

BOARD OF EDUCATION REGULAR MEETING

JUNE 22, 2010 7:01 P.M.

MEMBERS PRESENT: Karen Claar, Tom Creehan, Terry Krug, Henry Nileski, George Pyo, Patricia Pyo, Justin Roberts

MEMBERS ABSENT: Pat Albright, Lawrence Behe

OTHERS PRESENT: Mary Beth Whited, Sandra Evans, Dave Andrews, Jeanette Black, John Lizik, Dane Harrold, Jeff Baird, Cindy Pacifico, Dave Beck, Judy Muldoon, Lauren Bucci, Ben Murphy, Marissa Koslov, Shawn Cerully, Barbara Trybus, Justin Eger, Carrie Conrad

Mr. George Pyo, Board President, opened the Meeting, which was held in the Penn Cambria High School Library, with the Pledge of Allegiance.

APPROVAL
OF
MINUTES

On a motion offered by Miss Pyo, seconded by Mr. Creehan, the Board unanimously approved the following resolution:

RESOLVED: That the minutes of the regular meeting held May 18, 2010, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT
OF
BILLS

Mr. Roberts offered a motion which was seconded by Mrs. Claar, and approved unanimously, to adopt following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum "A")

TREASURER'S
REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and unanimously approved to adopt the following resolution:

RESOLVED: That the Treasurer's Report be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS
ADMINISTRATOR'S
REPORT

A motion was offered by Mr. Krug, seconded by Mrs. Claar and approved unanimously to adopt the following resolution:

RESOLVED: That the reports of grants, projects and federal programs and current budget reports for the general fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

FINANCIAL REPORTS

On a motion duly made by Mrs. Claar, seconded by Mr. Creehan, and affirmatively voted upon by all present, the Board adopted the following resolutions as recommended by the Business Administrator:

AUTHORIZATION TO
PAY 2009-10
INVOICES AS OF
JUNE 30, 2010

RESOLVED: That the Business Office be authorized to pay invoices for the 2009-10 school year that are received from the date of the regular meeting on June 16, 2010, up to and including June 30, 2010, inclusive and also make the necessary budgetary transfers as required in July.

DESIGNATION OF
DEPOSITORIES

RESOLVED: That in accordance with Section 621 of the School Laws of Pennsylvania, the following be designated as depositories for the school district funds for the fiscal year July 1, 2010 to June 30, 2011, collateral to be maintained in accordance with existing laws and regulations.

- Cambria County Savings & Loan
Cresson, PA
- First National Bank
Cresson, PA
- 1st Summit Bank
Johnstown, PA
- Pennsylvania Local Government Investment Trust
Valley Forge, PA
- Pennsylvania School District Liquid Asset Fund
Wyomissing, PA
- State Farm Bank
www.statefarm.com
- U.S. Bank Corporate Trust Services
Pittsburgh, PA

AUTHORIZATION TO
INVEST FUNDS

RESOLVED: That the Superintendent or her designee be empowered to invest funds from the various school district accounts in interest bearing accounts clearly and directly backed by the full faith and credit of the U.S. government, provided these accounts have funds in excess of those required to meet current expenses and in compliance with the District Investment Policy.

BUDGETARY
TRANSFERS

RESOLVED: That the budgetary transfers for the 2009-2010 budget be approved. (See Addendum "D")

MULTI-PERIL
WORKERS'
COMPENSATION AND
BOARD LIABILITY
INSURANCES

Miss Pyo offered a motion which was seconded by Mr. Nileski and unanimously approved by voice aye vote to adopt the following resolutions:

RESOLVED: That the Board of Directors approve the following premiums:

Multi-Peril Insurance	\$ 36,149
Workers' Compensation	\$ 57,750
Board Liability	\$ 8,188
Umbrella	\$ 7,201
Student Accident-Bollinger	\$ 13,393

VOLUNTARY
STUDENT ACCIDENT
INSURANCE

RESOLVED: That the Bollinger Insurance Co., administered by Doty & Hench, represented locally by Infinity Insurance Management Service, Altoona, PA, be authorized to provide voluntary Student Accident Insurance Coverage, Primary Basis at a premium of \$27.00 for school-time coverage, and,

BE IT FURTHER RESOLVED: That a twenty-four hour coverage option be provided at a premium of \$103.00 and that both the school-time coverage and the twenty-four hour coverage programs will be available for parents to purchase.

