

BOARD OF EDUCATION REGULAR MEETING

JUNE 17, 2008 7:01 P.M.

MEMBERS PRESENT: Patrick Albright, Lawrence Behe, Karen Claar, Tom Creehan, Terry Krug, Henry Nileski, Patricia Pyo, Justin Roberts

MEMBERS ABSENT: George Pyo

OTHERS PRESENT: Mary Beth Whited, Sandra Evans, Liz Benjamin, Kathy Nagle, William Marshall, Jeff Baird, Cindy Pacifico, Judy Muldoon, Justin Eger, David Hurst, Sue Creehan, Amanda Walls, Jessica Farabaugh, Stacey Freiwald, Kathleen Shuler, Guy Monica, David Campbell

Mr. Justin Roberts, Board Vice-President, opened the Meeting, which was held in the Penn Cambria High School Library, with the Pledge of Allegiance.

APPROVAL
OF
MINUTES

On a motion offered by Miss Pyo, seconded by Mr. Behe, the Board unanimously approved the following resolution:

RESOLVED: That the minutes of the regular meeting held May 20, 2008, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT
OF
BILLS

Mr. Albright offered a motion which was seconded by Mr. Creehan, and approved unanimously, to adopt following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum "A")

TREASURER'S
REPORT

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and unanimously approved to adopt the following resolution:

RESOLVED: That the Treasurer's Report be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS
ADMINISTRATOR'S
REPORT

On a motion duly made by Mrs. Claar, seconded by Mr. Albright, and affirmatively voted upon by all present, the Board approved this section of the Business Administrator's report and adopted the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and current budget reports for the general fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

AUTHORIZATION TO
PAY 2007-08
INVOICES AS OF
JUNE 30, 2008

RESOLVED: That the Business Office be authorized to pay invoices for the 2007-08 school year that are received from the date of the regular meeting on June 17, 2008, up to and including June 30, 2008, inclusive and also make the necessary budgetary transfers as required in July.

DESIGNATION OF
DEPOSITORIES

RESOLVED: That in accordance with Section 621 of the School Laws of Pennsylvania, the following be designated as depositories for the school district funds for the fiscal year July 1, 2008 to June 30, 2009, collateral to be maintained in accordance with existing laws and regulations.

- Ameriserv Bank
Johnstown, PA
- Cambria County Savings & Loan
Cresson, PA
- First Commonwealth Bank
Indiana, PA
- First National Bank
Cresson, PA
- 1st Summit Bank
Johnstown, PA
- Pennsylvania Local Government Investment Trust
Valley Forge, PA
- Pennsylvania School District Liquid Asset Fund
Wyomissing, PA
- State Farm Bank
www.statefarm.com

AUTHORIZATION TO
INVEST FUNDS

RESOLVED: That the Superintendent or her designee be empowered to invest funds from the various school district accounts in interest bearing accounts clearly and directly backed by the full faith and credit of the U.S. government, provided these accounts have funds in excess of those required to meet current expenses and in compliance with the District Investment Policy.

BUDGETARY
TRANSFERS

RESOLVED: That the budgetary transfers for the 2007-2008 budget be approved. (See Addendum "D")

BUSINESS
ADMINISTRATOR'S
REPORT (CONT'D)

Following a motion by Miss Pyo and a second by Mr. Krug, the Board unanimously approved the following resolutions:

MULTI-PERIL,
WORKERS'
COMPENSATION AND
BOARD LIABILITY
INSURANCES

RESOLVED: That the Board of Directors approve the following premiums:

Multi-Peril Insurance	\$ 32,548
Workers' Compensation	\$ 56,232
Board Liability	\$ 9,143
Umbrella	\$ 7,201
Student Accident-Bollinger	\$ 11,643

VOLUNTARY
STUDENT ACCIDENT
INSURANCE

RESOLVED: That the Bollinger Insurance Co., administered by Doty & Hench, represented locally by Infinity Insurance Co., Altoona, PA, be authorized to provide voluntary Student Accident Insurance Coverage, Primary Basis at a premium of \$24.00 for school-time coverage, and,

BE IT FURTHER RESOLVED: That a twenty-four hour coverage option be provided at a premium of \$90.00 and that both the school-time coverage and the twenty-four hour coverage programs will be available for parents to purchase.

