A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, June 23, 2015 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT: Mr. Pat Albright  
Mrs. Karen Claar  
Mrs. JoAnn Ivory  
Mr. Terry Krug  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  

TOTAL: 8

MEMBERS ABSENT: Mr. Larry Behe  

TOTAL: 1

AMONG OTHERS PRESENT:  
Mrs. Mary Beth Whited, Superintendent  
Ms. Sandra Evans, Business Administrator  
Mr. Brendan Moran, School Solicitor – Andrews & Beard Law Offices  
Mrs. Carrie Conrad, Special Education Director  
Mr. William Marshall, High School Principal  
Mr. Dane Harrold, Assistant High School Principal  
Mrs. Cindy Pacifico, Elementary Schools Principal  
Mr. Dave Beck, Facilities Manager  
Mrs. Kim Beck, Recording Secretary  
Mr. Brian Fronk, Reporter – Mainline Newspapers  

Ms. Kelly Cernetich, Reporter – Altoona Mirror  
Ms. Robin Lappi, President, PCESPA  
Mr. James Abbott  
Ms. Melissa Kane  
Mr. Travis Welch  
Ms. Jenna Montag  
Mr. John Bianconi Jr  
Mr. Keith Saleme  
Ms. Heidi Saleme  
Ms. Reine Bianconi  
Mr. John Bianconi

Following the Pledge of Allegiance, the following were the items of business and discussion.
Minutes of the June 23, 2015 Board of Education Meeting

**APPROVAL OF MINUTES**
A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the regular meeting held May 19, 2015, be approved as recorded in the copies mailed to the Board prior to this meeting.

**PAYMENT OF BILLS**
A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

**TREASURER’S REPORT**
A motion was offered by Mr. Krug, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the Treasurer’s Report for May 2015, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

**BUSINESS ADMINISTRATOR’S REPORT**
A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolutions:

**FINANCIAL STATEMENTS**
**RESOLVED:** That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

**DESIGNATION OF DEPOSITORIES**
**RESOLVED:** That in accordance with Section 621 of the School Laws of Pennsylvania, the following be designated as depositories for the school district funds for the fiscal year July 1, 2015 to June 30, 2016, collateral to be maintained in accordance with existing laws and regulations.

| Cresson Community Bank, Cresson, PA | Pennsylvania School District Liquid Asset Fund, Wyomissing, PA |
| First National Bank, Cresson, PA | State Farm Bank, www.statefarm.com |
| 1st Summit Bank, Johnstown, PA | U.S. Bank Corporate Trust Services, Pittsburgh, PA |
| Pennsylvania Local Government Investment Trust, Valley Forge, PA |

**AUTHORIZATION TO INVEST FUNDS**
**RESOLVED:** That the Superintendent or her designee be empowered to invest funds from the various school district accounts in interest bearing accounts clearly and directly backed by the full faith and credit of the U.S. government, provided these accounts have funds in excess of those required to meet current expenses and in compliance with the District Investment Policy.
**Authorization to Pay 2014-15 Invoices as of June 30, 2015**

**RESOLVED:** That the Business Office be authorized to pay invoices for the 2014-15 school year that are received from the date of the regular meeting on June 23, 2015, up to and including June 30, 2015, and also make the necessary budgetary transfers as required in July.

**Budget Transfers**

**RESOLVED:** That the Board of Directors approve budget transfers under the 2014-15 general fund budget. (See Addendum “D”)  

**Multi-Peril Insurance, Workers’ Compensation, and Board Liability**

**RESOLVED:** That the Board of Directors approve the following premiums:

- Multi-Peril Insurance: $48,814
- Workers’ Compensation: $81,774
- Board Liability: $12,664
- Umbrella: $8,843
- Student Accident-Bollinger: $15,555

**Voluntary Student Accident Insurance Coverage**

**RESOLVED:** That the Bollinger Insurance Co., administered by Doty & Hench, represented locally by Infinity Insurance Management Service, Altoona, PA, be authorized to provide voluntary Student Accident Insurance Coverage, Primary Basis at a premium of $30.00 for school-time coverage, and,  

**BE IT FURTHER RESOLVED:** That a twenty-four hour coverage option be provided at a premium of $113.00 and that both the school-time coverage and the twenty-four hour coverage programs will be available for parents to purchase.

