A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 18, 2014 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT: Mr. Pat Albright
Mr. Larry Behe
Mrs. Karen Claar
Mrs. JoAnn Ivory
Mr. Terry Krug
Mr. Henry Nileski
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
TOTAL. . . . . . . . . . . . . . . . . . . . . . . . . . 9

MEMBERS ABSENT:

TOTAL. . . . . . . . . . . . . . . . . . . . . . . . . . 0

AMONG OTHERS PRESENT:

Mrs. Mary Beth Whited, Superintendent
Ms. Sandra Evans, Business Administrator
Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices
Mrs. Jeanette Black, Director of Curriculum & Instruction
Mr. William Marshall, High School Principal
Mr. Dane Harrold, Assistant High School Principal
Mr. Jeff Baird, Middle School Principal
Mrs. Cindy Pacifico, Elementary Schools Principal

Mr. Dave Beck, Facilities Manager
Mr. Lewis Hale, Network Administrator
Mrs. Kim Beck, Recording Secretary
Mr. Brian Fronk, Reporter - Mainline Newspapers
Ms. Deb Baker, PCEA President
Mrs. Robin Lappi, PCESPA President
Mr. James Mayer
Ms. Ashley Mayer
Mr. Jim Ivory

Following the Pledge of Allegiance, the following were the items of business and discussion.
SPOTLIGHT ON STUDENT ACHIEVEMENT

The following students represented Penn Cambria at the County Chorus Festival:

Koryn Anderson  Bella Petenetti  Dustin Jones
Adriana Boldizar  Aquilla Smith  Gillian Pietrowski
Eli Redman  Darian Stenly  Samantha Mohney
Kendyl Reddon  Kain Bukowski  Jocelyn Sheehan
Skylar Hann  Ryanna Hockenos  Alyssa Delegram
Hailey Moran  Morgan Watt  Isabella Burkhart
Caitlyn Detrick  Shyan Yahnner-Golby  Bethany Dominguez
Allaina Long  Kaitlyn Zupon
Lydia McElheny  Mikayla Mikolajczk

The following students will represent Penn Cambria at the All County Band Festival:

Monica Lee, Piccolo-1st SH Chair  Anthony Podrasky, Tenor Saxophone – 1st SH Chair
Zeb Lego, Trumpet  Cody Purdy, Trombone
Josh Hayes, Trombone  Bella Burkhart, Piccolo – 1st JH Chair
Abby Kelly, Clarinet  Katelyn Grant, Flute
Kimber Berezansky, Clarinet  Melanie Stasik, Alto Saxophone
Kayla Davis, Bass Clarinet  Justin Bianconi, Trumpet
Faith Dollar, Euphonium - 1st SH Chair  Katy Lykens, Clarinet
Emma Racz, Clarinet  Michael Mastri, Percussion
Madison Walter, Clarinet  John Surma, Percussion
Dominic Lee, Alto Saxophone  Caitlyn Stewart, Clarinet
Becky Norris, Clarinet  Lynette Tibbott, Clarinet
Amanda Bergamaschi, Percussion – 1st SH Chair

PC students qualifying for PMEA District 6 Chorus
Taylor Nileski, Soprano II – 5th Chair
Shaina Aurandt, Alto I – 15th Chair
Hannah Vena, Alto II – 9th Chair
Brian Myers, Bass I – 20th Chair

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held October 21, 2014, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

TREASURER’S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Report for October 2014, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

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BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS
RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District.  
(See Addendum “C”)

FUND BALANCE TRANSFERS
RESOLVED: That the Board of Directors approves the following general fund transfers from the unassigned fund balance, retroactive to June 30, 2014: $364,000 to the General Fund committed fund balance for PSERS set-aside and $320,000 to the Capital Reserve assigned fund balance.

BUDGET TRANSFERS
RESOLVED: That the Board of Directors approve budget transfers under the 2014-15 general fund budget. (See Addendum “D”)

SOLICITOR’S REPORT
Mr. Repak shared with the Board pertinent information pertaining to the new law Act 168 “Pass the Trash” that becomes effective Dec 21, 2014. He also stated that he will share with the Board the most recent edition of the Andrews and Beard Education Law Report at the next board meeting.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

JOB DESCRIPTION
RESOLVED: That the Board of Directors approve the updated job description for the Payroll/Employee Benefit Specialist. (See Addendum “E”)

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

ACCEPT LETTER OF INTENT TO RETIRE
Ms. Dorothy Storm, School Nurse, effective at the end of the 2014-2015 school year, after 23 years of service at Penn Cambria