SET SCHOOL
BREAKFAST/LUNCH
PRICES FOR 2008-09

On a motion by Mr. Krug and a second by Mr. Creehan, the Board unanimously adopted the following resolution:

RESOLVED: That the school breakfast/lunch/ala carte prices for 2008-09 school term be set as follows:

- Elementary (Pre K – 4) Breakfast - \$ 0.80
- Elementary (Pre K – 4) Lunch - \$ 1.55

- Secondary (5 – 12) Breakfast - \$ 0.85
- Secondary (5 – 12) Lunch - \$ 1.80
- Reduced Breakfast (Pre K – 12) - \$ 0.30
- Reduced Lunch (Pre K – 12) - \$ 0.40
- Ala Carte Price List (See Addendum “E”)

BIDS:
MUSICAL INSTRUMENTS & SUPPLIES:
GYM FLOORS:
ELEVATOR REPAIR
AT PCP

On a motion offered by Mr. Creehen, seconded by Mr. Behe, and unanimously approved, the Board of Directors awarded the bids for Musical Instruments, Musical Supplies, Gym Floors and Elevator Repair at PC Primary as itemized on Addendum “F”.

ROLL CALL VOTE:

AFFIRMATIVE: Mr. Albright, Mr. Behe, Mrs. Claar, Mr. Creehan, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Pyo

NEGATIVE: None

SUPERINTENDENT’S
RECOMMENDATIONS

Mr. Krug offered a motion which was seconded by Mr. Nileski, to accept items A.1 to A.4 of the Superintendent’s recommended personnel actions, as follows

A. APPROVE FOLLOWING PERSONNEL ACTIONS

1. Approve Leaves/Resignations

- a. *Ms. Kathy Nagle*, Assistant Superintendent, resignation effective 8/22/2008.
- b. *Mrs. Jan Hite*, Special Education Aide, retirement effective 6/30/08.
- c. *Mr. Joe Skura*, Assistant Yearbook Advisor, resignation effective immediately

2. Approve Hirings for 2008-2009 school year:

- a. Transfer of entities:
 - *Paul Haber*, School Psychologist, \$72,000; 205 day work year.
 - *Patty Sauka*, School Social Worker, \$49,255; 200 day work year.

SUPERINTENDENT'S
RECOMMENDATIONS
(CONTINUED)

- b. Elementary Vacancies
 - *Jessica Farabaugh*, Ebensburg, Step 2, Bachelor's, \$28,515.
 - *Stacey Freiwald*, Johnstown, Step 2, Bachelor's, \$28,515
 - c. Coaching Staff
 - *Sarah Bradley*, Head Coach, Girls' Junior High Basketball, \$2,132.90.
 - *Joanna M. Ickes*, Assistant Coach, Girls' Junior High Basketball, \$1,510.60
3. **Acknowledge** tenure and award Professional Contracts to the following teachers who have taught in Penn Cambria School District for three successive years with "satisfactory" ratings:
- *Debbie Baker*
 - *Lee Ann Fisanick*
 - *Julie Petrarca-Gummo*
 - *Kelly Rainey*
4. **Deny** request for extension of unpaid leave by *Jennifer Felus*.

ROLL CALL VOTE.

AFFIRMATIVE: Mr. Behe, Mrs. Claar, Mr. Creehan, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Albright, Mr. Roberts

NEGATIVE: None

Mrs. Claar offered a motion, seconded by Mr. Nileski to accept items A.5 and A.6 of the Superintendent's recommendations as follows:

- 5. **Appoint** *Dr. Capriotti*, *Dr. Oravec* and *Dr. Cassisi* as school dentists, \$3.50 per exam.
- 6. **Retain** *Mainline Medical Associates* as school physicians at \$6.75 per student physical exam to provide services as requested by the district in accord with the School Code.

ROLL CALL VOTE.

AFFIRMATIVE: Mrs. Claar, Mr. Creehan, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Albright, Mr. Behe, Mr. Roberts

NEGATIVE: None

SUPERINTENDENT'S
RECOMMENDATIONS
(CONTINUED)

On a motion by Mr. Behe with a second by Mr. Albright, the Board adopted items A.7 to A.11 of the Superintendent's recommendations as follows

