A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 20, 2012 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:  
Mr. Pat Albright  
Mr. Larry Behe  
Mrs. Karen Claar  
Mrs. JoAnn Ivory  
Mr. Terry Krug  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  

TOTAL ... 9

MEMBERS ABSENT:  

TOTAL ... 0

AMONG OTHERS PRESENT:  
Mrs. Mary Beth Whited, Superintendent  
Ms. Sandra Evans, Business Administrator  
Ms. Emily Bristol, School Solicitor – Andrews & Beard Law Offices  
Mrs. Jeanette Black, Director of Curriculum & Instruction  
Mr. Dave Beck, Facilities Manager  
Mr. William Marshall, High School Principal  
Mr. Dane Harrold, Assistant High School Principal  
Mr. Jeff Baird, Middle School Principal  
Mrs. Cindy Pacifico, Elementary Schools Principal  
Mr. Lewis Hale, Network Administrator  
Mrs. Carrie Conrad, Special Education Director  
Mrs. Kimberly Beck, Recording Secretary  
Mr. Justin Eger, Reporter - Mainline Newspapers  
Ms. Deb Baker, PCEA President  
Mrs. Robin Lappi, PCESPA President  
Ms. Rebecca Michaels, 3rd Grade Teacher  
Ms. Arlene Ivory, College Student  
Ms. Joanne Courtot, Community Resident  
Ms. Linda Blair, Parent  
Miss Taylor Freeman, Student  
Miss Courtney Sable, Student  
Miss Selina Penrose, Student  
Mr. Hunter Conrad, Student  
Mr. Shawn McGonigle, Parent  
Mrs. Jennifer McGonigle, Parent  
Mr. Dallas Jones, Student  
Miss Sabrina Palguta, Student  
Miss Marisa Rodriguez, Student  
Miss Vanessa Capouellez, Student  
Miss Kelly Bennett, Student  
Mr. Ryan Kochara, Student  
Mr. Bradley Petyak, Student  
Eric & Amy Kowalski  
Mr. Jude Bailey, Student
Following the Pledge of Allegiance, the following were the items of business and discussion.

**SPOTLIGHT ON STUDENT ACHIEVEMENT**
The following Penn Cambria students have qualified for **2012 Cambria County Band**:

*Kelly Bennett, Kimber Berezansky, Amanda Bergamaschi, Brittany Booker, Isabella Burkhart, Kayla Davis, Faith Dollar, Abby Kelly, Dominic Lee, Monica Lee, Rebecca Norris, Anthony Podrasky, Emma Racz, Shawna Ramsey, Courtney Ruckinger, Courtney Sable, Madison Walter, Jourdan Williams and Jake Yarnish.*

**APPROVAL OF MINUTES**
A motion was offered by Miss Pyo, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held October 16, 2012, be approved as recorded in the copies mailed to the Board prior to this meeting.

**PAYMENT OF BILLS**
A motion was offered by Mrs. Ivory, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

**TREASURER’S REPORT**
A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the Treasurer’s Report for October 2012, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

**BUSINESS ADMINISTRATOR’S REPORT**
A motion was offered by Mr. Krug, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolutions:

**FINANCIAL STATEMENTS**
**RESOLVED:** That the reports of grants, projects and federal programs and current budget reports for the general fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District.

**AUDITING SERVICES**
**RESOLVED:** That the Board of Directors approve an addendum to the contract between Penn Cambria School District and Wessel & Company to conduct audits of school taxes collected by the 13 local tax collectors. Audits will be conducted over a 3-year cycle to include the fiscal years ending June 30, 2012, 2013 and 2014. Estimated costs to range between $750 and $1000 per audit.

**SOLICITOR’S REPORT**
Ms. Bristol shared with the Board the November 2012 Edition of the Andrews and Beard Education Law Report and stated recent court ruling regarding email.