**Bids – Coal, Fuel Oil, Diesel Fuel & Gasoline**

**RESOLVED:** That the Board approves the acceptance of the fuel bids as recommended by the Business Administrator. (See Addendum “E”)

**Set School Breakfast/Lunch Prices for 2015-16**

**RESOLVED:** That the school breakfast/lunch/ Ala Carte prices for 2015-16 school term be set as follows:

- Elementary (Pre K – 4) Breakfast: $1.30
- Elementary (Pre K – 4) Lunch: $2.00
- Secondary (5 – 12) Breakfast: $1.30
- Secondary (5 – 12) Lunch: $2.10
- Reduced Breakfast (Pre K – 12): $0.30
- Reduced Lunch (Pre K – 12): $0.40
- Ala Carte Price List: (See Addendum “F”)

**Solicitor’s Report**

Attorney Moran announced to the Board that on June 10, 2015 Governor Tom Wolf announced that fees for child abuse clearances and criminal background checks required by the Child Protective Services Law will be waived for volunteers working with children. Additionally, the Department of Human Services and the Pennsylvania State Police will reduce the cost of the child abuse and criminal history record checks to $8.00 as opposed to the original $10.00 for all other applicants.

FBI clearances are also required for volunteers who have not been a resident the commonwealth for the last ten years. Despite Governor Wolf’s announcement waiving fees for volunteers and reducing fees for all other applicants, the fees to obtain the FBI clearances will remain the same because these are administered by the federal government.
SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Nileski, seconded by Mr. Roberts, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:

APPROVE FOLLOWING APPOINTMENTS
Mr. John Bianconi, Ashville, Physical Education Teacher, $53,793, Master’s Step 10, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Mr. Travis Welch, Ebensburg, Social Studies Teacher, $35,193, Bachelor’s Step 1, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Ms. Melissa Kane, Carrolltown, Science Teacher, $38,593, Master’s Step 2, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Ms. Jenna Montag, Johnstown, Language Arts Teacher, $38,593, Bachelor’s Step 3, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Mr. Keith Saleme, Cresson, Head Coach, Varsity Girls Basketball, effective immediately, stipend $5848.20 (90% of $6498 stipend with credit for previous coaching experience), per PCEA contract

Mr. Tom Creehan, Lilly, Volunteer Coach, Soccer, effective immediately

APPROVE LONG-TERM SUBSTITUTE
Mr. Dylan Link, Ebensburg, Instructional I, Social Studies 7-12, long-term substitute for Ms. Jessica Burlingame, effective on or about September 3, 2015 through November 10, 2015, compensation per PCSD Administrative Regulation 305-AR

APPROVE SUBSTITUTE TEACHER
Mr. Bruce Frycklund, Windber, Instructional II, Health & Physical Education

APPROVE EXTENDED SCHOOL YEAR STAFF
Teachers to be compensated at the extra-duty rate per PCEA contract; Aides at their hourly rate per PCESPA contract

Teachers:
Ms. Jenna Carland
Ms. Chelsey McMahon
Ms. Michele Smith
Ms. Natalie Watt
Ms. Adrienne Rabatin – Substitute
Ms. Brianna Gillin - Substitute
Ms. Lauren Madonna – Substitute

Speech Therapist:
Ms. Jocelyn Eger

Aides:
Ms. Connie McIntosh
Ms. Bev Nadolsky
Ms. Debora Rabatin
Ms. Diana Rieg
Ms. Erin Healy
Substitutes – All Board Approved Para-educators

Nurse: (To be shared with elementary summer school program)
Ms. Connie Cretin
RETAIN Dr. Capriotti and Dr. Oravec as school dentists, $3.50 per exam.

RETAIN Mainline Medical Associates as school physicians at $8.00 per student physical exam to provide services as requested by the district in accordance with the School Code.

ESTABLISH the daily substitute teacher rate at $80 for the 2015-2016 school year.

AUTHORIZE GRANT APPLICATIONS - Superintendent is authorized to apply for various state and federal grants, including those administered by PDE, and also is authorized to sign and file related contracts.

