Mrs. Carrie Conrad, Special Education Director  
Mr. Paul Haber, School Psychologist  
Mr. Dave Beck, Facilities Manager  
Mr. Lewis Hale, Network Administrator

Mr. Charles Terek, Athletic Director  
Mrs. Angela Focht, Food Service Director  
Mrs. Jacquelyn Mento, Recording Secretary  
Ms. Deb Baker, PCEA President  
Mrs. Robin Lappi, PCESPA President  
Mr. Josh Byers, Mainliner Reporter  
Mr. Sean Sauro, Altoona Mirror  
Mrs. Rebekah Stombaugh, Band Director  
Ms. Shana Casey, Chorus Director  
Mrs. Kerry Nileski, Teacher  
Mrs. Lisa Gil, Parent  
Mr. Ray Guzic, Parent  
Mr. Nick Wanyo, Soccer Coach

Following the Pledge of Allegiance, the following were the items of business and discussion.

SPOTLIGHT ON STUDENT ACHIEVEMENT

*Ms. Shana Casey*, Chorus Director, announced the following chorus accomplishments:

Students that represented Penn Cambria at Cambria County Chorus on November 16, 2017 at Westmont Hilltop:  
High School: *Adrianna Boldizar, Grant Bossler, Cassandra Brown, Colette Costlow, Patrick Conrad,*  
and *Brandon Riley*

Middle School: *Hayley Bianconi, Sienna Bianconi, Jelana Boldizar, Jonathan Bossler, Sadie Davison, Colby Eberhart, Meghan Eckenrode, Valkyrie Eger, Xavier Fritz, Caleb Hunt, Brandon Knott, Jaden Kubica, Lachlan Lewis, Anna Lill, Brody Long, Kiara Shepler, McKinley Strunk, and Andrew Walk*

High School students who are attending PMEA District VI Chorus Festival on January 27, 2018 at Portage High School: *Kaine Bukowski, Alayna Gil, Cassidy Grant, Courtney Grant, Katelyn Grant, Gillian Pietrowski, Noah McDaniel, Jonathan Saylor, Jocelyn Sheehan, and Gabriell Sikora*

*Mrs. Rebekah Stombaugh*, Band Director, announced the following students will be representing Penn Cambria at Cambria County Band at Bishop McCort on November 30, 2017 and December 1, 2017:

High School: *Justin Bianconi, Courtney Grant, Katelyn Grant, Kathryn Lykens, Melanie Stasik, John Surma, and Lynnette Tibbott*

Middle School: *Koryn Anderson, Madison Cavalet, Aiden Link, Morgan McConnell-Schrock, Emily Riggelman, and Angel Yahner-Golby*

High School students that will be attending PMEA District VI Band at Northern Bedford School District in January: *Lynnette Tibbott, Noah McDaniel, Melanie Stasik, and Justin Bianconi*

*Mr. William Marshall*, Superintendent, recognized the following students for their athletic achievements:

*Lauren Michina* placed 4th at Districts and participated at Regionals Golf Tournament

*Logan Michina* for placing 8th at Districts for Cross Country

Girls Varsity Soccer team for qualifying for the semi-finals

#### APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held October 17, 2017, be approved as recorded in the copies mailed to the Board prior to this meeting.

#### PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

#### TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for October 2017, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

#### BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

##### FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

SOLICITOR'S REPORT

*Mr. Ron Repak* spoke about the budget, legislation, and multiple changes to school law. Highlighting that in the 2018-2019 school year, there will be mandatory school board training for new school board members. Also, that there was a significant change to economic furloughs for professional staff members. Now, staff furloughs can be based on finances and economic climate. Also, these furloughs can be based on evaluations rather than seniority.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Albright, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

A. PERSONNEL ACTIONS

APPROVE APPOINTMENTS WITH WAGES PER PCEA CONTRACT

*Ms. Shana Casey*, Assistant Marching Band Director, at a stipend of \$1,794, retroactive to July 1, 2017