7. **Establish** the starting salary for 2008-2009 for Step 1 Bachelor's at \$27,500 and daily substitute teacher rate of \$75.
8. **Approve** salary increases of \$1,200 for each of the confidential personnel in central office effective July 1, 2008.
9. **Approve** salary increases of 4.0% effective July 1, 2008, for Network Administrator, Technician and Facilities Manager.
10. **Approve** incentives of 2% per Board Policy for employees who received competitive grants on behalf of the District in 2007-2008.
 - a. \$ 2,411.50 each for Ms. Kathy Nagle and Ms. Jeanette Black for Classrooms for the Future grant [\$241,143]; cost of \$ 4,823 to PCSD.
 - b. \$ 300.00 each for Ms. Kathy Nagle and Ms. Jeanette Black for Classrooms for the Future – Coach Funding [\$30,000]; cost of \$ 600 to PCSD.
 - c. \$ 889.66 each for Mrs. Cindy Pacifico, Ms. Kathy Nagle and Ms. Sandy Evans for PA Pre-K Counts Grant [\$133,450]; cost of \$2,669 to PCSD.
 - d. \$ 1340 for Project 720 grant [\$67,000] and \$ 428 for Safe Schools Initiative [\$21,363]to Ms. Kathy Nagle. Cost of \$ 1,768 to PCSD
11. **Approve Administrative Raises**
 - a. Approve salary increases of 2 - 5% effective July 1, 2008 for Act 93 personnel, Business Manager and Assistant Superintendent, per performance based contract.

ROLL CALL VOTE.

AFFIRMATIVE: Mr. Creehan, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Albright, Mr. Behe, Mrs. Claar, Mr. Roberts

NEGATIVE: None

SUPERINTENDENT’S
RECOMMENDATIONS
(CONTINUED)

A motion was offered by Mr. Creehan, seconded by Miss Pyo and all present voiced their approval of items B & C of the Superintendent’s Recommendations, as follows:

B. Authorize Grant Application - Superintendent is authorized to apply for various state and federal grants, including those administered by PDE, and also is authorized to sign and file related contracts.

C. Textbook Adoption

1. *Our Pennsylvania*, MacMillan/McGraw-Hill, 2005
2. *American History Beginnings Through the Reconstruction*, McDougal Littell, 2008
3. *Modern Chemistry*, Holt, Rinehart & Winston, 2009
4. *America Past and Present*, Prentice Hall, 2007
5. *Integrated Science 8*, Glencoe/McGraw-Hill, 2005
6. *Share the Music Series for Kindergarten through Fourth Grade*, McGraw-Hill, 2003
7. *Principles of Anatomy and Physiology*, McGraw-Hill, 2009
8. *MacMillan/McGraw-Hill Language Arts Series for 4th & 5th Grades*, 2001
9. *World History*, McDougal-Littell, 2009

NEW BUSINESS

Following a motion by Mr. Nileski with a second by Mr. Creehan, all present voiced their approval of adopting the following resolution.

HOMESTEAD/
FARMSTEAD
EXCLUSION

RESOLVED, by the Board of Directors of Penn Cambria School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2008, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006). (See Addendum “G”)

ADOPTION OF
FINAL BUDGET
FOR 2008-2009

On a motion offered by Mr. Creehan and seconded by Mr. Albright, the Board adopted the following resolution:

RESOLVED: that the budget of the Penn Cambria School District Cambria County, Pennsylvania, is hereby adopted for the fiscal year beginning July 1, 2008, and ending June 30, 2009. The necessary revenue shall be provided from tax resolutions already enacted, from Federal and State subsidies, and from the reserve fund. Copy of **GENERAL FUND BUDGET (PDE-2028)** for fiscal year ending June 30, 2009, shall be made part of the minutes. (See Addendum “H”)

ROLL CALL VOTE.

AFFIRMATIVE: Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Albright, Mr. Behe, Mrs. Claar, Mr. Creehan, Mr. Roberts

NEGATIVE: None

**APPOINTMENT OF
SCHOOL DISTRICT
TREASURER**

Mrs. Claar offered a motion which was seconded by Mr. Albright and unanimously approved to adopt the following resolution:

RESOLVED: That in accordance with Section 404 of the School Laws of Pennsylvania, *Patricia Pyo* be appointed as Treasurer of the Penn Cambria School District for the fiscal year July 1, 2008 to June 30, 2009.

ROLL CALL VOTE.

AFFIRMATIVE: Mr. Nileski, Miss Pyo, Mr. Albright, Mr. Behe, Mrs. Claar, Mr. Creehan, Mr. Krug, Mr. Roberts

NEGATIVE: None

**TITLE I, PARENTAL
INVOLVEMENT
POLICY STATEMENT**

Miss Pyo offered a motion, seconded by Mr. Krug and passed unanimously by voice aye vote to adopt the Title I, Parental Involvement Policy Statement. (See Addendum "I")

SOLICITOR'S REPORT

Ms. Benjamin requested that the Board adjourn to Executive Session following the regular meeting to discuss personnel matters.

ADJOURNMENT

Following a motion by Mr. Krug with a second by Mr. Behe, the Board approved the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:31 PM.

EXECUTIVE SESSION

The Board went into Executive Session.