A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 17, 2015 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright
Mr. Larry Behe
Mrs. Karen Claar
Mrs. JoAnn Ivory
Mr. Terry Krug
Mr. Henry Nileski
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts

TOTAL. ........................ 9

MEMBERS ABSENT:

TOTAL. ........................ 0

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent
Ms. Sandra Evans, Business Administrator
Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices
Mrs. Jeanette Black, Director of Curriculum & Instruction
Mrs. Carrie Conrad, Special Education Director
Mr. James Abbott, High School Principal
Mr. Casey Long, Assistant High School Principal
Mr. Jeff Baird, Principal grades 7-8
Mr. Dane Harrold, Principal grades 3-6
Mrs. Cindy Pacifico, Principal grades PreK-2
Mr. Dave Beck, Facilities Manager

Mr. Lewis Hale, Network Administrator
Mrs. Jacquelyn Mento, Recording Secretary
Mr. Brian Fronk, Reporter - Mainline Newspapers
Ms. Kelly Cernetich, Altoona Mirror
Ms. Deb Baker, PCEA President
Mrs. Robin Lappi, PCESPA President
Mrs. Jenny Guzic, Parent
Mr. Mike Sheehan, Parent
Mr. Joe Landi, Parent
Mr. Mike Smith, Parent
Mr. Steve Tomlinson, Parent
Mr. Jim Ivory, Visitor
Mr. Randall Beers, Visitor
Following the Pledge of Allegiance, the following were the items of business and discussion.

**SPOTLIGHT ON STUDENT ACHIEVEMENT**

The following students represented Penn Cambria at the **County Chorus Festival**:

- Daniel Adams
- Kaine Bukowski
- Kendyl Reddon
- Koryn Anderson
- Caitlyn Detrick
- Ryan Rocker
- Symone Bailey
- Alayna Gil
- Marah Saleme
- Adrianna Boldizar
- Caleb Hunt
- Trey Seilhamer
- Jonathan Bossler
- Mikayla Mikolajczyk
- Aquilla Smith
- Cassaundra Brown
- Malia Prebish
- Kaitlyn Zupon

The following students will represent Penn Cambria at the **All County Band Festival**:

- Amanda Bergamaschi, Percussion – 1st SH Chair
- Morgan McConnell-Schrock, French horn – 2nd JH Chair
- Kimber Berezansky, Clarinet
- Becky Norris
- Shayleen Christy
- Anthony Podrasky, Tenor Saxophone – 1st SH Chair
- McKenna Criste, Trombone – 2nd JH Chair
- Emma Racz
- Faith Dollar, Euphonium – 2nd SH Chair
- Emily Riggleman
- Maureen Engle, Trumpet 3 – 1st SH Chair
- Caitlin Stewart
- Maureen Engle, Trumpet 3 – 1st SH Chair
- McKenna Criste, Trombone – 2nd JH Chair
- John Surma, Percussion – 2nd JH Chair
- Courtney Grant
- Anthony Podrasky, Tenor Saxophone – 1st SH Chair
- Dominic Lee
- Lynnette Tibbott, Clarinet – 2nd JH Overall
- Kathryn Lykens
- Austin Tuttle
- Julie Madonna
- Madison Walter
- Michael Mastri, Percussion - 1st JH Chair

PC students qualifying for **PMEA District 6 Chorus**:

- Ian Brumbaugh
- Taylor Nileski
- Renee Surma
- Zach Delaney
- Emma Racz
- Hannah Vena
- Dustin Jones
- Jocelyn Sheehan

**APPROVAL OF MINUTES**

A motion was offered by Mr. Krug, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held October 20, 2015, be approved as recorded in the copies mailed to the Board prior to this meeting.

**PAYMENT OF BILLS**

A motion was offered by Mr. Albright, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

**TREASURER’S REPORT**

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the Treasurer’s Report for October 2015, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

**BUSINESS ADMINISTRATOR’S REPORT**

A motion was offered by Mr. Roberts, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:
FINANCIAL REPORTS
RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

A motion was offered by Ms. Pyo, seconded by Ms. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

FUND BALANCE TRANSFERS
RESOLVED: That the Board of Directors approves the following general fund transfers from the unassigned fund balance, retroactive to June 30, 2015: $232,000 to the General Fund committed fund balance for PSERS set-aside and $105,000 to the Capital Reserve assigned fund balance.