*Mrs. Rebecca Stombaugh*, Head Marching Band Director, at a stipend of \$5,896, retroactive to July 1, 2017

*Mr. Anthony Tomaselli*, Head Junior High Boys Basketball Coach, at a stipend of \$3,370, retroactive to October 31, 2017

*Mr. Nicholas Wanyo*, Ebensburg, Head Boys Varsity Soccer Coach, effective November 22, 2017, at a stipend of \$2,000 for the remainder of the 2017-2018 school year and a stipend of \$3,958 for the 2018-2019 school year for previous coaching experience

APPROVE SUBSTITUTE TEACHER ASSIGNMENTS

*Mr. Jared Baronner*, Altoona, Intermediate School, Special Education, retroactive to November 7, 2017 for approximately eleven weeks

*Mr. Joseph Hovan*, Northern Cambria, Emergency Permit, High School, Earth & Environmental Science, retroactive to October 17, 2017 for approximately twelve weeks

AWARD TENURE

*Mr. James Mayer*, High School

ACCEPT RESIGNATIONS

*Ms. Jacinta Capelety*, High School, Food Service Worker, effective November 9, 2017

*Mr. Ian Casher*, Volunteer Baseball Coach, effective immediately

*Mr. Jason Grassi*, Head Junior High Boys Basketball Coach, effective October 18, 2017

*Mr. David James, Jr.*, Volunteer Wrestling Coach, effective immediately

*Mr. Andrew Kent*, Volunteer Boys and Girls Track Coach, effective immediately

*Mr. Brandon Nicodemus*, Volunteer Varsity Football Coach, effective immediately

*Mr. Ben Watt*, Volunteer Wrestling Coach, effective immediately

*Mr. Tim Wheeling*, Volunteer Wrestling Coach, effective immediately

B. APPROVE CURRICULUM MAPS

- Government/Economics
- Honors Government/Economics

NEW BUSINESS

A motion was offered by Mr. Nileski, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

APPOINT REPRESENTATIVES TO APAVTS

RESOLVED: That the Board of Education appoints the following as representatives to the Admiral Peary Area Vocational Technical School Joint Operating Committee:

- *Mr. Justin Roberts*, to a three-year term expiring December 1, 2020

- *Mr. Michael Sheehan*, from second alternate to completing the remainder of *Mr. Henry Nileski's* term expiring December 1, 2019

A motion was offered by Mrs. Claar, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

ACT 93 PERFORMANCE BASED BONUS

RESOLVED: That the Board of Education approve salary bonuses of .5% - 2%, for Act 93 personnel meeting criteria under the performance based bonus determination clause of the Act 93 agreement.

A motion was offered by Mrs. Guzic, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

ADOPTION OF REVISED POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following policies:

- 103 - Nondiscrimination in School and Classroom Practices
- 103.1 - Nondiscrimination - Qualified Students with Disabilities
- 104 - Nondiscrimination in Employment and Contract Practices
- 137 - Home Education Programs
- 138 - English as a Second Language/Bilingual Program  
(See Addendum "D")

ADMINISTRATOR'S REPORT

*Mrs. Jeanette Black*, Director of Curriculum and Instruction Technology Coach, updated the board of directors on reading and math achievements across the district.

INFORMATION ITEMS

**Reorganization Meeting** of the Board of School Directors is scheduled for **TUESDAY, DECEMBER 5, 2017 at 7:00 PM** in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for committee and regular monthly meetings for 2018
- Conduct any business to come before the Board as this is the only meeting in December

FIRST READING OF REVISED BOARD POLICY:

- 001 - Name and Classification (See Addendum "E")

ANNOUNCEMENT

*Mr. George Pyo* thanked *Mr. Henry Nileski* for his years of service as a school board member and for serving as a representative to the Admiral Peary Area Vocational Technical School.

*Mr. Henry Nileski*, in return, thanked everyone and complimented all of the Penn Cambria School District staff.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:36 P.M.