**SUPERINTENDENT’S RECOMMENDATIONS**
A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

**RESOLVED:** That the Superintendent’s recommendations be approved as follows:
APPROVE THE FOLLOWING PERSONNEL ACTIONS

APPROVE LETTER OF INTENT TO RETIRE
Ms. Marge Panek, Special Education Aide, effective November 21, 2012, after 21 years of service at Penn Cambria.

APPROVE RESIGNATIONS
Mr. Ernie Fetzer, Head Coach, Varsity Football, effective October 23, 2012, after 7.5 years of service at Penn Cambria.

Mr. Ernie Fetzer, Athletic Director, effective October 23, 2012, after 7.5 years of service at Penn Cambria.

APPROVE APPOINTMENTS
Ms. Amy Kowalski, Altoona, School Nurse, $33,424, Bachelor’s Step 1, pro-rated from date of hire, effective December 5, 2012.

Mr. Guido Fabbri, Volunteer Assistant, Boys Varsity Basketball, effective November 21, 2012.

Ms. Roxann Seymore, to 4.75 hour Food Service Worker at PC Primary, effective November 27, 2012.

APPROVE BUS DRIVER
Ms. Dianne Williams, Gallitzin

APPROVE ADDITIONAL SUBSTITUTES
Ms. Kathleen Diehl, Hollidaysburg, Instructional I, Early Childhood N-3/Elementary K-6

Ms. Cynthia Rayhock, Tyrone, IU08 EP

Ms. Rhiannon Stager, Ebensburg, Instructional I, Early Childhood N-3/Elementary K-6 / Mid Level Citizenship 7-9

Mr. Gary Walstrom, Glasgow, Instructional I, Elementary K-6

Ms. Susan Frombaugh, Johnstown, Instructional I, School Nurse

REMOVE THE FOLLOWING SUBSTITUTES
Mr. Zachary Doll, Substitute Teacher

Ms. Lauren Hoover, Substitute Teacher

Ms. Thomas Kielbasinski, Substitute Teacher, IU08 EP

Ms. Brianne Reynolds, Substitute Teacher

Ms. Erica Rizzo, Substitute Teacher

Ms. Amber Wilt, Substitute Teacher

AWARD TENURE TO THE FOLLOWING PROFESSIONAL EMPLOYEES
Natalie Popp
Nichole Stohon

APPROVE INCREASE IN FOOD SERVICE POSITION HOURS
Increase 3.5 hour Food Service Worker position at PC Primary School to 3.75 hours, effective November 27, 2012.
NEW BUSINESS
A motion was offered by Mr. Nileski, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLUTION IN LIEU OF PRELIMINARY BUDGET
RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2013-2014 fiscal year by more than its index (2.4%). (See Addendum “C”)  

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

IU8 REGIONAL WAN AND INTERNET CONSORTIUM AGREEMENT
RESOLVED: That the Board of Directors approve Penn Cambria School District participation in the Appalachia Intermediate Unit 8 Regional Wide Area Network E-rate Consortium for the procurement of Internet and Telecommunication services for funding years 2013 through 2018.  

A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

OUT OF STATE FIELD TRIP
RESOLVED: That the Board approve the Band/Chorus to attend an out of state field trip in May 2013.

ADMINISTRATORS REPORT
Mrs. Pacifico, Elementary Principal, reported to the Board, on programs and activities which included implementing strategies in the classroom from recent trainings, seeing an increase in student progress on open ended responses and the Salute to Veterans that was held on Nov 8th at PC Primary School.

REORGANIZATION MEETING
The Reorganization Meeting of the Board of School Directors is scheduled for TUESDAY, DECEMBER 4, 2012, at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

Elect a President
Elect a Vice-President
Select a Solicitor
Designate time and place for committee and regular monthly meetings for 2012.
Conduct any business to come before the Board as this is the only meeting in December.

HEARING OF VISITORS – ON ANY TOPIC RELATED TO SCHOOL BUSINESS.
A parent addressed the Board regarding a bus stop.
A parent addressed the Board regarding concerns about playing indoor hockey in gym class.

ADJOURNMENT
A motion was offered by Mr. Krug, seconded by Mr. Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:35 p.m.