SOLICITOR’S REPORT
Mr. Repak shared with the Board that the Pennsylvania state Senate is delaying a vote on legislation to completely eliminate school property taxes by replacing the revenue with higher state taxes. He also thanked the outgoing Board Members for their commitment and service.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

APPROVED APPOINTMENTS
Mr. Jonathan Stewart, Cresson, Full-time 3rd Shift Custodian, PC High School, effective immediately. Wages $9.60 an hour plus shift differential and benefits, per PCESPA contract.

Mr. Charles Krotendofer, Cresson, from PC Primary School Custodian to PC High School Custodian as the senior most qualified bidder, effective immediately. Wages $10.10 an hour plus shift differential and benefits, per PCESPA contract.

APPROVED ATHLETIC STAFF APPOINTMENTS
Mr. Randall Beers, Volunteer Varsity Football Coach, effective immediately
Mr. Paul Myers, Volunteer High School Wrestling Coach, effective immediately
Mr. Richard Hocknos, Assistant Coach, Junior High Girls Basketball, effective immediately, stipend $1942.20, (90% of $2,158 stipend for previous coaching experience), per PCEA contract

APPROVED LEAVE REQUEST
Ms. Jessica Farabaugh, Language Arts Teacher, PC Intermediate School, FMLA/Maternity leave effective on or about December 13, 2015 through February 29, 2016

APPROVED LONG TERM SUBSTITUTE
Ms. Lauren Madonna, Cresson, Instructional I, Early Childhood PK-4, long term substitute for Ms. Jessica Farabaugh, effective on or about December 13, 2015 through February 29, 2016, compensation per PCSD Administrative Regulation 305-AR

APPROVED ADDITIONAL SUBSTITUTE TEACHER
Mr. Shane McGregor, Ebensburg, IU08 Substitute Teacher

APPROVED SUBSTITUTE SUPPORT STAFF
Ms. Lucy Harber, Cresson, Substitute Aide *
* Pending Clearances
OTHER BUSINESS
A motion was offered by Ms. Pyo, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

SCHOOL DISTRICT COMPREHENSIVE PLAN
RESOLVED: That the Board approve the final draft of the Pen Cambria School District Comprehensive Plan for the 2016-2019 school years. (See Addendum “D”)

A motion was offered by Mr. Roberts, seconded by Ms. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

ACT 93 SALARY ADJUSTMENTS
RESOLVED: That the Board approve salary adjustments of 1.50%, retroactive to July 1, 2015, for Act 93 personnel meeting criteria under the performance based salary determination clause of the Act 93 agreement. (See Addendum “E”)

ADMINISTRATOR’S REPORT
Mr. Baird, Principal Grades 7-8, reported to the Board, on various topics including the recent Veteran’s Day program held at the Middle School, working with the homeless families in the district as the homeless liaison, that the Concussion Management team has fulfilled their training requirements, working with the magistrate in efforts to end the truancy, recent fundraising, the first award ceremonies meeting, attending the upcoming safe school conference, book fair profits, and the pleasures of working with Mr. Dane Harrold (Principal Grades 3-6).

REORGANIZATION MEETING
The Reorganization Meeting of the Board of School Directors is scheduled for TUESDAY, DECEMBER 1, 2015, at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

Elect a President
Elect a Vice-President
Select a Solicitor
Designate time and place for committee and regular monthly meetings for 2016.
Conduct any business to come before the Board as this is the only meeting in December.

HEARING OF VISITORS
Mr. Joe Landi, Cresson, inquired about a future Varsity Boys Soccer team for Penn Cambria. Mr. Steve Tomlinson, Cresson, added to Mr. Landi’s inquiry on how soccer has grown nationally and locally with the AYSO region 1451, he also added on how men’s soccer is offered at surrounding colleges and universities.

Mr. Pyo thanked outgoing Board Members Mr. Larry Behe and Ms. JoAnn Ivory for their years of service on the Penn Cambria School Board and to wish them well.

ADJOURNMENT
A motion was offered by Mr. Krug, seconded by Ms. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:24 p.m.