Mr. George Pyo, Board President, opened the Board Meeting, which was held in the Penn Cambria High School Library, with the Pledge of Allegiance.

**SPOTLIGHT**

- The following students made the **Cambria All County Band**: Brittany Booker, Tyler Condon, Faith Dollar, Nathan Gates, Joshua Hayes, Brittany Hafford, Abby Kelly, Monica Lee, Shawna Ramsey, Taylor Ronan, Courtney Ruckinger, Jeremy Scott, and Arlee Simendinger. The County Band Concert will be held at Forest Hills Middle School on Friday, December 3 at 7:00pm.

- Congratulations to Tyler Elliot, Arlene Ivory, Bradley Petyak and Kayla Uveges for being selected to **PMEA District 6 Chorus**.

- Congratulations to Victoria Acker, Samantha Billy, Ian Brumbaugh, Rob Cox, Kayla Davis, Taylor Doughty, Chris Karabinos, Abby Kelly, Caraline Krug, Jaden Laino, Stefanie Madonna, Crystal Martino, Emily Matthews, Taylor Nileski, Kirk Ratchford, Courtney Ruckinger, Jeremy Scott, Alyssa Seaman, Francis Sibis, Michelle Smithbauer, Brandon States, Samantha Stevens, Renee Surma, Hannah Westin, Sarah Westin, Casey Williams and Olivia Wirfel for making the **2010 Cambria County Chorus**.

- Girls’ Volleyball Team – **Lauren Highlands** and **District 6 Champions**.
Miss Pyo offered a motion which was seconded by Mr. Behe, and approved unanimously to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held October 19, 2010, be approved as recorded in the copies mailed to the Board prior to this meeting.

On a motion offered by Mrs. Claar and seconded by Mr. Krug, the Board unanimously passed the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

Mr. Albright offered a motion which was seconded by Mr. Creehan and unanimously approved to adopt the following resolution:

**RESOLVED:** That the Treasurer’s Report be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

On a motion duly made by Mr. Krug, seconded by Mr. Creehan, and affirmatively voted upon by all present, the Board approved the Business Administrator’s Report by adopting the following resolutions:

**RESOLVED:** That the reports of grants, projects and federal programs and current budget reports for the general fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

**RESOLVED,** by the governing body of the Penn School District, that the following individuals are appointed as 2011 TCC delegates for the Penn Cambria School District:

**Primary Voting Delegate:** Sandra L. Evans, Business Administrator

**Alternate Voting Delegate:** Mary Beth Whited, Superintendent

(See Addendum “D”)

BE IT RESOLVED, the Board of Education confirms the continuing appointment of the Penn Cambria School District Tax Office as Earned Income Tax collector for Penn Cambria School District for 2011.

Ms. Bristol advised the Board of the changes to the Right to Know law.

On a motion by Mr. Krug and a second by Mr. Creehan, the Board unanimously accepted the Superintendent’s recommendations as follows:

A. APPROVE THE FOLLOWING PERSONNEL ACTIONS

1. APPROVE RESIGNATION

   • Ms. Rebecca Passanita, Pre-K Counts Teaching Assistant, effective November 12, 2010.

2. APPROVE APPOINTMENTS

   • Mr. Dominic Ricupero, 9th Grade Assistant Football Coach, commencing 2011-2012 season. Stipend $2700 per PCEA agreement.

   • Mr. Jeffrey Eckenrode, from part-time Custodian, to full-time position at PC Primary, effective 11/17/2010. Salary and benefits per PCESPA agreement.

   • Mr. Charles Krotendofer, from part time Van Driver to fulltime grounds-keeper, effective 11/17/2010. Salary and benefits per PCESPA agreement.

   • Additional substitute Aides:
     o Ms. Sherry Agosta, Lilly
     o Ms. Tracy Trybus, Lilly

   • Substitute Food Service Workers:
     o Ms. Bonnie Kos, Ashville
     o Ms. Mary Anne Rose, Gallitzin
     o Ms. Rebecca Stiles, Cresson
     o Ms. Carolyn Plewa, Cresson

   • Approve Bus Driver
     o Mr. Philip Shall, Ebensburg

   • Additional Substitute Teachers:
     o Ms. Cynthia Acker, Cresson, Instructional I, Elementary/Reading Specialist
Ms. Stephanie Griffin*, Cresson, Instructional I, Social Studies
Ms. Angela Kunrod*, Johnstown, Instructional I, Elementary
Ms. Deborah Abreu, Duncansville, IU08 EP
Ms. Jayne Chirdon, Ashville, IU08 EP
Ms. Lisa Holsinger, Altoona, IU08 EP
Ms. Mary Letterman-Creany, Ebensburg, IU08 EP
Mr. Thomas Minana, Johnstown, IU08 EP
Mr. Michael Pray, Altoona, IU08 EP
Ms. Amanda Tercek, Hollsopple, IU08 EP

*Pending graduation & completion of paperwork

3. REMOVE THE FOLLOWING SUBSTITUTES
   - Ms. Pennie Wyland, Substitute Aide
   - Ms. Anna Shrift, Substitute Teacher
   - Ms. Therese Perino, Substitute Food Service Worker
   - Ms. Danette Madonna, Substitute Food Service Worker
   - Ms. Nancy Eberhart, Substitute Food Service Worker
   - Ms. Mary Reese, Substitute Food Service Worker
   - Ms. Susan Rummell, Substitute Food Service Worker
   - Ms. Ramona Laskowsky, Substitute Food Service Worker

4. APPROVE FMLA
   - Ms. Natalie Prosser, food service, additional FMLA inclusive of paid leave options, 10/19/2010 through 11/19/2010.

5. APPROVE MATERNITY LEAVE
   - Ms. Jennifer Barron, on or about November 30, 2010, through February 8, 2011.

6. APPROVE OUT-OF-STATE TRIP
   - Senior Class Trip to Cedar Point in May 2011, at no cost to the district.

Mrs. Pacinico, Elementary Principal, reported on recent and planned activities and programs at the elementary level as well as scheduling adjustments.
INFORMATION ITEM:

The Reorganization Meeting of the Board of School Directors is scheduled for Tuesday, December 7, 2010, at 7:00 PM in the Library of the Penn Cambria High School for the following purposes:

- Elect a President
- Elect a Vice-President
- Select a Solicitor
- Designate time and place for committee and regular monthly meetings for 2010
- Conduct any business to come before the Board as this is the only meeting in December.

HEARING OF VISITORS

Mr. Justin Eger, 1286 Coach Road, expressed his appreciation to administrators as well as board members for their support of and attendance at the political debate which was sponsored by Mainliner Newspaper.

Mr. Pyo welcomed visitors including St. Francis and Penn Cambria students.

ADJOURNMENT

Following a motion by Mr. Krug with a second by Miss Pyo, the Board approved the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 7:20 PM.