APPROVE RESIGNATIONS
Mr. Joe Farabaugh, Head Coach Junior High Wrestling, effective immediately
Ms. Lauren Kudlawiec, Head Coach Girls Track, effective immediately
Ms. Jessica Burlingame, Assistant Coach Girls Track, effective immediately
Ms. Angela Forlina, 3 hour Food Service Worker at PC Middle School, effective immediately with the intent to remain on the substitute list

APPROVE APPOINTMENTS
Mr. James M. Mayer, Somerset, Business/Computer and Information Technology Teacher, $34,771, Bachelor’s Step 1, per PCEA contract, effective November 19, 2014
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Ms. Marianne Stolarski, Loretto, Payroll/Employee Benefits Specialist, $33,000, benefits per the PCSD Benefit Plan for Non-Contracted Non-Professional Classified Personnel, effective date pending release from current employer

Mr. Sean Fitzpatrick, from second shift Custodian to Custodial Groundskeeper, effective November 19, 2014, wages per PCESPA contract

Ms. Judy Costlow, from 3 hour Food Service Worker at PCHS to 4.5 hour Food Service Worker at PCHS, wages $9.15/hour per PCESPA contract

Mr. Zak Newton, Cresson, Head Coach Junior High Wrestling, effective with the start of the 2014-2015 season. Stipend $2359 (70% of $3370 stipend for first year coach)

Mr. Mackenzie Behe, Lilly, Volunteer Coach, Boys Basketball, effective 2014-2015 season

Mr. Ryan Slovikosky, Cresson, Volunteer Coach, Wrestling, effective 2014-2015 season

APPROVE MENTOR
Mr. Bill Delaney, PCHS as Mentor teacher to Mr. James Mayer, effective November 19, 2014 through November 19, 2015, stipend $1000 per PCEA contract

APPROVE MATERNITY LEAVE EXTENSION
Ms. Amanda Walls, PC Pre-Primary School, extension of maternity leave effective December 12, 2014 through February 9, 2015

APPROVE LONG TERM SUBSTITUTE
Ms. Maren Jubas, Duncansville, extension of long term substitute position for Ms. Amanda Walls, through February 9, 2015, wages per PCSD Administrative Regulation 305-AR

APPROVE ADDITIONAL SUBSTITUTE TEACHER
Ms. Jessica Bender, Cresson, Instructional I, Elementary K-6/Mid-Level Mathematics 7-9
Mr. William McMahon, Loretto, IU08 EP
Ms. Laura Scheeler, Altoona, Instructional I, Social Studies 7-12

APPROVE SUBSTITUTE SUPPORT STAFF
Ms. Amanda Flynn, Lilly, Substitute Aide/Food Service/Secretary
Ms. Janeen LeComte, Cresson, Substitute RN

REMOVE THE FOLLOWING SUBSTITUTES
Mr. Dominic Carnevali, Substitute Teacher
Ms. Miranda Gray, Substitute Teacher
Ms. Kathleen Diehl, Substitute Teacher
Ms. Maryann Karlhiem, Substitute Teacher
Mr. Jason Zaffuto, Substitute Teacher

APPROVE CURRICULUM OUTLINE AND REALIGNMENT
Approve completed curriculum outline and realignment for the following content area:
Grade 2 Math

OTHER BUSINESS
A motion was offered by Mr. Nileski, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

ACT 93 SALARY ADJUSTMENTS
RESOLVED: That the Board approve salary adjustments of .25% - 1.50%, retroactive to July 1, 2014, for Act 93 personnel meeting criteria under the performance based salary determination clause of the Act 93 agreement. (See Addendum “F”)

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A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**APPOINT REPRESENTATIVE TO APAVTS JOINT OPERATING COMMITTEE**

**RESOLVED:** That the Board of Education appoints *Mr. Justin Roberts*, to a three year term expiring December 2017, as representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee.

A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

**SCHOOL DISTRICT GUIDANCE PLAN**

**RESOLVED:** That the Board approve the updated Penn Cambria School District Guidance Plan per PA 339.31. (See Addendum “G”)

**INFORMATION ITEMS**

First reading of the following Proposed Job Description(s)

- Network Administrator
- Computer Technician
  (See Addendum “H”)

**ADMINISTRATORS REPORT**

*Mrs. Pacifico*, Elementary Principal, reported to the Board, on recent and planned programs and activities.

**REORGANIZATION MEETING**

The Reorganization Meeting of the Board of School Directors is scheduled for **Tuesday, December 2, 2014**, at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for committee and regular monthly meetings for 2015.
- Conduct any business to come before the Board as this is the only meeting in December.

**ADJOURNMENT**

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 7:26 p.m.