APPROVE
Salary increases effective July 1, 2015, for the Network Administrator and Facilities Manager, 2-5% based upon performance evaluation.

Salary increases of $1200 for each of the confidential personnel in Central Office and the Computer Technician, effective July 1, 2015.

Salary increases of 2-5% effective July 1, 2015, for Act 93 personnel, Athletic Director and Business Administrator, per performance based contracts.
(See Addendum “G”)  

NEW BUSINESS
A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

ADOPTION OF FINAL BUDGET FOR 2015-2016
RESOLVED: That the budget of the Penn Cambria School District of Cambria County, Pennsylvania, in the amount of $24,079,357 is hereby adopted for the fiscal year beginning July 1, 2015, and ending June 30, 2016. The necessary revenue shall be provided from local revenue, including tax resolutions already enacted, and from Federal and State subsidies. Copy of GENERAL FUND BUDGET (PDE-2028) for fiscal year ending June 30, 2016, shall be made part of the minutes. (See Addendum “H”)

A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

AUDITOR GENERAL’S PERFORMANCE AUDIT REPORT RECOMMENDATIONS
RESOLVED: That the Board of Directors accept the Auditor General’s Performance Audit Report recommendations and response for the years ended June 30, 2009 and 2010.

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

APPOINTMENT OF SCHOOL DISTRICT TREASURER
RESOLVED: That in accordance with Section 404 of the School Laws of Pennsylvania, Patricia Pyo be appointed as Treasurer of the Penn Cambria School District for the fiscal year July 1, 2015 to June 30, 2016.
A motion was offered by Mr. Nileski, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolutions:

**Administrative Re-Assignments**
**RESOLVED:** That the Board of Directors approve the following Administrative Re-assignments effective July 1, 2015.


b. Mr. Jeff Baird, Principal Grades 7-8, with additional duties as assigned by the Superintendent.

**Approve Principal**
**RESOLVED:** That the Board of Directors approve Mr. Dane Harrold, as Penn Cambria School District Principal Grades 3-6, effective July 1, 2015, at a salary of $80,137 with benefits per PCSD Act 93 Agreement.

**Approve High School Principal**
**RESOLVED:** That the Board of Directors approve Mr. James Abbott, Altoona, as Penn Cambria School District High School Principal, effective July 1, 2015, at an annual salary of $88,000 with benefits per Act 93 Agreement.

**Authorization of Participation in AASD ELECT Program**
**RESOLVED:** That the Board of Directors authorize Altoona Area School District’s ELECT Program to apply for and expend funds on behalf of the Penn Cambria School District through the AASD ELECT Consortium, to operate the ELECT program and activities for eligible students through 2018.

**Softball Field Improvements**
**RESOLVED:** That the Board of Directors approve a request from the PCSD Softball Boosters for improvements to the HS Softball field and facilities at no cost to the district. Improvements will be pre-approved, coordinated and supervised by the Facilities Manager and Athletic Director upon receipt of required plan design and certificate of insurance.

**Adoption of New Policies**
**RESOLVED:** That the Board of Directors hereby approve the second reading and adoption of the following:

Board Policy 819: Suicide Prevention
Administrative Regulation 216-AR: Student Records Retention
(See Addendum “I”)

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**July Meeting**
**RESOLVED:** That the Board of Directors schedule a School Board Meeting on July 29, 2015 with a regular meeting for general purposes at 7:00 P.M. preceded by Committee of the Whole Meeting at 6:00 P.M. in the Library of the Penn Cambria High School.
ADMINISTRATORS REPORT
Ms. Carrie Conrad, Special Education Director, conveyed her excitement about the opportunity that has been granted to open a new classroom for our elementary students with Autism. Over the past couple of months a lot of focus has been put into this classroom and Mrs. Conrad highlighted the steps that have been taken up to this point. She stated that she is very proud of the special education program and will continue to strive to meet the needs of all students at Penn Cambria School District that have special needs.

HEARING OF VISITORS
Mr. Pyo expressed his gratitude to Mrs. Whited upon her retirement and wished her success with her future plans.

ADJOURNMENT
A motion was offered by Mr. Krug, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:33 p.m.