SET SCHOOL
BREAKFAST/LUNCH
PRICES FOR 2010-11

A motion was offered by Mr. Creehan, seconded by Mr. Krug and approved unanimously to adopt the following resolution:

RESOLVED: That the school breakfast/lunch/ala carte prices for 2010-2011 school term be set as follows:

- Elementary (Pre K – 4) Breakfast - \$ 1.00
- Elementary (Pre K – 4) Lunch - \$ 1.70
- Secondary (5 – 12) Breakfast - \$ 1.00
- Secondary (5 – 12) Lunch - \$ 1.80

- Reduced Breakfast (Pre K – 12) - \$ 0.30
- Reduced Lunch (Pre K – 12) - \$ 0.40
- Adult Breakfast—\$ 1.85
- Adult Lunch—\$ 3.00
- Ala Carte Price List (See Addendum “E”)

**BIDS—COAL, FUEL
OIL, DIESEL FUEL &
GASOLINE**

On a motion by Mr. Roberts with a second by Mrs. Claar, all members voiced their approval of the Business Administrator’s recommendation to accept the lowest responsible bid for Coal, Fuel Oil, Diesel Fuel and Gasoline. (See Addendum F)

**SOLICITOR’S
REPORT**

Mr. Andrews stated that the Third Circuit Court of Appeals has upheld the right of schools to administer student discipline for off campus, technology-based, attacks on school personnel.

**SUPERINTENDENT’S
RECOMMENDATIONS**

Mr. Roberts offered a motion which was seconded by Mr. Nileski to accept the following recommendations of the Superintendent:

A. APPROVE FOLLOWING PERSONNEL ACTIONS

1. Accept Resignations

- a. *Ms. Amanda McClellan*, 7th Grade Social Studies Teacher, effective June 11, 2010.
- b. *Mrs. Cristian Evans*, Middle School Student Council Advisor, effective end of 2009-2010 school year.
- c. *Ms. Beth Mento*, 7th & 8th grade Reading Competition Team Coach, effective immediately.
- d. *Mr. Mark Pehinec*, Scholastic Quiz Teams Coach, effective immediately.
- e. *Ms. Donna Shedlock*, ESY special education aide position only, effective immediately
- f. *Ms. Joanna Ickes*, Hollidaysburg, Assistant Junior High Girls’ Basketball Coach, effective immediately.
- g. *Mr. Brian Keith*, Northern Cambria, Junior High Wrestling Coach, effective immediately

2. Termination of Employment

- a. *Ms. Deborah Hickox*, Special Education Aide, effective immediately.

SUPERINTENDENT'S
RECOMMENDATIONS
(CONTINUED)

- 3. Additional ESY Staff**
 - a. *Ms. Kayla Leberfinger*, Special Education teacher, for Direct Instruction component of ESY, stipend at the contracted extra-duty rate.
 - b. *Ms. Donna Adams*, Special Education Aide at her contracted hourly rate.
- 4. Alternative Education Program Coordinator Appointment**
 - a. *Ms. David Campbell*, Alternative Education Program Coordinator at stipend of \$2000 annually.
- 5. FMLA Request Approved**
 - a. *Ms. G. Melissa Mignogna*, 12 week intermittent FMLA effective 5/25/2010.
- 6. Retain *Dr. Capriotti*, *Dr. Oravec* and *Dr. Cassisi* as school dentists, \$3.50 per exam.**
- 7. Retain *Mainline Medical Associates* as school physicians at \$6.75 per student physical exam to provide services as requested by the district in accord with the School Code.**
- 8. Establish** the daily substitute teacher rate of \$80 for the 2010-2011 school year.
- 9. Approve** salary increases of \$1,500 for each of the confidential personnel in central office effective July 1, 2010.
- 10. Approve** salary increases of effective July 1, 2010, for Facilities Manager, Network Administrator and Computer Technician.
- 11. Approve** \$2,000 stipend for the 2010-2011 school year to *Ms. Pat Felus*, for additional duties beyond the work day in assistance to the Athletic Office.
- 12. Approve** incentives of 2% per Board Policy for employees who received competitive grants on behalf of the District in 2009-2010.
 - \$ 1,074.70 to *Ms. Jeanette Black*
 - \$ 800.70 to *Ms. Sandy Evans*
 - \$ 800.70 to *Mrs. Cindy Pacifico*
- 13. Approve Administrative Raises**
 - a. Approve salary increases of 2 – 5% effective July 1, 2010, for Act 93 personnel and Business Administrator, per performance based contract.
- 14. Approve** benefit plan for non-contract, non-professional classified personnel.

