A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 19, 2013 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT: 
Mr. Pat Albright
Mr. Larry Behe
Mrs. Karen Claar
Mrs. JoAnn Ivory
Mr. Terry Krug
Mr. Henry Nileski
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts

TOTAL .................. 9

MEMBERS ABSENT:

TOTAL .................. 0

AMONG OTHERS PRESENT:
Mrs. Mary Beth Whited, Superintendent 
Ms. Sandra Evans, Business Administrator
Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices
Mrs. Carrie Conrad, Special Education Director
Mr. William Marshall, High School Principal
Mr. Jeff Baird, Middle School Principal
Mrs. Cindy Pacifico, Elementary Schools Principal
Mr. Dave Beck, Facilities Manager

Mr. Lewis Hale, Network Administrator
Ms. Christen Perrone, Food Service Director
Mrs. Kim Beck, Recording Secretary
Ms. Rachel Vasilko, Reporter - Mainline Newspapers
Ms. Deb Baker, PCEA President
Mrs. Robin Lappi, PCESPA President
Ms. Lori Patterson, Student

Following the Pledge of Allegiance, the following were the items of business and discussion.
SPOTLIGHT ON STUDENT ACHIEVEMENT

The following students represented Penn Cambria at the **County Chorus Festival**:

<table>
<thead>
<tr>
<th>Student Name</th>
<th>Student Name</th>
<th>Student Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bryonna Burk</td>
<td>Caitlyn Detrick</td>
<td>Casey Reese</td>
</tr>
<tr>
<td>Tina Capraun</td>
<td>Katelyn Grant</td>
<td>Sydnie Reese</td>
</tr>
<tr>
<td>Josh Landi</td>
<td>Zoey Hartline</td>
<td>Ben Seymore</td>
</tr>
<tr>
<td>Emily Matthews</td>
<td>Ryanna Hockenos</td>
<td>Jocelyn Sheehan</td>
</tr>
<tr>
<td>Bailey Prebish</td>
<td>Dusty Jones</td>
<td>Lindsey Slobodnik</td>
</tr>
<tr>
<td>Hannah Westin</td>
<td>Logan Krug</td>
<td>John Surma</td>
</tr>
<tr>
<td>Mattie Bossler</td>
<td>Elija Noel</td>
<td>Morgan Watt</td>
</tr>
<tr>
<td>Kaine Bukowski</td>
<td>Bella Pettenati</td>
<td>Hannah Grace Wirfel</td>
</tr>
<tr>
<td>Sydney Cannonie</td>
<td>Gillian Pietrowski</td>
<td>Shyan Yahner-Golby</td>
</tr>
<tr>
<td>Shayleen Christy</td>
<td></td>
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</tr>
</tbody>
</table>

The following students will represent Penn Cambria at the **All County Band Festival**:

<table>
<thead>
<tr>
<th>Name</th>
<th>Instrument</th>
<th>Name</th>
<th>Instrument</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katelyn Grant</td>
<td>Piccolo --1st Chair</td>
<td>Julie Madonna</td>
<td>Alto Saxophone</td>
</tr>
<tr>
<td>Monica Lee</td>
<td>Flute</td>
<td>Tyler Weakland</td>
<td>Baritone Saxophone</td>
</tr>
<tr>
<td>Bella Burkhart</td>
<td>Flute</td>
<td>Courtney Ruckinger</td>
<td>Trumpet</td>
</tr>
<tr>
<td>Abby Kelly</td>
<td>Clarinet</td>
<td>Brittany Booker</td>
<td>Trumpet</td>
</tr>
<tr>
<td>Kimber Berezansky</td>
<td>Clarinet</td>
<td>Dusty Jones</td>
<td>French Horn</td>
</tr>
<tr>
<td>Emma Racz</td>
<td>Clarinet</td>
<td>Josh Hayes</td>
<td>Trombone</td>
</tr>
<tr>
<td>Kayla Davis</td>
<td>Clarinet</td>
<td>Faith Dollar</td>
<td>Euphonium</td>
</tr>
<tr>
<td>Becky Norris</td>
<td>Clarinet</td>
<td>Amanda Bergamaschi</td>
<td>Percussion--1st Chair</td>
</tr>
<tr>
<td>Jessica Chverchko</td>
<td>Alto Saxophone</td>
<td>John Surma</td>
<td>Percussion</td>
</tr>
<tr>
<td>Melanie Stasik</td>
<td>Alto Saxophone--1st Chair</td>
<td>Michael Mastri</td>
<td>Percussion</td>
</tr>
<tr>
<td>Dominic Lee</td>
<td>Alto Saxophone</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

We’d also like to recognize the following students and staff for their extraordinary efforts in volunteering their time and talents to support the Veteran’s Day Light Up a Hero Project:

**STAFF**
Ms. Tammy Weakland, Ms. Caitlin Sowers, Ms. Samantha Cretin, Mr. Joe Smorto

**STUDENTS**

**APPROVAL OF MINUTES**
A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held October 15, 2013, be approved as recorded in the copies mailed to the Board prior to this meeting.

**PAYMENT OF BILLS**
A motion was offered by Mr. Albright, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)
TREASURER’S REPORT
A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Report for October 2013, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Mrs. Claar, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS
RESOLVED: That the reports of grants, projects and federal programs and current budget reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

UPDATE AUTHORIZED SIGNERS
RESOLVED: That the Board of Directors approve to designate the Board President, Board Secretary, Board Treasurer and Business Administrator as authorized signers for the State Farm Bank Account. Current persons holding these positions are George F. Pyo, Karen S. Claar, Patricia M. Pyo and Sandra L. Evans.

