

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting
January 16, 2018

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Rudy McCarthy, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, January 16, 2018 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright
Mrs. Karen Claar
Mr. Rudy McCarthy
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
TOTAL 7

MEMBERS ABSENT:

Mrs. Jenny Guzic
Mr. Terry Krug
TOTAL 2

QUORUM PRESENT.

AMONG OTHERS PRESENT:

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| Mr. William Marshall, Superintendent | Mrs. Carrie Conrad, Special Education Director |
| Ms. Jill Bender, Business Administrator | Mr. Dave Beck, Facilities Manager |
| Mr. Ron Repak, School Solicitor – Beard Legal Group, PC | Mr. Paul Haber, School Psychologist |
| Mr. James Abbott, High School Principal | Mr. Lewis Hale, Network Administrator |
| Mr. Joseph Smorto, High School Assistant Principal | Mrs. Angela Focht, Food Service Director |
| Mr. Jeff Baird, Principal Grades 7-8 | Mrs. Jacquelyn Mento, Recording Secretary |
| Mr. Dane Harrold, Principal Grades 3-6 | Ms. Robin Lappi, PCESPA President |
| Mrs. Cynthia Pacifico, Principal Grades PK-2 | Mr. Josh Byers, Mainliner Reporter |
| Mrs. Jeanette Black, Director of Curriculum | Mrs. Kerry Nileski, Teacher |

Following the Pledge of Allegiance, the following were the items of business and discussion.

ANNOUNCEMENTS

Mr. Marshall made the following announcement: “Every January, we take time to celebrate and recognize the challenging and vital work our Board members do on behalf of our students, families and community. As unpaid, locally elected officials, our school directors are invested in their communities. They are our neighbors, friends, local leaders, and parents. Our school district has become one of the highest rated public-school districts in the region. Their personal commitment, dedication, leadership and attention to the well-being of our students, our communities and public education is the foundation of the success of Penn Cambria School District.”

Ms. Deb Baker, PCEA President echoed Mr. Marshall’s appreciation of the board members and extended an invitation to the board of directors to attend a dinner honoring their commitment and dedication to the Penn Cambria School District.

SPOTLIGHT ON STUDENT ACHIEVEMENT

Congratulations to the following Penn Cambria Students that were named to the Laurel Highlands All Conference Teams:

- Cross Country - *Melanie Stasik* and *Neil Sutton*
- Football - *Derek Brown*, *Luke Mardula*, and *Tanner Perrone*
- Golf - *Lauren Michina* and *Braedon O'Donnell*
- Soccer - *Emily Harvey*
- Volleyball - *Miche' Burkett*

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held December 5, 2017, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for November and December 2017, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Albright, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

REVISION TO TAX WORKBOOKS

RESOLVED: That the Board of Education authorize the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion or address change to the tax workbooks. The district will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district's Business Administrator will validate all changes prior to payment.

ANNUAL DONATIONS

RESOLVED: That the Board of Education authorize the Business Administrator to continue past practice of making donations to local fire companies and libraries.

FUND BALANCE TRANSFER

RESOLVED: That the Board of Directors approve a transfer of \$760,449.51 from the General Fund unassigned fund balance to the Capital Reserve assigned fund balance retroactive to June 30, 2017.

SOLICITOR'S REPORT

Mr. Ron Repak updated the board of directors on an Education Law Report which focuses on the First Amendment and Freedom of Speech. A couple of cases in the Ninth Circuit talk about a football coach being fired and the courts declined to reinstate him due to holding prayers in the middle of the field

Mr. Repak also thanked the board of directors for all the time that they put in, that it is not just one or two meetings,

that sometimes it is four, five, and even six meetings when they meet for the budget and personnel matters. The board of directors really devote a lot of time and it is appreciated.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT'S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

A. PERSONNEL ACTIONS

Accept Retirement

Ms. Jeanette Fabbri, High School Math Teacher, after 25 years of service, effective at the end of the 2017-2018 school year

Accept Resignations

Ms. Victoria Seymore, Cresson, Substitute Food Service Worker, effective December 22, 2017

Ms. Diana Rieg, Chest Springs, High School Aide, effective December 13, 2017

Mr. Ronald Hildebrand, Nanty Glo, High School Custodian, effective January 17, 2018

Mr. John Sikora, Ebensburg, Assistant Varsity Girls Track Coach, effective January 9, 2018

Approve Appointments

Ms. Michele Nepa, Gallitzin, Family Consumer Science Substitute Teacher, approximately twelve weeks, effective on or about February 15, 2018 through May 10, 2018

Ms. Alexandra Williams, Cresson, Volunteer High School Girls Basketball Coach, retroactive to December 5, 2017

Mr. Thomas Plunkett, Gallitzin, Assistant Softball Coach, at a stipend of \$1,689.80 (70% of \$2,414 stipend), per PCEA contract, effective January 17, 2018

Approve a wage increase of sixty cents (.60) per hour, retroactive to January 15, 2018, for *Mr. Ted Boylan* as a classified, contracted employee

Approve IU08 Substitute Teacher

Ms. Olivia Miller, Mechanicsburg, retroactive to December 18, 2017

Approve Leave Extension

Employee #014559, Special Education Aide, extension of Unpaid Leave effective January 17, 2018 through March 1, 2018

Award Tenure

Ms. Jocelyn McMullen, Cresson

OTHER BUSINESS

A motion was offered by Miss Pyo, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

APPOINT ALTERNATE REPRESENTATIVE TO APAVTS JOINT OPERATING COMMITTEE

RESOLVED: That the Board of Education appoints *Mr. Rudy McCarthy* as second alternate representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee.

ANNOUNCEMENT

Mr. George Pyo commented that while we are thanking board members for their time at the Penn Cambria School District, we also have board members that dedicate their time to the APAVTS Joint Operating Committee. Thanking them for what they do for this board, as well as the Admiral Peary Area Vo-tech board.

NEW BUSINESS

A motion was offered by Mr. Albright, seconded by Mr. McCarthy, and approved unanimously by voice aye vote, to accept the following resolutions:

RESOLUTION IN LIEU OF PRELIMINARY BUDGET

RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2018-2019 fiscal year by more than its index (3.4%). (See Addendum "D")

PSBA v. SIMON CAMPBELL

RESOLVED: That the Board of Directors hereby approve the resolution regarding PSBA v. Simon Campbell. (See Addendum "E")

RETIRE BOARD POLICIES

RESOLVED: That the Board of Directors hereby approve the retirement of the following board policies:

- Policy 248: Unlawful Harassment - Students
 - Policy 348: Unlawful Harassment - Employees
 - Policy 808.1: Lunch Tickets
- (See Addendum "F")

INFORMATIONAL ITEMS

First Reading of Revised Board Policies:

- Policy 204: Attendance
 - Policy 206: Assignment within District
 - Policy 208: Withdrawal from School
 - Policy 237: Electronic Devices
 - Policy 317: Conduct/Disciplinary Procedures
 - Policy 323: Tobacco Use
 - Policy 328: Compensation Plans/Salary Schedules
 - Policy 351: Drug and Substance Abuse
 - Policy 610: Purchases Subject to Bid/Quotation
 - Policy 808: Food Services
- (See Addendum "G")

ADMINISTRATOR'S REPORT

Mr. James Abbott, Principal grades 9-12, informed the board of directors on the phenomenal job the staff has done and how all the teachers reinforcing student growth has impacted the growth area of the SPP scores.

ADJOURNMENT

A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:23 P.M.