HIRINGS FOR
2010-2011
SCHOOL YEAR

Mrs. Claar offered a motion which was seconded by Mr. Creehan and approved to accept the Superintendent's hiring recommendations as follows:

- *Ms. Marissa Koslov*, Harleysville, High School Health and Physical Education Teacher, effective with the start of the 2010-2011 school year, Step M17 to the top, \$38,560.
- *Ms. Lauren Bucci*, Cresson, Family & Consumer Science Teacher, effective with the start of the 2010-2011 school year, Step M18 to the top, \$36,660.

ROLL CALL VOTE

AFFIRMATIVE: Mrs. Claar, Mr. Creehan, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Pyo

NEGATIVE: Mr. Roberts

AUTHORIZATION
TO APPLY FOR
GRANTS

Following a motion by Miss Pyo with a second by Mr. Nileski all present voiced their approval of adopting the following resolution:

RESOLVED that the Superintendent is authorized to apply for various state and federal grants, including those administered by PDE and also is authorized to sign and file related contracts.

TEXTBOOK
ADOPTION

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously to approve adoption of the following textbooks:

- High School, Financial Math Text, *Mathematics for Business and Personal Finance*; Lange and Rousos, Glencoe Publishing Company, 2010.
- Middle School, 6th Grade Geography text, *Exploring Our World: People, Places and Culture*; Boehm, Armstrong and Hunkins, Glencoe Publishing, 2010.

ADOPTION OF FINAL
BUDGET FOR
2010-2011

On a motion offered by Mr. Creehan and seconded by Mr. Krug, the Board unanimously approved the adoption of the following resolution:

RESOLVED: That the budget of the Penn Cambria School District Cambria County, Pennsylvania, in the amount of \$21,981,958, is hereby adopted for the fiscal year beginning July 1, 2010, and ending June 30, 2011. The necessary revenue shall be provided from tax resolutions already enacted and from Federal and State subsidies. Copy of **GENERAL FUND BUDGET (PDE-2028)** for fiscal year ending June 30, 2011, shall be made part of the minutes. (See Addendum “G”)

APPOINTMENT OF
SCHOOL DISTRICT
TREASURER

Mr. Nileski offered a motion which was seconded by Mrs. Claar and approved unanimously to adopt the following resolution:

RESOLVED: That in accordance with Section 404 of the School Laws of Pennsylvania, *Patricia Pyo* be appointed as Treasurer of the Penn Cambria School District for the fiscal year July 1, 2010 to June 30, 2011.

ADOPTION OF NEW
POLICY AND
ADMINISTRATIVE
REGULATIONS

A motion was offered by Mr. Krug, seconded by Miss Pyo and unanimously accepted to adopt the following resolution:

RESOLVED: That the Board of Directors hereby approves the following:

- Policy #626—Federal Fiscal Compliance
- Administrative Regulation #626—AR, Federal Fiscal Compliance
- Administrative Regulation #325-AR-1, Non-Uniformed Support Staff Dress Code.

ADMINISTRATOR'S
REPORT

Mrs. Jeanette Black, Director of Curriculum and Instruction, reported to the Board on curriculum changes, PSSA data and professional development.

HEARING OF
VISITORS

No visitors had comments; however the Board discussed the following items:

- High School Graduation, June 9th, and how well everything went.
- Mr. Nileski informed the Board that Mary Beth Whited was appointed liaison between the Superintendents and the Operating Committee of Admiral Peary Vocational Technical school, by a unanimous vote.

- Mrs. Whited asked the Board for a special meeting in July to fill remaining vacancies. It was decided to hold that meeting on July 20th starting at 6 PM with the Committee Meeting to be immediately followed by Regular Meeting which will start no earlier than 7 PM.

ADJOURNMENT

Following a motion by Mr. Krug with a second by Mr. Creehan, the Board approved the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:40 PM.