SOLICITOR’S REPORT
Mr. Repak shared with the Board the October 2013 Edition of the Andrews and Beard Education Law Report. He also requested that the Board go into Executive Session for the purpose of discussing a tax assessment appeal and personnel matters.

EXECUTIVE SESSION
The Board unanimously approved adjournment to Executive Session on a motion by Mr. Roberts, seconded by Mr. Krug at 7:12 PM. A motion was offered by Mr. Roberts, seconded by Mr. Behe, and approved unanimously by aye vote, to adjourn the Executive Session at 7:27 PM.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

ACCEPT RETIREMENTS/ RESIGNATIONS
Ms. Dana Lawlor, Librarian, PC High School, effective at the end of the 2013-2014 school year, with 23 years of service in public education

Ms. Carol Bollinger, Special Education Teacher, PC Middle School, effective at the end of the 2013-2014 school year, with 23 years of service in public education

Mr. Michael Keilman, Custodian, effective November 14, 2013

Ms. Lia DeMarco, Indiana, School District Police, effective immediately

APPROVE APPOINTMENT
Ms. Jackie Artko, Cresson, from 3.75 hour Food Service position at PC Primary School to 4.5 hour Food Service position at PC Intermediate School as the most senior qualified bidder, effective November 20, 2013, wages $9.85/hour per PCESPA contract
Mr. Chuck Krotendofer, Cresson, from Custodial Groundskeeper position to 2nd shift Custodial position at PC Primary School as the most senior qualified bidder, effective November 20, 2013, wages $9.15/hour plus shift differential, per PCESPA contract

Mr. James Hale, Portage, Part-Time 2nd shift Custodian at PC High School, effective November 20, 2013, wages $8.65/hour plus shift differential, per PCESPA contract

APPROVE MEDICAL LEAVE REQUEST
Ms. Kathy Delozier, Music Teacher, PC High School and PC Middle School, effective November 15, 2013 through December 31, 2013

APPROVE MATERNITY/FMLA/PARENTING LEAVE REQUESTS
Ms. Lindsey Griffith, Elementary Teacher, PC Primary School, maternity leave effective on or about January 2, 2014 through March 3, 2014
Ms. Becky Michaels, Elementary Teacher, PC Intermediate School, medical/FMLA/maternity leave effective on or about December 19, 2013 through the remainder of the 2013-2014 school year

APPROVE SHORT-TERM SUBSTITUTES
Ms. Michele Mardula, Lilly, Elementary, at PC Intermediate School for Ms. Becky Michaels, on or about December 19, 2013 through the end of the 2013-2014 school year, compensation per PCSD Administrative Regulation 305-AR
Ms. Susan Rambeau, Loretto, Elementary/Early Childhood, at PC Primary School for Ms. Lindsey Griffith, on or about January 2, 2014 through March 3, 2014, compensation per PCSD Administrative Regulation 305-AR
Ms. Nicole Molnar, Portage, Heath & Physical Education, at PC High School and PC Pre-Primary School for Ms. Marissa Cerully, for a period of 6 weeks effective on or about January 2, 2014 through February 13, 2014, compensation per PCSD Administrative Regulation 305-AR
Mr. Sean O’Neil, North Apollo, Music, at PC High School and PC Middle School for Ms. Kathy Delozier, effective November 20, 2013 through December 31, 2013, compensation per PCSD Administrative Regulation 305-AR

APPROVE ADDITIONAL SUBSTITUTE TEACHER
Mary Brown, Northern Cambria, IU08 EP

APPROVE SUBSTITUTE SUPPORT STAFF
Ms. Mary Borlie, Lilly, Substitute Food Service Worker
Ms. Judy Costlow, Cresson, Substitute Food Service Worker

REMOVE THE FOLLOWING SUBSTITUTES
Ms. Nicole Crum, Substitute Aide
Ms. Lindsay Dankmyer, Substitute Teacher
Ms. Krista Hershberger, Substitute Teacher
Mr. Deane Hinton, Substitute Teacher, IU08 EP
Ms. Nicole Rakowski, Substitute Teacher
Minutes of the November 19, 2013 Board of Education Meeting

NEW BUSINESS
A motion was offered by Miss Pyo, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

FOOD SERVICE POSITION TRANSFERS
RESOLVED: That the Board approve the following food service position transfers to improve organizational and operational efficiency.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Current Building</th>
<th>New Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 AM to 10:00 AM</td>
<td>Pre-Primary</td>
<td>High School</td>
</tr>
<tr>
<td>10:00 AM to 1:00 PM</td>
<td>Pre-Primary</td>
<td>High School</td>
</tr>
<tr>
<td>7:00 AM to 1:00 PM</td>
<td>High School</td>
<td>Pre-Primary</td>
</tr>
</tbody>
</table>

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

JUNIOR HIGH CROSS COUNTRY PROGRAM
RESOLVED: That the Board authorize the Athletic Director to take necessary steps to implement a Junior High Cross Country program effective with the 2014-2015 school year, at no additional cost to the district.

ADMINISTRATORS REPORT
Mrs. Pacifico, Elementary Principal, reported to the Board, on recent and planned programs and activities.

REORGANIZATION MEETING
The Reorganization Meeting of the Board of School Directors is scheduled for TUESDAY, DECEMBER 3, 2013, at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

Elect a President
Elect a Vice-President
Select a Solicitor
Designate time and place for committee and regular monthly meetings for 2014.
Conduct any business to come before the Board as this is the only meeting in December.

ADJOURNMENT
A motion was offered by Miss Pyo, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:43 p.m.